



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/10/2022 **VisitType:** Monitoring Visit

Arrival: 10:00 AM

Departure: 10:45 AM

CCLC-51766

Endeavor Montessori School

48 Perimeter Center East Atlanta, GA 30346 DeKalb County
(770) 637-4644 sue@endeavormontessori.com

Regional Consultant

Verlyn Gant

Phone: (404) 591-6059

Fax: (404) 591-6060

verlyn.gant@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/10/2022	Monitoring Visit	Good Standing	
09/17/2021	POI Follow Up	Good Standing	
09/13/2021	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1st Left Cardinal	Infants	3	7	C	12	C	NA	NA	Feeding,Free Play,Diapering
Main	B-2nd Left Eagle	Infants	2	8	C	12	C	NA	NA	Floor Play,Free Play,Diapering
Main	C-Left Far back Penguin	One Year Olds	2	3	C	22	C	NA	NA	Clean Up,Transitioning
Main	D-2nd Left Side Middle Stork		0	0	C	12	C	NA	NA	
Main	F-Middle Far Back Side Owl	Six Year Olds and Over	3	14	C	16	C	NA	NA	Music
Main	G-6th Right Side Peacock	One Year Olds and Two Year Olds and Three Year Olds	3	15	C	16	C	NA	NA	Snack
Main	H-5th Right Side Falcon	One Year Olds and Two Year Olds	2	14	C	16	C	NA	NA	Snack
Main	I-4th Right Side Flamingo	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	3	16	C	31	C	NA	NA	Centers,Snack
Main	J-3rd Right Swans Elementary		0	0	C	31	C	NA	NA	Snack,Centers
Main	K-2nd Right Toucan	Two Year Olds and Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	3	24	C	31	C	NA	NA	Centers,Snack
Main	L-1st Right Side Hummingbirds	Two Year Olds and Three Year Olds and Four Year Olds and Five Year Olds	3	23	C	31	C	NA	NA	Centers

	Total Capacity @35 sq. ft.: 230	Total Capacity @25 sq. ft.: 0
Total # Children this Date: 124	Total Capacity @35 sq. ft.: 230	Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Background checks were all reviewed on January 10, 2022. A virtual inspection was conducted on January 10, 2022 with the Director.

An in-person visit was not conducted due to the COVID-19 pandemic.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Susan Hansen, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

591-1-1-.15(2)(a) - requires Center Personnel to hold and feed infants less than six months of age and older children who cannot hold their own bottles or sit alone. Baby bottles shall never be propped; the infant's head shall be elevated while feeding.

Ensure that baby bottles are not propped; and that infant's heads are elevated while feeding.

Correction Deadline: 1/10/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Comment

591-1-1-.30(4) - requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags.

Ensure that the cots and mats stored in the children's activity room or area, are stored to prevent children's access to them.

Correction Deadline: 1/10/2022

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 10/06/2021	Met
Staff # 2	Met
Staff # 3 Date of Hire: 07/27/2021	Met
Staff # 4 Date of Hire: 01/20/2021	Met
Staff # 5 Date of Hire: 10/09/2019	Met
Staff # 6 Date of Hire: 05/03/2021	Met
Staff # 7 Date of Hire: 04/05/2021	Met
Staff # 8	Met
Staff # 9 Date of Hire: 06/18/2000	Met
Staff # 10 Date of Hire: 04/05/2021	Met
Staff # 11 Date of Hire: 07/20/2020	Met
Staff # 12 Date of Hire: 09/30/2021	Met
Staff # 13 Date of Hire: 04/05/2021	Met
Staff # 14 Date of Hire: 10/09/2019	Met
Staff # 15 Date of Hire: 07/26/2021	Met
Staff # 16	Met

Date of Hire: 10/09/2019

Staff # 17 Met

Date of Hire: 05/10/2021

Staff # 18 Met

Date of Hire: 08/02/2121

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met

Date of Hire: 03/08/2021

Staff # 20 Met

Date of Hire: 10/06/2021

Staff # 21 Met

Date of Hire: 05/10/2021

Staff # 22 Met

Date of Hire: 02/08/2021

Staff # 23 Met

Date of Hire: 11/30/2020

Staff # 24 Met

Date of Hire: 10/09/2019

Staff # 25 Met

Date of Hire: 10/09/2019

Staff # 26 Met

Date of Hire: 10/20/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 27 Met

Date of Hire: 09/13/2021

Staff # 28 Met

Date of Hire: 04/05/2021

Staff # 29 Met

Date of Hire: 06/29/2020

Staff # 30 Met

Date of Hire: 05/24/2021

Staff # 31 Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/18/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 32

Met

Date of Hire: 04/12/2021

Staff # 33

Met

Date of Hire: 11/08/2021

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 6****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.