



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/18/2022 **VisitType:** Monitoring Visit

Arrival: 10:35 AM **Departure:** 1:00 PM

CCLC-51766

Endeavor Montessori School

48 Perimeter Center East Atlanta, GA 30346 DeKalb County
 (770) 637-4644 danielle@endeavormontessori.com

Regional Consultant

Verlyn Gant

Phone: (404) 591-6059
 Fax: (404) 591-6060
 verlyn.gant@dec.al.gov

Mailing Address

48 Perimeter Center East
 Dunwoody, GA 30346

Quality Rated: No

Compliance Zone Designation		
07/18/2022	Monitoring Visit	Good Standing
01/10/2022	Monitoring Visit	Good Standing
09/17/2021	POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left Cardinal	Infants and One Year Olds	2	7	C	12	C	NA	NA	Floor Play,Nap
Main	B-2nd Left Eagle	Infants	1	6	C	12	C	NA	NA	Nap,Lunch
Main	C-Left Far back Penguin	One Year Olds	3	12	C	22	C	NA	NA	Outside
Main	D-2nd Left Side Middle Stork	Infants and One Year Olds	2	8	C	12	C	NA	NA	Nap,Lunch
Main	F-Middle Far Back Side Owl	One Year Olds and Two Year Olds	2	10	C	16	C	NA	NA	Transitioning,Out side
Main	G-6th Right Side Peacock	One Year Olds and Two Year Olds	2	13	C	16	C	NA	NA	Outside
Main	H-5th Right Side Falcon	One Year Olds and Two Year Olds and Three Year Olds	2	13	C	16	C	NA	NA	Outside
Main	I-4th Right Side Flamingo	Three Year Olds and Four Year Olds and Five Year Olds	2	17	C	31	C	NA	NA	Outside
Main	J-3rd Right Swans Elementary		2	0	C	31	C	NA	NA	Outside
Main	K-2nd Right Toucan	Three Year Olds and Four Year Olds and Five Year Olds	2	17	C	31	C	NA	NA	Outside
Main	L-1st Right Side Hummingbirds	Three Year Olds and Four Year Olds and Five Year Olds	1	15	C	31	C	NA	NA	Snack
Total Capacity @35 sq. ft.: 230						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

An in-person inspection was conducted on July 18, 2022 with the Director. Background checks were all reviewed on July 18, 2022.

An Administrative Review was conducted on July 20, 2022. Staff files, children’s files, and training documentation were all reviewed. The director’s signature was obtained on the administrative review letter.

The Consultant completed the exit conference via phone and a copy of the Monitoring Visit report was electronically emailed to the Program on July 26, 2022.

Plan of Improvement: Developed This Date 07/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Danielle Reheiser, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

Date: 7/18/2022 **VisitType:** Monitoring Visit

Arrival: 10:35 AM

Departure: 1:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the black blinds in the Main G-6th Right Side Peacock classroom were protruding outwards at child height, posing a potential hazard.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 7/18/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that the rug in the G-6th Right Side Peacock classroom was folded up in the right corner which posed a potential tripping hazard.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 8/17/2022

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

- Main J-3rd Right Swans Elementary classroom. A teacher's purse was stored at low level accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/18/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

- Main C-Left Far back Penguin classroom. There was chipped paint at low level on the wall.
- Main H-5th Right Side Falcon classroom. There was chipped paint on the right side of the wall on entry into the classroom.
- Main K-2nd Right Toucan classroom. The sink in the classroom was not in use and had blue tape wrapped around it.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/18/2022

591-1-1-.26 Playgrounds(CR)**Technical Assistance**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area.

Please ensure that the wooden fencing on the bottom left side of the playground is made secure.

Correction Deadline: 7/18/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that there was raised cracked concrete on the right side of the playground, which posed a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 7/18/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 03/28/2022

Staff # 2 Met
Date of Hire: 01/20/2021

Staff # 3 Met

Records Reviewed: 35**Records with Missing/Incomplete Components: 0**

Date of Hire: 05/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Date of Hire: 07/05/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 04/05/2021

Staff # 6

Met

Date of Hire: 06/18/2000

Staff # 7

Met

Date of Hire: 07/11/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Met

Date of Hire: 04/05/2021

Staff # 9

Met

Date of Hire: 07/20/2020

Staff # 10

Met

Date of Hire: 09/30/2021

Staff # 11

Met

Date of Hire: 05/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12

Met

Date of Hire: 02/28/2022

Staff # 13

Met

Date of Hire: 04/05/2021

Staff # 14

Met

Date of Hire: 10/09/2019

Staff # 15

Met

Date of Hire: 03/06/2022

Staff # 16

Met

Date of Hire: 08/02/2121

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Date of Hire: 04/12/2022

Staff # 18 Date of Hire: 10/06/2021	Met
Staff # 19 Date of Hire: 05/10/2021	Met
Staff # 20 Date of Hire: 11/30/2020	Met
Staff # 21 Date of Hire: 10/09/2019	Met
Staff # 22 Date of Hire: 10/20/2021	Met
Staff # 23 Date of Hire: 04/05/2021	Met
Staff # 24 Date of Hire: 06/07/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 25 Date of Hire: 05/23/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 26 Date of Hire: 02/28/2022	Met
Staff # 27 Date of Hire: 07/11/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 28 Date of Hire: 03/21/2022	Met
Staff # 29 Date of Hire: 08/01/2021	Met
Staff # 30 Date of Hire: 04/20/2022	Met
Staff # 31 Date of Hire: 06/29/2020	Met
Staff # 32	Met

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Date of Hire: 10/18/2021

Staff # 33

Met

Date of Hire: 04/12/2021

Staff # 34

Met

Date of Hire: 02/22/2022

Staff # 35

Met

Date of Hire: 11/08/2021

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.