



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/26/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:00 PM **Departure:** 1:05 PM

CCLC-51027

Creek Stone Academy

2465 Memorial Drive Atlanta, GA 30317 DeKalb County
 (678) 515-4133 marcusd333@gmail.com

Regional Consultant

Verlyn Gant

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/26/2022	Complaint Investigation & Monitoring Visit	Good Standing	
03/30/2022	Complaint Closure	Good Standing	
03/09/2022	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	Infants	1	5	C	10	C	NA	NA	Nap, Free Play
Main	B One's		1	0	C	11	C	NA	NA	Nap
Main	C Two's	Two Year Olds	3	12	C	23	C	NA	NA	Nap
Main	D Three's	Three Year Olds	1	12	C	16	C	NA	NA	Nap
Main	E Four's		0	0	C	17	C	NA	NA	
Main	F One's	Four Year Olds	1	5	C	18	C	NA	NA	Nap
Main	G Two's	One Year Olds	1	7	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 115			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 115							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A 3-12yrs	49	C
Main	B Infants-2yrs	46	C

Comments

An in-person inspection was conducted on July 26, 2022 with the Director. Background checks were all reviewed on July 26, 2022. The director's signature was obtained on the administrative review letter.

An Administrative Review was conducted on August 05, 2022. Staff files, children's files, and training documentation were not reviewed as the Center failed to upload the requested documentation by August 02, 2022 as required.

The Consultant completed the exit conference via phone and a copy of the Monitoring Visit report was electronically emailed to the Program on August 17, 2022.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Angela Robinson, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

Date: 7/26/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 12:00 PM **Departure:** 1:05 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 3/9/2022

Corrected on 7/26/2022

.12(4) - Previous citation was observed to be corrected during this visit, in that there were no air purifiers plugged above infant's cribs, and there were no trailing wires in the classrooms.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazardous items were observed accessible to children:

Classroom G: There was a bleach solution spray bottle on the diaper change station.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/26/2022

Recited on 7/26/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the plaster on the wall in classroom G had come loose, at child level.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 7/26/2022

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing of children and staff was discussed with staff members on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/01/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 03/04/2022

Staff # 3

Met

Date of Hire: 01/18/2022

Staff # 4

Met

Date of Hire: 10/01/2021

Staff # 5

Met

Staff # 6

Met

Date of Hire: 04/23/2019

Staff # 7

Met

Date of Hire: 06/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Met

Staff # 9

Met

Staff # 10

Met

Date of Hire: 07/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11

Met

Date of Hire: 05/16/2022

Staff # 12

Met

Staff # 13

Met

Date of Hire: 08/02/2021

Staff # 14

Met

Date of Hire: 05/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15

Met

Date of Hire: 06/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 16

Met

Date of Hire: 07/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17

Met

Date of Hire: 04/10/2022

Staff Credentials Reviewed: 0**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on consultant's review that the Center failed to upload the requested documentation by August 02, 2022 as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 8/2/2022**Recited on 7/26/2022****591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

The following information is associated with a Complaint Investigation Visit:**Facility****591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Correction Deadline: 3/9/2022****Corrected on 7/26/2022**

.25(7) - Previous citation was observed to be corrected during this visit, in that staff members received training on ensuring that unapproved rooms remain latched or locked. Additionally, based on observation, the adult bathroom doors were latched.

Policies and Procedures

Correction Deadline: 3/10/2022**Corrected on 7/26/2022**

591-1-1-.29(3) requires the Director or designated person-in-charge to report or cause to be reported to the Department within twenty-four (24) hours or the next work day: any death of a child while in the care of the Center; any serious illness or injury requiring hospitalization or professional medical attention other than first aid of a child while in the care of the Center; any situation when a child in care becomes missing, such as, but not limited to, a child who is left on a vehicle, a child who leaves the building, playground, or property, or a child who is left behind on any trip; any fire; any structural disaster; any emergency situation that requires temporarily relocating children; and any time the programs operating status changes (i.e., open to closed or temporarily closed and temporarily closed to open). It was determined based on a review of documentation that the Department were not notified within twenty-four (24) hours or the next work day when a one-year-old child wandered into an unlocked adult bathroom and was trapped inside alone for an unknown amount of time.

Previous citation was observed to be corrected during this visit, in that It was determined based on a review of documentation that the Department are notified within twenty-four (24) hours or the next work day as required.

Staffing and Supervision

Correction Deadline: 3/15/2022**Corrected on 7/26/2022**

.32(1) - Previous citation was observed to be corrected during this visit, in that based on observation the classrooms were within the correct ratios as required.

Correction Deadline: 3/9/2022**Corrected on 7/26/2022**

.32(7) - Previous citation was observed to be corrected during this visit, in that the adult bathrooms have locks on them that prevent the children accessing the bathrooms.