

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/3/2023 VisitType: Licensing Study Arrival: 12:50 PM Departure: 3:50 PM

## CCLC-39181 International Preparatory Academy II

10B Friendly Hills Decatur, GA 30035 DeKalb County (404) 241-5700 atlantapreparatory@gmail.com

#### **Regional Consultant**

Verlyn Gant

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Mailing Address 2541 Glenvalley Dr Decatur, GA 30032







<u>Com</u> r	oliance Zone Desig			<b>Designation</b> - A summary measure of a program's 12 month monitoring as to child care health and safety rules. The three compliance zones are good
03/03/2023	Licensing Study		standing, support, a	, ,
08/24/2022	Monitoring Visit	Good Standing		Program is demonstrating an acceptable level of performance in meeting the rules.
03/07/2022	Monitoring Visit	Good Standing	Support - I	Program performance is demonstrating a need for improvement in meeting rules.
				Program is not demonstrating an acceptable level of performance in meeting the rules.

#### **Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/Left	Infants and One Year Olds and Two Year Olds	1	7	NC	9	С	NA	NA	Nap
Main	Front Area		0	0	С	12	С	NA	NA	
		Total Capacity @35 sq. ft.: 18	8		Total C ft.: 0	apacity @	25 sq.	Building ( Centers F		city limited by
Total # Cl	hildren this Date: 7	Total Capacity @35 sq. ft.: 18	В		Total C	apacity @	25 sq.	•		

BuildingPlaygroundPlayground<br/>OccupancyPlayground<br/>ComplianceMain16C

#### Comments

An in-person inspection was conducted on March 3, 2023 with the Director.

Background checks, staff files, children's files, and training documentation were all reviewed on March 3, 2023.

The Consultant completed the exit conference, and a copy of the Licensing Study Visit report was given to the Director on March 3, 2023.

Plan of Improvement: Developed This Date 03/03/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care
programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered
sexual offenders. Please see GBI's website located at http://qbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

Nicole Brown, Program Official	Date	Verlyn Gant, Consultant	Date



# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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#### (Findings Report)

Date: 3/3/2023 VisitType: Licensing Study Arrival: 12:50 PM Departure: 3:50 PM

CCLC-39181 Regional Consultant

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The following information is associated with a Licensing Study:

## **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

**Children's Records** 

Records Reviewed: 5

**Records with Missing/Incomplete Components: 5** 

Child # 1

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child #2

Not Met

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing,.08(3)-Address of Release Person Missing

Child #3

Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(3)-Address of Release Person Missing

Child #4

Not Met

"Missing/Incomplete Components"

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.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing,.08(3)-Address of Release Person Missing

Child # 5 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing

#### 591-1-1-.08 Children's Records

**Not Met** 

#### **Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that the following was missing from the children's enrollment records.

- Four of five children's enrollment forms did not have the parent's address of employment.
- Four of five children's enrollment forms did not have the address of the release person.

#### POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 3/3/2023

	Evening Care
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#### 591-1-1-.32 Staffing/Supervision(CR)

Met

#### Comment

No evening care hours provided

Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

#### **Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that there was a bottle of bleach, Ajax and other cleaning materials stored in an unlocked cupboard underneath the diaper changing station accessible to children.

#### POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/3/2023

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

**Food Service** 

#### 591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 8/24/2022

#### Corrected on 3/3/2023

.15(2) - Previous citation was observed to be corrected during this visit, in that each based on a review of documentation infant children had written infant feeding plans on file.

### **Health and Hygiene**

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

#### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

#### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

**Safety** 

#### 591-1-1-.05 Animals

N/A

#### Comment

Center does not keep animals on premises.

#### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

#### 591-1-1-.13 Field Trips(CR)

N/A

#### Comment

Center does not participate in field trips at this time.

#### 591-1-1-.36 Transportation(CR)

N/A

#### Comment

Center does not provide routine transportation.

### **Sleeping & Resting Equipment**

#### Comment

Pleasant naptime environment observed.

Staff Records

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

#### **Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff member #4 did not have the most recently issued determination letter eligible for portability electronically ported prior to being on the premises with the children.

#### **POI** (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 3/3/2023

591-1-1-.31 Staff(CR) Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision** 

#### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

**Not Met** 

#### Finding

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that there were seven children with one staff member. There were two infants, two one-year-old, and three two year old children. The required staff:child ratio was 2:7.

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#### POI (Plan of Improvement)

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 3/3/2023

Met

#### Comment

Adequate supervision observed on this date.