



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/11/2022 **VisitType:** Monitoring Visit

**Arrival:** 12:15 PM

**Departure:** 2:55 PM

**CCLC-39336**

**ICare Child Development Center, LLC**

7 Anniston Avenue Atlanta, GA 30317 DeKalb County  
 (404) 790-5655 kilby2003@gmail.com

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059

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**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/11/2022	Monitoring Visit	Good Standing	
03/02/2022	Licensing Study	Good Standing	
01/06/2022	Complaint Investigation by Phone	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	1st L Thriving	Three Year Olds and Four Year Olds	2	11	C	17	C	NA	NA	Nap
Building 2	1st R Terrific	Two Year Olds	2	7	C	17	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			34			Total Capacity @25 sq. ft.: 0				
Main	A - 1st R	One Year Olds and Two Year Olds	1	5	C	5	C	NA	NA	Diapering,Nap
Main	B - 2nd R	One Year Olds	1	5	C	6	C	NA	NA	Nap
Main	C - 2L	Infants and One Year Olds	1	5	C	8	C	NA	NA	Nap
Main	D-1L	One Year Olds	1	2	C	3	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			22			Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Centers Request		
Total # Children this Date:			35			Total Capacity @25 sq. ft.: 0				
Total Capacity @35 sq. ft.:			56							

Building	Playground	Playground Occupancy	Playground Compliance
Building 2	Building 2 porch	4	C
Main	Back	18	C
Main	Building 1 Frontyard left	3	C
Main	Building 1 porch	3	C
Main	Building 1 Right front yard	4	C

### Comments

An in-person inspection was conducted on October 11, 2022 with the Director. Background checks were all reviewed on October 11, 2022.

An Administrative Review was conducted on October 11, 2022. Staff files, children's files, and training documentation were all reviewed.

The Consultant completed the exit conference, and a copy of the Monitoring Visit report was given to the Director on October 11, 2022.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Keyera Jones, Program Official

Date

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Verlyn Gant, Consultant

Date



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**Findings Report**

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Correction Deadline: 3/2/2022**

**Corrected on 10/11/2022**

.12(2) - Previous citation was observed to be corrected during this visit, in that based on observation

- The green couch that had become loose around the edges showing exposed foam in the C 2L Infants and one-year-old classroom had been removed.
- The wooden climbing structure in the corner on the right side of the B 2nd R one-year-old classroom that had sharp rough edges had been repaired and made safe.
- The red seat that had exposed foam, and the sink in the playhouse that was broken and had sharp edges in the 1st L Thriving Three's classroom in building two had been removed.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Correction Deadline: 3/2/2022**

**Corrected on 10/11/2022**

.19(1) - Previous citation was observed to be corrected during this visit, in that based on observation all of the classrooms were within the license capacity as required.

**Correction Deadline: 4/1/2022****Corrected on 10/11/2022**

**.25(11) - Previous citation was observed to be corrected during this visit, in that based on observation there were no gaps in the floor tiles posing a potential tripping hazard in the C 2L classroom. The white baseboard in the middle of classroom D 1L had been replaced.**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

- Plastic bags and teacher's purses were stored at low level accessible to children.
- A bottle of bleach/water solution was stored on the windowsill next to the diaper change station in classroom D, and in the Thriving Three's classroom there was a bottle of cleaning solution stored at a height accessible to children.
- Cleaning tools (i.e., broom, plunger, toilet brush) were also store accessible to children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 10/11/2022****Recited on 10/11/2022****Correction Deadline: 3/4/2022****Corrected on 10/11/2022**

**.25(3) - Previous citation was observed to be corrected during this visit, in that based on observation a metal cover had been placed over the circular hole in the wall in classroom D 1L. Additionally, the chipped paint on the baseboard and windowsill and the splinters on the bottom left side of the wooden door and the circular hole in the wall under the bulletin board had been repaired.**

**Finding**

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that there were multiple missing protective caps in:

- B 2R classroom.
- The electrical plate on the right side of the wall in the Back infant class was broken.

**POI (Plan of Improvement)**

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

**Correction Deadline: 10/13/2022****Recited on 10/11/2022**

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**591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 3/2/2022****Corrected on 10/11/2022**

**.26(2) - Previous citation was observed to be corrected during this visit, in that based on observation and a review of documentation that the Center had an amendment to add the areas that were not approved spaces.**

**Correction Deadline: 3/2/2022**

Corrected on 10/11/2022

.26(4) - Previous citation was observed to be corrected during this visit, in that based on observation the wooden fencing in the back playground that presented a potential hazard as there were protruding nails, had been replaced and the protruding nails had been removed.

Correction Deadline: 3/2/2022

Corrected on 10/11/2022

.26(9) - Previous citation was observed to be corrected during this visit, in that based on observation the dip to the right side of the playground with exposed edges, and the bags of sand, chipping cement, and exposed weeds had been removed.

Additionally, the broken floorboard to the right side of the porch had been repaired.

**Food Service**

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 3/2/2022

Corrected on 10/11/2022

.15(4) - Previous citation was observed to be corrected during this visit, in that based on observation there were no children placed in feeding chairs without a strap or other device to prevent them from sliding out as required.

Correction Deadline: 3/2/2022

Corrected on 10/11/2022

.15(7) - Previous citation was observed to be corrected during this visit, in that based on a review of documentation the children were not being served grapes or hotdogs that present a choking hazard.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 3/2/2022

Corrected on 10/11/2022

.10(9) - Previous citation was observed to be corrected during this visit, in that based on observation there were no children's bottles stored on the diapering station.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

N/A

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

591-1-1-.11 Discipline(CR)

Met

**Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

N/A

**Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment**

**Comment**

Pleasant naptime environment observed.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records****Records Reviewed: 14****Records with Missing/Incomplete Components: 3**

Staff # 1	Met
Date of Hire: 07/25/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 01/10/2022	
Staff # 3	Met
Date of Hire: 07/25/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Date of Hire: 01/07/2022	
Staff # 5	Not Met
Date of Hire: 03/22/2022	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 6	Met
Date of Hire: 09/05/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 01/25/2014	
Staff # 8	Not Met
Date of Hire: 05/16/2022	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing,.33(3)-Health & Safety Certificate	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Date of Hire: 10/16/2019	

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**Records Reviewed: 14****Records with Missing/Incomplete Components: 3**

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Staff # 12	Met
Date of Hire: 09/26/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 08/08/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 14	Not Met
Date of Hire: 02/28/2022	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	

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**Staff Credentials Reviewed: 2**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met****Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff member # 8 did not have the most recently issued determination letter ported electronically as required.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

**Correction Deadline: 10/11/2022**

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**591-1-1-.33 Staff Training Not Met**

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**Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that staff member # 5, staff member # 8, and staff member #14 had not completed the health and safety training within 90 days of hire as required.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 10/28/2022**

**Recited on 10/11/2022**

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**591-1-1-.31 Staff(CR)**

**Not Met**

**Finding**

591-1-1-.31(2)(b)3.(ii)(I)-(VIII) requires the Center develop a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii). It was determined based on a review of documentation that the Center did not have a lead teacher in each classroom that possessed the educational credential or degree listed as required.

**POI (Plan of Improvement)**

The Center will develop a written plan for newly hired teacher's and ensure that the teacher's follow the plan.

**Correction Deadline: 10/28/2022**

**Recited on 10/11/2022**

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**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.