



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Cover Sheet

**Date:** 10/19/2021 **VisitType:** Complaint Investigation by Phone **Arrival:** 1:25 PM **Departure:** 2:00 PM

**CCLC-51027**

**Creek Stone Academy**

2465 Memorial Drive Atlanta, GA 30317 DeKalb County  
(678) 515-4133 marcusd333@gmail.com

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059

Fax: (404) 591-6060

verlyn.gant@dec.al.ga.gov

**Mailing Address**  
Same

**Quality Rated:** ★

Compliance Zone Designation			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/19/2021	Complaint Investigation by Phone	Good Standing	
08/02/2021	Monitoring Visit	Good Standing	
04/27/2021	Monitoring Visit	Good Standing	

### Ratios/License Capacity

### Comments

A virtual complaint by phone was conducted on October 19, 2021 with the Director.

An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 10/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Marcus Drake, Program Official

Date

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Verlyn Gant, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation by Phone:

### Activities and Equipment

#### 591-1-1-.03 Activities

Not Met

##### Finding

591-1-1-.03(7)(a) requires a center that operates five hours or more per day to provide at least one and one-half hours of outdoor activity per day, weather permitting, for each child who is not an infant and at least one hour daily for infants. It was determined based on staff statements and interviews that the children in the infant classroom were not accessing outdoor activity on a daily basis, weather permitting.

##### POI (Plan of Improvement)

The center will develop and follow a schedule that provides the required amount of outdoor activity for all children, including infants.

**Correction Deadline: 10/19/2021**

#### 591-1-1-.12 Equipment & Toys(CR)

Met

##### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

##### Comment

Center does not provide swimming activities.

### Staff Records

**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 03/04/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 04/06/2021

Staff # 3 Met  
Date of Hire: 01/18/2022

Staff # 4 Met  
Date of Hire: 06/21/2021

Staff # 5 Met

Staff # 6 Met

Staff # 7 Met  
Date of Hire: 02/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met  
Date of Hire: 04/23/2019

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met  
Date of Hire: 08/26/2021

Staff # 12 Met  
Date of Hire: 07/12/2021

Staff # 13 Met  
Date of Hire: 08/30/2021

Staff # 14 Met  
Date of Hire: 01/06/2022

Staff # 15 Met

Staff # 16 Met

Staff # 17 Met  
Date of Hire: 10/13/2021

Staff # 18 Met  
Date of Hire: 02/02/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19 Met  
Date of Hire: 01/21/2020

**Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

Staff # 20 Met

Staff # 21 Met

Date of Hire: 02/25/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 Met

Date of Hire: 10/16/2020

Staff # 23 Met

Date of Hire: 08/02/2021

Staff # 24 Met

Staff # 25 Met

Date of Hire: 01/18/2022

Staff # 26 Met

Staff # 27 Met

Staff # 28 Met

Date of Hire: 01/24/2022

Staff # 29 Met

Staff # 30 Met

**Staff Credentials Reviewed: 6****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.33 Staff Training Technical Assistance****Technical Assistance**

591-1-1-.33(2) - requires the initial Center orientation to include the following subjects: the Center's policies and procedures; the portions of these rules dealing with the care, health and safety of children; the Staff person's assigned duties and responsibilities; reporting requirements for suspected cases of child abuse, neglect or deprivation; communicable diseases and serious injuries; emergency weather plans; the program's emergency preparedness plan; childhood injury control; the administration of medicine; reducing the risk of Sudden Infant Death Syndrome (SIDS); hand washing; fire safety; water safety; and prevention of HIV/AIDS and blood borne pathogens.

Ensure that during the initial center orientation that staff are made aware of the Center's policies and procedures with regards to the variety of activities that shall be planned for each group that includes, but are not limited to daily indoor and outdoor play.

**Correction Deadline: 10/20/2021****591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.