



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 5/10/2021 **VisitType:** Monitoring Visit

**Arrival:** 10:00 AM

**Departure:** 11:15 AM

**CCLC-3361**

**First School of First Baptist**

308 Clairmont Avenue Decatur, GA 30030 DeKalb County  
(404) 370-7688 HHOLLAND@FBCDECATUR.COM

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059

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verlyn.gant@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/10/2021	Monitoring Visit	Good Standing	
11/06/2020	Licensing Study	Good Standing	
01/02/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	101	Two Year Olds and Three Year Olds	2	12	C	17	C	NA	NA	Centers,Art
Main	102	Two Year Olds	2	13	C	18	C	NA	NA	Art
Main	103	One Year Olds	2	5	C	17	C	NA	NA	Story
Main	104	Two Year Olds	2	10	C	20	C	NA	NA	Free Play
Main	106	One Year Olds	2	9	C	17	C	NA	NA	Circle Time,Music
Main	110		0	0	C	12	C	17	C	
Main	112	Infants	2	10	C	15	C	NA	NA	Diapering,Floor Play,Lunch
Main	114	Two Year Olds	1	10	C	15	C	NA	NA	Free Play
Main	115	PreK	1	10	C	12	C	NA	NA	Centers
Main	116	Three Year Olds	1	12	C	13	C	NA	NA	Free Play
Main	117	PreK	2	9	C	13	C	NA	NA	Art,Centers
Main	118	Three Year Olds	1	11	C	15	C	NA	NA	Centers
Main	119	Infants	2	7	C	10	C	NA	NA	Free Play,Diapering,FI oor Play
Main	120		0	0	C	14	C	NA	NA	
Main	Main:101		0	0	C	17	C	NA	NA	

Total Capacity @35 sq. ft.: 225

Total Capacity @25 sq. ft.: 230

Total # Children this Date: 118

Total Capacity @35 sq. ft.: 225

Total Capacity @25 sq. ft.: 230

Building	Playground	Playground Occupancy	Playground Compliance
Main	Front	25	C
Main	REAR	72	C

**Comments**


Background checks were all reviewed on May 10, 2021. A virtual inspection was conducted on May 10, 2021 with the Director.

An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 01, 2021 was reviewed during the virtual inspection.

The infant feeding plan was discussed with the Director during the virtual visits, for rule changes effective October 01, 2020.



Plan of Improvement: Developed This Date 05/10/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Harriet Holland, Program Official

Date

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Verlyn Gant, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the Center. Cleaning and sanitizing requirements were also discussed during a virtual walk through on this date.

**Comment**

591-1-1-.12(4) - Please ensure that chairs are not stacked while children are active and awake.

**Correction Deadline: 5/10/2021**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 3**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met

**591-1-1-.08 Children's Records**

**Technical Assistance**

**Correction Deadline: 11/6/2020**

Corrected on 5/10/2021

.08(1) - Previous citation was observed to be corrected during this visit, in that the children's files had the telephone number of the child's primary source of health care and telephone number(s) of person (s) to contact in emergencies when the Parent cannot be reached. Furthermore, the children's files also had the parent's work telephone numbers.

**Technical Assistance**

591-1-1-.08(1) - Please ensure that the name(s) and addresses of the person(s) to whom the child may be released including address, is added to the children's enrollment forms.

**Correction Deadline: 5/10/2021**

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained.

**Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

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**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute.

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition** **Met**

**Comment**

591-1-1-.15(2)(c) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

**Correction Deadline: 5/10/2021**

**Comment**

591-1-1-.15(7) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

**Correction Deadline: 5/10/2021**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 27**

**Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 05/01/2018	
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 06/02/2014	
Staff # 5	Met
Date of Hire: 12/19/2006	
Staff # 6	Met
Staff # 7	Met
Date of Hire: 01/12/2021	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 06/15/2014	

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Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Date of Hire: 05/25/2016	
Staff # 14	Met
Date of Hire: 02/25/1986	
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Date of Hire: 09/13/1999	
Staff # 18	Met
Staff # 19	Met
Date of Hire: 09/14/2004	
Staff # 20	Met
Date of Hire: 09/24/2004	
Staff # 21	Met
Date of Hire: 02/20/2020	
Staff # 22	Met
Date of Hire: 09/05/2002	
Staff # 23	Met
Date of Hire: 05/24/2010	
Staff # 24	Met
Date of Hire: 09/05/2002	
Staff # 25	Met
Date of Hire: 07/06/2015	
Staff # 26	Met
Staff # 27	Met
Date of Hire: 03/01/2021	

Reminder - Health & Safety training is required within 90 calendar days of hired

**Staff Credentials Reviewed: 28**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

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**591-1-1-.33 Staff Training Met**

**Correction Deadline: 11/16/2020**

**Corrected on 5/10/2021**

**.33(5) - Previous citation was observed to be corrected during this visit, in that all staff had the required health and safety orientation training. Annual training was deferred until 2021 when the 2020 training will be reviewed during the Licensing Study visit.**

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**591-1-1-.31 Staff(CR) Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR) Met**

**Comment**

Adequate supervision observed on this date.

**Comment**

591-1-1-.32(7) - Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

**Correction Deadline: 5/10/2021**