



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 5/13/2022 **VisitType:** Licensing Study

**Arrival:** 9:30 AM

**Departure:** 10:45 AM

**CCLC-1109**

**Green Acres Preschool**

6885 Manor Creek Drive Douglasville, GA 30135 Douglas County  
 (770) 949-7188 melissa@greenacrespreschool.com

**Regional Consultant**

Tomekia Hudson

Phone: (770) 544-5978

Fax: (770) 544-5980

tomekia.hudson@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/04/2021	Monitoring Visit	Good Standing	
04/07/2021	Licensing Study	Good Standing	
12/15/2020	Monitoring Visit	Good Standing	
			<b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L-Little Lambs	Infants	1	5	C	13	C	NA	NA	Diapering,Nap
Main	A-1R Purp.Ducks		0	0	C	13	C	NA	NA	
Main	B-2L Busy Bees	Two Year Olds and Three Year Olds	1	10	C	20	C	NA	NA	Outside
Main	C-3L Doodle Bugs	Three Year Olds	1	13	C	15	C	21	C	Centers
Main	D-4L Blue Bears	GA PreK	2	16	C	20	C	28	C	Centers
Main	E-5L Purp.Iguanas	GA PreK	2	18	C	25	C	35	C	Centers
Main	F-7R Whiz Kids		0	0	C	20	C	28	C	
Main	G-6R Pink Panthers	GA PreK	2	22	C	25	C	34	C	Centers
Main	H-5R Little Sailors	GA PreK	2	18	C	19	C	27	C	Centers
Main	I-4R Little Rainbow		0	0	C	15	C	20	C	
Main	J-3R Noah's Kids		0	0	C	17	C	24	C	
Main	K-2R Itsy Bitsy	Two Year Olds	1	7	C	20	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 222

Total Capacity @25 sq. ft.: 283

Total # Children this Date: 109

Total Capacity @35 sq. ft.: 222

Total Capacity @25 sq. ft.: 283

Building	Playground	Playground Occupancy	Playground Compliance
Main	C-Back Right	167	C
Main	D-Front Right	51	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melissa Sellers, Program Official

Date

Tomekia Hudson, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Pool not in use at this time, gates observed locked.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent authorizations obtained/completed.

**Comment**

Records were observed to be complete and well organized.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**Comment**

591-1-1-.06(4) - Discussed monitoring ventilation in the boys bathroom.

**Correction Deadline: 6/9/2022**

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation playground C- Back Right had one inch of resilient surface in fall zones when three or more inches are required.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 5/20/2022**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation playground C-Back Right had exposed concrete post near basketball court, exposed nail measuring one inch protruding from wooden barrier, and exposed nail measuring one inch protruding from base of metal shade.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

**Correction Deadline: 5/10/2022**

**Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

**591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff state proper knowledge of diapering procedures.

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<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Proper hand washing observed throughout the center.

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<b>591-1-1-.20 Medications(CR)</b>	<b>Met</b>
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**Comment**

Documentation for medication dispensing observed complete.

<b>Policies and Procedures</b>
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<b>591-1-1-.27 Posted Notices</b>	<b>Met</b>
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**Comment**

Observed all required posted notices.

<b>Safety</b>
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<b>591-1-1-.05 Animals</b>	<b>Met</b>
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**Comment**

Center does not keep animals on premises.

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<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Age-appropriate discussion and/or redirection observed.

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<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

<b>Sleeping &amp; Resting Equipment</b>
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<b>591-1-1-.30 Safe Sleeping and Resting Requirements(CR)</b>	<b>Met</b>
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**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

<b>Staff Records</b>
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<b>Records Reviewed: 36</b>
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<b>Records with Missing/Incomplete Components: 0</b>
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Staff # 1

Met

Date of Hire: 07/30/2020

Staff # 2	Met
Date of Hire: 10/06/2021	
Staff # 3	Met
Date of Hire: 07/31/2019	
Staff # 4	Met
Date of Hire: 10/25/2021	
Staff # 5	Met
Date of Hire: 04/13/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 11/01/2021	
Staff # 7	Met
Date of Hire: 07/27/2020	
Staff # 8	Met
Date of Hire: 07/06/2016	
Staff # 9	Met
Date of Hire: 07/28/2021	
Staff # 10	Met
Date of Hire: 07/23/2014	
Staff # 11	Met
Date of Hire: 08/23/2005	
Staff # 12	Met
Date of Hire: 12/08/2021	
Staff # 13	Met
Date of Hire: 11/26/2002	
Staff # 14	Met
Date of Hire: 03/21/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 15	Met
Date of Hire: 08/16/2021	
Staff # 16	Met
Date of Hire: 08/31/2021	

Staff # 17	Met
Date of Hire: 08/13/2009	
Staff # 18	Met
Date of Hire: 08/07/2006	
Staff # 19	Met
Date of Hire: 06/07/2021	
Staff # 20	Met
Date of Hire: 05/13/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 21	Met
Date of Hire: 05/13/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Date of Hire: 12/06/2021	
Staff # 23	Met
Date of Hire: 03/24/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Date of Hire: 06/27/2016	
Staff # 25	Met
Date of Hire: 02/28/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 26	Met
Staff # 27	Met
Date of Hire: 01/04/2017	
Staff # 28	Met
Date of Hire: 05/13/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 29	Met
Date of Hire: 08/01/2018	
Staff # 30	Met
Date of Hire: 05/10/2021	
Staff # 31	Met

**Records Reviewed: 36****Records with Missing/Incomplete Components: 0**

Date of Hire: 11/22/2021

Staff # 32

Met

Date of Hire: 08/07/2019

Staff # 33

Met

Date of Hire: 04/05/2021

Staff # 34

Met

Date of Hire: 10/02/2000

Staff # 35

Met

Staff # 36

Met

Date of Hire: 02/21/2022

**Staff Credentials Reviewed: 18****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided eleven files for employees hired since last visit.

**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training****Met****Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.