



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 11/3/2021    **VisitType:** Monitoring Visit    **Arrival:** 10:00 AM    **Departure:** 11:00 AM

**CCLC-713**

**Kids 'R' Kids #23**

1471 Jennings Mill Road Watkinsville, GA 30677 Oconee County  
(706) 546-9400 corinne@krk23ga.com

**Regional Consultant**

Beth Holland

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beth.holland@dec.al.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/03/2021	Monitoring Visit	Good Standing	
05/18/2021	Licensing Study	Good Standing	
12/31/2020	Incident Investigation Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	1	5	C	17	C	NA	NA	Floor Play, Nap, Feeding
Main	150	Infants	2	4	C	15	C	NA	NA	Floor Play
Main	200		0	0	C	18	C	NA	NA	
Main	250	One Year Olds and Two Year Olds	3	13	C	22	C	NA	NA	Free Play
Main	300	Two Year Olds	1	6	C	23	C	NA	NA	Outside
Main	350	Three Year Olds	1	9	C	22	C	NA	NA	Outside
Main	400	Three Year Olds	1	12	C	22	C	NA	NA	Outside
Main	450	GA PreK	2	18	C	20	C	NA	NA	Outside
Main	500	GA PreK	2	19	C	21	C	NA	NA	Centers
Main	550	GA PreK	2	18	C	26	C	36	C	Outside
Main	Dining		0	0	C	24	C	NA	NA	
Main	Gym	Four Year Olds	1	9	C	60	C	83	C	Centers
Total Capacity @35 sq. ft.: 320						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Health Department Limitations		
Total # Children this Date: 113			Total Capacity @35 sq. ft.: 320			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	67	C
Main	Playground B	200	C
Main	Playground C	95	C

**Comments**

Background checks were all reviewed on November 3, 2021. A virtual inspection was conducted on November 3, 2021 with the director. An in-person visit was not conducted due to the COVID-19 pandemic.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Kathy Cason, Program Official

Date

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Beth Holland, Consultant

Date



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### Findings Report

**Date:** 11/3/2021 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:00 AM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Children's Records

#### 591-1-1-.08 Children's Records

Met

Correction Deadline: 5/24/2021

Corrected on 11/3/2021

.08(1) - Previous citation observed to be corrected in that children's files were observed to have complete address for release persons and address for parents work.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Comment**

591-1-1-.25 - A virtual visit was conducted due to the Covid-19 pandemic. The provider will identify all hazardous items and keep them in a locked area inaccessible to children.

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**591-1-1-.26 Playgrounds(CR)****Technical Assistance****Technical Assistance**

591-1-1-.26 - Please ensure to monitor the playground areas for the following hazards:

- Normal wear and tear of playground equipment and toys
  - Potential entrapment hazards in the fence surrounding the playground area.
  - Biting and/or stinging insects (i.e. ants, bees, etc.).
  - Loose and/or weak tree branches surrounding the playground area.
  - Standing water in and around playground equipment after inclement weather.
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<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff stated proper hand washing procedures on this date.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Documentation for medication dispensing observed complete.

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<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Complete documentation of transportation observed.

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<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

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<b>Staff Records</b>
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**Records Reviewed: 20****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Date of Hire: 09/27/2007

Staff # 2 Date of Hire: 09/25/2017	Met
Staff # 3 Date of Hire: 05/07/2019	Met
Staff # 4 Date of Hire: 12/01/2003	Met
Staff # 5 Date of Hire: 01/17/2005	Met
Staff # 6 Date of Hire: 08/25/2014	Met
Staff # 7	Met
Staff # 8 Date of Hire: 11/20/2018	Met
Staff # 9 Date of Hire: 09/19/2018	Met
Staff # 10 Date of Hire: 10/05/2020	Met
Staff # 11 Date of Hire: 12/28/1999	Met
Staff # 12	Met
Staff # 13 Date of Hire: 11/27/2017	Met
Staff # 14 Date of Hire: 02/26/2019	Met
Staff # 15 Date of Hire: 01/31/2002	Met
Staff # 16 Date of Hire: 08/15/2005	Met
Staff # 17 Date of Hire: 06/01/2000	Met

**Records Reviewed: 20**

**Records with Missing/Incomplete Components: 0**

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Staff # 18	Met
Staff # 19	Met
Date of Hire: 03/06/2017	
Staff # 20	Met
Date of Hire: 10/15/2018	

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**Staff Credentials Reviewed: 16**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Director provided six files for employees hired since last visit on May 18, 2021. All employees had evidence of a satisfactory determination letter on file. Please note staff members with upcoming background check expiration dates within thirty days of current visit.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.