



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/17/2021 **VisitType:** POI Follow Up

Arrival: 1:00 PM

Departure: 1:15 PM

CCLC-51766

Endeavor Montessori School

48 Perimeter Center East Atlanta, GA 30346 DeKalb County
(770) 637-4644 sue@endeavormontessori.com

Regional Consultant

Verlyn Gant

Phone: (404) 591-6059

Fax: (404) 591-6060

verlyn.gant@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/17/2021	POI Follow Up	Good Standing	
09/13/2021	Incident Investigation Closure	Good Standing	
09/01/2021	Complaint Investigation by Phone	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left Cardinal	Infants	2	6	C	12	C	NA	NA	Nap
Main	B-2nd Left Eagle	Infants and One Year Olds	3	9	C	12	C	NA	NA	Nap
Main	C-Left Far back Penguin	One Year Olds and Two Year Olds	2	10	C	22	C	NA	NA	Nap
Main	D-2nd Left Side Middle Stork		0	0	C	12	C	NA	NA	
Main	F-Middle Far Back Side Owl	One Year Olds and Two Year Olds	2	13	C	16	C	NA	NA	Nap
Main	G-6th Right Side Peacock	One Year Olds and Two Year Olds	2	13	C	16	C	NA	NA	Nap
Main	H-5th Right Side Hummingbirds	Two Year Olds	2	11	C	16	C	NA	NA	Nap
Main	I-4th Right Side Toucan		0	0	C	31	C	NA	NA	Nap
Main	J-3rd Right Swans	GA PreK	2	23	C	31	C	NA	NA	
Main	K-2nd Right Flamingo	Three Year Olds and Four Year Olds	3	18	C	31	C	NA	NA	Nap
Main	L-1st Right Side Flex room	Five Year Olds and Six Year Olds and Over	3	22	C	31	C	NA	NA	Free Play,Centers
					Total Capacity @35 sq. ft.: 230	Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 125			Total Capacity @35 sq. ft.: 230			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

A virtual Plan Of Improvement follow-up visit was conducted on September 17, 2021 with the Owner/Director.

An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Susan Hansen, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Safety

591-1-1-.11 Discipline(CR)

Met

Correction Deadline: 9/1/2021

Corrected on 9/20/2021

.11(1) - Previous citation was observed to be corrected during this visit, in that the teacher in the toddler classroom no longer worked for the school, and additional training had been provided for all teachers with regards to appropriate disciplinary actions used to correct a child's behavior.

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 9/13/2021

Corrected on 9/20/2021

.32(7) - Previous citation was observed to be corrected during this visit, in that training had been given to staff regarding children being supervised at all times appropriate to the individual age, needs and capabilities of each child. In addition the assistant director monitors the classrooms and cameras daily to ensure that appropriate supervision is provided.