

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/30/2022 **VisitType:** Complaint Closure from Arrival: 1:30 PM **Departure:** 3:50 PM

visit on 03/09/2022

CCLC-51027

Creek Stone Academy

2465 Memorial Drive Atlanta, GA 30317 DeKalb County

(678) 515-4133 marcusd333@gmail.com

**Mailing Address** Same

Quality Rated:

#### **Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059 Fax: (404) 591-6060 verlyn.gant@decal.ga.gov

			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good			
03/30/2022	Complaint Closure		standing, support, and deficient.			
03/09/2022	Complaint Investigation & Licensing Study		Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.  Support - Program performance is demonstrating a need for improvement in meeting			
10/19/2021	Complaint Investigation by Phone	Good Standing	rules.  Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.			

#### Comments

A complaint investigation by phone was conducted on March 09, 2022 with the Director.

An in-person visit was not conducted due to the COVID-19 pandemic.

#### Advisement of Potential for Repeated Rule Violations during Pending Investigations

This report shall serve as official notice of potential rule violations. These potential rule violations have been detailed in this report and discussed with you by the consultant. The department shall conduct a thorough investigation to determine if in fact the alleged rule violation(s) should or should not be substantiated. Please be aware that the investigation may take some time to be finalized to ensure fairness and accuracy. During this investigation period, any violations of an identical rule or rules will require the department to treat any and all substantiated rule violations identified in the investigation as repeated rule violation(s).

Further, from time to time the department discovers additional rule violations during the course of an investigation. If there are new rule violation(s), your consultant shall inform you of the violation(s) as soon as possible. However, as stated above, any violations of identical rule(s) will require the department to treat any and all additional rule violations identified in the investigation as repeated rule violations.

All rule violations found in relation to a complaint or incident investigation will be associated with the date the investigation was closed.



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.							
Refutation Process:			_				
You have the right to refute any of the citations to CCSRefutations@decal.ga.gov.	noted in this report	with which you disagree. To refute a	a citation(s), e-mail the following information				
Facility name, license number and visit date     Your name, title/relationship to the facility, e-     Specific rule number(s) that you are refuting.							
Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.							
A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>							
Your refutation will be forwarded to the appropr this process, contact our office at 404-657-556:		who will follow up with you about you	r concerns. If you have any questions about				
Bright from the Start recommends that all license have this liability insurance, you are required to guardian of each child in care in writing, obtain the program at all times while the child attends the program at all times while the program at all times while the child attends the program at all times while the program at all times at all times while the program at all times while the program at all times at al	post a notice with ½ heir signature to ack	inch letters in a conspicuous location knowledge receipt and maintain this w	n in the program, notify the parent or rritten acknowledgment on file at the				
have read and understand the Rules and Regunave been discussed with me and I have agreed deficiencies, while required, will not necessarily any of the deficiencies cited, I have the right to r	to a Plan of Improverset to a Plan of Improvent DECAL fror	vement (POI) as indicated in this repo n taking adverse action against this fa	rt. I understand that correction of these acility. I understand that if I disagree with				
Angela Robinson, Program Official	Date	Verlyn Gant , Consultant	Date				



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#### **Summary Report**

Arrival: 1:30 PM

**Date:** 3/30/2022 **VisitType:** Complaint Closure from

visit on 03/09/2022

**Regional Consultant** 

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**Mailing Address** 

Same

#### The following information is associated with a Complaint Closure:

**Facility** 

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Not Met** 

### **Finding Associated with Complaint**

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined based on informal interviews that a one-year-old child wandered into an unlocked adult bathroom and was trapped inside for an unknown amount of time.

#### **POI** (Plan of Improvement)

The Center will routinely check that doors to unapproved rooms remain latched or locked and that Staff can open the locked rooms in an emergency.

Correction Deadline: 3/9/2022

**Policies and Procedures** 

591-1-1-.29 Required Reporting

**Not Met** 

Correction Deadline: 3/10/2022

## **Staffing and Supervision**

#### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Not Met

#### **Finding Associated with Complaint**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on staff interviews and a review of documentation that the older infant classroom was out of ratio between 8:00 a.m. and 9:00 a.m., as there was one staff member with ten students. The ratio for the older infant classroom was 1:8.

#### **POI** (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/15/2022

#### 591-1-1-.32 Supervision(CR)

**Not Met** 

#### **Finding Associated with Complaint**

591-1-Ī-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on documentation obtained during the investigation that a one-year-old child wandered into an unlocked adult bathroom and was trapped inside alone for an unknown amount of time.

#### POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 3/9/2022