

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/8/2021 VisitType: Licensing Study Arrival: 10:00 AM Departure: 11:00 AM

CCLC-35253 Regional Consultant

Childcare Network #210

225 Simonton Rd. Lawrenceville, GA 30045 Gwinnett County (770) 962-4874 cni210@childcarenetwork.com

Mailing Address Same

Quality Rated:





Compliance Zone Designation				
06/08/2021	Licensing Study	Good Standing		
11/10/2020	Monitoring Visit	Good Standing		
06/01/2020	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

Beth Holland

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Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left	Infants and One Year Olds	1	2	С	9	С	NA	NA	Free Play
Main	B 2nd Left	One Year Olds	1	4	С	11	С	NA	NA	Snack
Main	C 3rd Left		0	0	С	15	С	NA	NA	
Main	D 4th Left		0	0	С	20	С	NA	NA	
Main	E 5th Left	Six Year Olds and Over	1	23	С	25	С	NA	NA	Transitioning
Main	F 6th Left		0	0	С	25	С	NA	NA	
Main	G 1st Right		0	0	С	12	С	NA	NA	
Main	H 2nd Right	Two Year Olds	1	8	С	20	С	NA	NA	Centers
Main	I 3rd Right	Three Year Olds and Four Year Olds	2	15	С	16	С	NA	NA	Outside
Main	J 4th Right		0	0	С	20	С	NA	NA	
Main	K 5th Right		0	0	С	25	С	NA	NA	
Main	L 6th Right		0	0	С	25	С	NA	NA	
		Total Capacity @35 sq. ft.: 22	23		Total C	apacity @	25 sq.			

Total # Children this Date: 52 Total Capacity @35 sq. ft.: 223 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	D Left Front	17	C
Main	A front right	12	С
Main	B Right Rear	133	С
Main	C Left	220	С

Comments

An Administrative Review was conducted on June 8, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on June 8, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021, was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Joyce Ellis, Program Official	Date	Beth Holland, Consultant	Date



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Findings Report

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Same

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The Center will identify all hazardous items and keep them in a locked area inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26 - Please ensure to monitor the playground areas for the following hazards:

- -Normal wear and tear of playground equipment and toys.
- -Potential entrapment hazards in the fence surrounding the playground area.
- -Biting and/or stinging insects (i.e. ants, bees, etc.).
- -Loose and/or weak tree branches surrounding the playground area.
- -Standing water in and around playground equipment after inclement weather.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15 - Consultant reviewed the following with the provider on this date. Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. Consultant also discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking. Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of one (1) years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Comment

Please ensure that infant feeding forms are updated regularly.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

Commen

Staff stated proper hand washing procedures on this date.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.29 Required Reporting

Met

Comment

Thank you for reporting as required.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

591-1-1-.30 - Consultant reviewed the following safe sleep requirements with the director on this date. Staff shall place an infant to sleep on the infant's back unless the Parent has provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back, but allow the infant to roll over into his or her preferred positions and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant, however swaddling shall not be used unless the center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant such as but not limited to crib gyms, toys, mirrors and mobiles.

Staff Records Records Reviewed: 31 Records with Missing/Incomplete Components: 0 Staff # 1 Met Date of Hire: 08/24/2020 Staff # 2 Met Date of Hire: 07/27/2019 Staff #3 Met Date of Hire: 09/24/2019 Staff #4 Met Date of Hire: 08/27/2018 Staff #5 Met Date of Hire: 09/27/2020 Staff # 6 Met Staff #7 Met Date of Hire: 07/13/2018

Records Reviewed: 31	Records with Missing/Incomplete Components: 0
Staff # 8	Met
Staff # 9 Date of Hire: 02/11/2019	Met
Staff # 10 Date of Hire: 09/23/2019	Met
Staff # 11	Met
Staff # 12 Date of Hire: 07/30/2018	Met
Staff # 13	Met
Staff # 14 Date of Hire: 09/23/2020	Met
Staff # 15 Date of Hire: 02/09/2015	Met
Staff # 16 Date of Hire: 05/29/2018	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19 Date of Hire: 03/27/2014	Met
Staff # 20	Met
Staff # 21	Met
Staff # 22 Date of Hire: 03/18/2019	Met
Staff # 23 Date of Hire: 01/03/2017	Met
Staff # 24	Met
Staff # 25 Date of Hire: 08/26/2019	Met
Staff # 26	Met

v1.03

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Georgia Department of Early Care and Learning

Records Reviewed: 31 Records with Missing/Incomplete Components: 0

Date of Hire: 11/04/2019

Staff # 27 Met

Date of Hire: 12/01/2012

Staff # 28 Met

Date of Hire: 02/17/2020

Staff # 29 Met

Date of Hire: 03/27/2019

Staff # 30 Met

Date of Hire: 08/26/2020

Staff # 31 Met

Staff Credentials Reviewed: 12

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Commen

Director provided 5 files for employees hired since last visit on November 10, 2020. All employees had evidence of a comprehensive satisfactory criminal background check on this date.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 28, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.