



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 9/14/2022 **VisitType:** Licensing Study

**Arrival:** 3:20 PM

**Departure:** 5:30 PM

**CCLC-14189**

**Kids Like Me Childcare and Learning Center**

3711 Panthersville Road Decatur, GA 30034 DeKalb County  
 (404) 241-7085 kidslikemechi629@bellsouth.net

**Regional Consultant**

Verlyn Gant

Phone: (404) 591-6059

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**Mailing Address**

Same

**Quality Rated:** ★ ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/14/2022	Licensing Study	Good Standing	
06/09/2022	Licensing Study	Good Standing	
06/06/2022	Complaint Closure	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1 Left	Infants	1	5	C	10	C	NA	NA	Floor Play
Main	B Infants: 2 Left	One Year Olds	2	6	C	8	C	NA	NA	Circle Time
Main	C: 3rd Left		0	0	C	8	C	NA	NA	
Main	D: 4th Left	One Year Olds	1	4	C	9	C	NA	NA	Free Play
Main	E: 5th Left		0	0	C	10	C	NA	NA	
Main	F: 6th Left	Two Year Olds	2	7	C	10	C	NA	NA	Free Play
Main	G: 3rd Right	Six Year Olds and Over	3	26	C	30	C	NA	NA	Snack,Free Play, Homework, Floor Play
Main	H: 2nd Right	Four Year Olds	1	8	C	20	C	NA	NA	Transitioning, Out side
Main	I: 1st Right	Three Year Olds	2	8	C	20	C	NA	NA	Story
					Total Capacity @35 sq. ft.: 125		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Outside(3-12 years)	29	C
Main	B outside(Infants-2 years)	37	C
Main	Outside Water play	7	C

**Comments**

An in-person inspection was conducted on September 14, 2022 with the Director. Background checks were all reviewed on September 14, 2022.

An Administrative Review was conducted on September 14, 2022. Staff files, children’s files, and training documentation were all reviewed.

The Consultant completed the exit conference, and a copy of the Licensing Study Visit report was given to the Director on September 14, 2022.

Plan of Improvement: Developed This Date 09/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Sarah Cole, Program Official

Date

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Verlyn Gant, Consultant

Date



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**Findings Report**

**Date:** 9/14/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 3**

Child # 1 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 2 Not Met

"Missing/Incomplete Components"

.08(1)(a)-Work Address Missing,.08(1)(a)-Work Number Missing

Child # 3 Met

Child # 4 Met

Child # 5 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

**Finding**

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that the following were missing from the children's enrollment records:

- One of five children's files was missing the parent's work details.
- Two of five children's files were missing the release person's address.

**POI (Plan of Improvement)**

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

**Correction Deadline: 9/16/2022**

**Recited on 9/14/2022**

	<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 7/9/2022**

**Corrected on 9/14/2022**

**.25(11) - Previous citation was observed to be corrected during this visit, in that based on observation the rugs in the I: 1st Right classroom had been replaced.**

**Correction Deadline: 6/9/2022**

**Corrected on 9/14/2022**

**.25(13) - Previous citation was observed to be corrected during this visit, in that based on observation there were no bleach water spray bottles stored in unlocked cupboards at low level. Additionally, there were no staff purses stored in unlocked cupboards accessible to children.**

**Correction Deadline: 6/9/2022**

**Corrected on 9/14/2022**

**.25(3) - Previous citation was observed to be corrected during this visit, in that based on observation the chipped plaster on the wall and chipped paint on the bottom of the border on the wall in the I: 1sr Right classroom had been repainted.**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Correction Deadline: 6/19/2022**

Corrected on 9/14/2022

.26(6) - Previous citation was observed to be corrected during this visit, in that based on observation:

- The seat on the red, blue, and grey roundabout had been repaired and no longer posed a potential pinching hazard.
- The paint on the red, blue, and green roundabout had been repainted.
- The large blue climbing structure had been repainted.

<b>Food Service</b>
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<b>591-1-1-.15 Food Service &amp; Nutrition</b>	<b>Met</b>
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Correction Deadline: 6/9/2022

Corrected on 9/14/2022

.15(5) - Previous citation was observed to be corrected during this visit, in that the Center provided a menu listing all meals and snacks to be served during the current week as required.

<b>Health and Hygiene</b>
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<b>591-1-1-.10 Diapering Areas &amp; Practices(CR)</b>	<b>Met</b>
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**Comment**

Staff state proper knowledge of diapering procedures.

<b>591-1-1-.17 Hygiene(CR)</b>	<b>Met</b>
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**Comment**

Staff were observed to remind children to wash hands.

<b>591-1-1-.20 Medications(CR)</b>	<b>N/A</b>
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**Comment**

The Provider currently does not dispense/administer medication.

<b>Safety</b>
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<b>591-1-1-.05 Animals</b>	<b>Met</b>
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**Comment**

Animals maintained clean and appropriately caged.

<b>591-1-1-.11 Discipline(CR)</b>	<b>Met</b>
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**Comment**

Age-appropriate discussion and/or redirection observed.

<b>591-1-1-.13 Field Trips(CR)</b>	<b>Met</b>
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Correction Deadline: 6/9/2022

Corrected on 9/14/2022

.13(1) - Previous citation was observed to be corrected during this visit, in that based on a review of records the center provided records of the most recent field trip as required.

<b>591-1-1-.36 Transportation(CR)</b>	<b>Met</b>
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**Comment**

Complete documentation of transportation observed.

<b>Sleeping &amp; Resting Equipment</b>
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Correction Deadline: 6/9/2022

Corrected on 9/14/2022

.30(1)(b)1 - Previous citation was observed to be corrected during this visit, in that the mats in the G: 3rd Right classroom that had exposed foam had been replaced.

**Staff Records**

Records Reviewed: 16

Records with Missing/Incomplete Components: 2

Staff # 1	Met
Date of Hire: 09/09/2013	
Staff # 2	Not Met
Date of Hire: 07/18/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 3	Not Met
Date of Hire: 06/14/2021	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 02/24/2016	
Staff # 6	Met
Date of Hire: 07/25/2022	
<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 7	Met
Date of Hire: 03/17/2014	
Staff # 8	Met
Date of Hire: 07/25/2022	
<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>	
Staff # 9	Met
Date of Hire: 07/11/2019	
Staff # 10	Met
Staff # 11	Met
Date of Hire: 08/09/2021	
Staff # 12	Met

**Records Reviewed: 16****Records with Missing/Incomplete Components: 2**

Date of Hire: 08/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13

Met

Staff # 14

Met

Date of Hire: 04/16/2017

Staff # 15

Met

Staff # 16

Met

Date of Hire: 08/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 1****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR****Met****Correction Deadline: 7/9/2022****Corrected on 9/14/2022****.14(1) - Previous citation was observed to be corrected during this visit, in that the director and at least 50% of the caregiver Staff had successfully completed a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid as required.****591-1-1-.33 Staff Training****Not Met****Correction Deadline: 7/9/2022****Corrected on 9/14/2022****.33(3) - Previous citation was observed to be corrected during this visit, in that each Staff member with direct care responsibilities had completed health and safety orientation training within the first 90 days of employment as required.****Finding**

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of records that staff member #2 and staff member #3 had not completed ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source as required.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2021**



Recited on 9/14/2022

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.