

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/22/2021 VisitType: Licensing Study Arrival: 12:00 PM Departure: 1:00 PM

CCLC-38444 Regional Consultant

Treasures Academy at Woodstation

14237 Alabama Hwy Rock Spring, GA 30739 Catoosa County (706) 935-6837 connie@treasuresacademy.us

Phone: (404) 478-8075 Fax: (404) 478-8076 beth.holland@decal.ga.gov

Beth Holland

Mailing Address Same







<u>Com</u> p	oliance Zone Desig	<u>nation</u>
12/22/2021	Licensing Study	Good Standing
04/27/2021	Incident Investigation Closure	Good Standing
03/23/2021	Incident Investigation Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

Deficient

Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 3L	Six Year Olds and Over	1	16	С	20	С	NA	NA	Transitioning
Main	B- 4L	Three Year Olds and Four Year Olds	1	9	С	20	С	NA	NA	Lunch
Main	C- Middle	Three Year Olds	1	7	С	37	С	NA	NA	Nap
Main	D- 5R	Two Year Olds	2	13	С	15	С	NA	NA	Nap
Main	E- 4R		0	0	С	20	С	NA	NA	
Main	F- 3R	Two Year Olds	1	9	С	18	С	NA	NA	Nap
Main	G- 2R		0	0	С	20	С	NA	NA	
Main	H- 1R		0	0	С	20	С	NA	NA	
Main	I-1L Front	Infants	1	6	С	8	С	NA	NA	Nap
Main	I-1L (Back)	One Year Olds	1	6	С	11	С	NA	NA	Nap
Main	J-2L		0	0	С	20	С	NA	NA	
		Total Capacity @35 sq. ft.: 20	09		Total C ft.: 0	apacity @	25 sq.			

Total # Children this Date: 66 Total Capacity @25 sq. Total Capacity @35 sq. ft.: 209 ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- School age	52	С
Main	B- Preschool	39	С

Comments

An Administrative Review was conducted on December 22, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 22, 2021 with the director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

onnie Hobbs, Program Official	Date	Beth Holland, Consultant	Date



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Findings Report

Date: 12/22/2021 VisitType: Licensing Study Arrival: 12:00 PM Departure: 1:00 PM

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The following information is associated with a Licensing Study:

	Activities and Equipment
591-1-103 Activities	Met
Correction Deadline: 4/27/2021	
Corrected on 12/22/2021	
.03(9) - Previous citation observed to be corrected.	
591-1-112 Equipment & Toys(CR)	Met
Comment	
A variety of equipment and toys were observed throughout the center.	
591-1-135 Swimming Pools & Water-related Activities(CR)	Met
Comment	
Center does not provide swimming activities.	
	Facility
591-1-119 License Capacity(CR)	Met
Comment	
Licensed capacity observed to be routinely met by center.	

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

591-1-1-.26 Playgrounds(CR)

Met

Comment

Please ensure to monitor the playground areas for the following hazards:

- -Normal wear and tear of playground equipment and toys
- -Potential entrapment hazards in the fence surrounding the playground area.
- -Biting and/or stinging insects (i.e. ants, bees, etc.).
- -Loose and/or weak tree branches surrounding the playground area.
- -Standing water in and around playground equipment after inclement weather.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper hand washing procedures on this date.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Comment

Discussed reporting requirements.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Staff # 1

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 26

Records with Missing/Incomplete Components: 0

Georgia Department of Early Care and Learning

Met

Records Reviewed: 26	Records with Missing/Incomplete Components: 0
Date of Hire: 06/25/2015	
Staff # 2	Met
Date of Hire: 11/09/2018	
Staff # 3	Met
Date of Hire: 07/20/2015	Wot.
Date 011 III 0. 01/20/2010	
Staff # 4	Met
Date of Hire: 10/16/2017	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 03/19/2019	Met
Date of Fille. 03/19/2019	
Staff # 7	Met
Date of Hire: 07/20/2015	
Staff # 8	Met
Date of Hire: 03/05/2018	
Staff # 9	Met
Date of Hire: 08/06/2019	
Staff # 10	Met
Stail # 10	wet
Staff # 11	Met
Date of Hire: 06/25/2015	
Staff # 12	Met
Date of Hire: 06/24/2019	
Cto# # 40	Mat
Staff # 13	Met
Staff # 14	Met
Date of Hire: 03/16/2020	
Staff # 15	Met
Stoff # 16	N.A1
Staff # 16	Met
Staff # 17	Met
Date of Hire: 09/14/2020	
Staff # 18	Met

Records Reviewed: 26	Records with Missing/Incomplete Components: 0
Staff # 19	Met
Date of Hire: 01/04/2021	
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met
Staff # 25	Met
Date of Hire: 08/08/2016	
Staff # 26	Met
Date of Hire: 11/16/2021	Reminder - Health & Safety training is required within 90 calendar days of hired
Staff Credentials Reviewed: 4	
591-1-109 Criminal Records and Comprehensiv	re Background Checks(CR) Met
Comment Director provided three file(s) for employees hired si	nce last visit on March 18, 2021.
Director provided three file(s) for employees hired si 591-1-1-14 First Aid & CPR	nce last visit on March 18, 2021. Met
Director provided three file(s) for employees hired si	Met
Director provided three file(s) for employees hired si 591-1-114 First Aid & CPR Comment	Met
Director provided three file(s) for employees hired si 591-1-114 First Aid & CPR Comment Evidence observed of 100% of center staff certified	Met in First Aid and CPR.
Director provided three file(s) for employees hired si 591-1-114 First Aid & CPR Comment Evidence observed of 100% of center staff certified 591-1-133 Staff Training Correction Deadline: 3/3/2021 Corrected on 12/22/2021	in First Aid and CPR. Met
Director provided three file(s) for employees hired si 591-1-114 First Aid & CPR Comment Evidence observed of 100% of center staff certified 591-1-133 Staff Training Correction Deadline: 3/3/2021	in First Aid and CPR. Met
Director provided three file(s) for employees hired si 591-1-114 First Aid & CPR Comment Evidence observed of 100% of center staff certified 591-1-133 Staff Training Correction Deadline: 3/3/2021 Corrected on 12/22/2021 .33(3) - Previous citation observed to be corrected	in First Aid and CPR. Met ed. Met
Director provided three file(s) for employees hired si 591-1-114 First Aid & CPR Comment Evidence observed of 100% of center staff certified 591-1-133 Staff Training Correction Deadline: 3/3/2021 Corrected on 12/22/2021 .33(3) - Previous citation observed to be corrected 591-1-131 Staff(CR) Comment	in First Aid and CPR. Met ed. Met
Director provided three file(s) for employees hired si 591-1-114 First Aid & CPR Comment Evidence observed of 100% of center staff certified 591-1-133 Staff Training Correction Deadline: 3/3/2021 Corrected on 12/22/2021 .33(3) - Previous citation observed to be corrected 591-1-131 Staff(CR) Comment	Met in First Aid and CPR. Met ed. Met and regulations. Staffing and Supervision
Director provided three file(s) for employees hired si 591-1-114 First Aid & CPR Comment Evidence observed of 100% of center staff certified 591-1-133 Staff Training Correction Deadline: 3/3/2021 Corrected on 12/22/2021 .33(3) - Previous citation observed to be corrected 591-1-131 Staff(CR) Comment Staff observed to be compliant with applicable laws	Met in First Aid and CPR. Met and regulations. Staffing and Supervision Met

Adequate supervision observed on this date.