



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/30/2022 **VisitType:** Licensing Study

Arrival: 10:05 AM

Departure: 11:35 AM

CCLC-4229

Whiteford Early Learning Academy

35 Whiteford Avenue SE Atlanta, GA 30317 DeKalb County
 (404) 802-6906 michelle.jackson@whiteford.org

Regional Consultant

Verlyn Gant

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Mailing Address

1353 George W Brumley Way, SE
 Atlanta, GA 30317

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/30/2022	Licensing Study	Good Standing	
02/17/2022	Incident Investigation by Phone	Good Standing	
02/04/2022	Incident Investigation by Phone	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. 1	103	Infants	3	11	C	19	C	NA	NA	Floor Play, Free Play
			Total Capacity @35 sq. ft.: 19		Total Capacity @25 sq. ft.: 0					
Building 1	105	Two Year Olds	2	13	C	18	C	NA	NA	Circle Time
Building 1	107	One Year Olds and Two Year Olds	12	12	C	19	C	NA	NA	Outside, Transitioning
Building 1	108		0	0	C	19	C	NA	NA	
Building 1	109		0	0	C	17	C	NA	NA	
Building 1	110	Two Year Olds	3	17	C	19	C	NA	NA	Circle Time
Building 1	111		0	0	C	18	C	NA	NA	
Building 1	112		0	0	C	18	C	NA	NA	
Building 1	302	GA PreK	2	16	C	19	C	NA	NA	Outside
Building 1	307	GA PreK	2	13	C	19	C	NA	NA	Outside
Building 1	309		0	0	C	16	C	NA	NA	

		Total Capacity @35 sq. ft.: 182			Total Capacity @25 sq. ft.: 0				
Cafeteria	Cafeteria		0	0	C	0	C	NA	NA
		Total Capacity @35 sq. ft.: 0			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 82		Total Capacity @35 sq. ft.: 201			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

A virtual inspection was conducted on March 30, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Background checks were all reviewed on March 30, 2022.

An Administrative Review was conducted on April 06, 2022. Staff files, children’s files, and training documentation were all reviewed.

The Consultant completed the exit conference via phone and a copy of the Licensing study visit report was electronically emailed to the Program on April 14, 2022.

Plan of Improvement: Developed This Date 03/30/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Michelle Jackson, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

Date: 3/30/2022 **VisitType:** Licensing Study

Arrival: 10:05 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following hazards were observed:

Room 103 Infants. The mats had exposed foam.

Room 110 two-year-old classroom. The mats had exposed foam.

Room 302 GA Pre-K classroom. The blue chair had exposed foam.

Room 307 GA Pre-K classroom. The red sofa had exposed foam.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 3/30/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

Please secure cleaning tools (i.e., brooms) out of reach of children in rooms 107 one-year-old classroom and room 307 GA Pre-K classroom.

Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on observation that the following hazards were observed:

Room 110 two-year-old classroom. There was a dip in the floor tile posing a potential tripping hazard.

Room 307 GA Pre-K classroom. There was a cracked floor tile, next to the cupboard on the left side of the classroom, that posed a potential tripping hazard.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 4/29/2022**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

Room 103 Infants. There was chipped paint on the wall next to the teacher's desk.

Room 105 two-year-old classroom. There was chipped paint on the restroom door, and there were hazardous located at the bottom of the toilet bowl accessible to children.

Room 107 one-year-old classroom. There was chipped green paint under the window.

The restroom used by the GA Pre-K classrooms had a circular hole in the wall exposing the piping.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 3/30/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that some of the concrete tiles were cracked and raised on the route taken to the playground, which posed a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/30/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Not Met****Comment**

Staff were observed to remind children to wash hands.

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member did not wash their hands with liquid soap and warm running water upon arrival for the day.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 3/30/2022

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 04/08/2019	Met
Staff # 2 Date of Hire: 01/10/2022	Met
Staff # 3	Met
Staff # 4 Date of Hire: 05/04/2015	Met
Staff # 5 Date of Hire: 03/12/2018	Met
Staff # 6 Date of Hire: 10/13/2021	Met
Staff # 7 Date of Hire: 07/15/2021	Met
Staff # 8	Met
Staff # 9 Date of Hire: 11/16/2021	Met
Staff # 10 Date of Hire: 11/18/2019	Met
Staff # 11 Date of Hire: 06/11/2019	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14 Date of Hire: 01/02/2020	Met
Staff # 15	Met
Staff # 16 Date of Hire: 08/19/2019	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.