



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/6/2021 **VisitType:** Incident Investigation by Phone **Arrival:** 8:30 AM **Departure:** 9:45 AM

CCLC-14189

Kids Like Me Childcare and Learning Center

3711 Panthersville Road Decatur, GA 30034 DeKalb County
(404) 241-7085 kidslikemechi629@bellsouth.net

Regional Consultant

Verlyn Gant

Phone: (404) 591-6059

Fax: (404) 591-6060

verlyn.gant@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
08/06/2021	Incident Investigation by Phone	Good Standing
03/03/2021	Monitoring Visit	Good Standing
09/23/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity


Comments

A virtual inspection was conducted on August 06, 2021 with the Director.

An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: To Be Submitted

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sarah Cole, Program Official

Date

Verlyn Gant, Consultant

Date



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Findings Report

Date: 8/6/2021 **VisitType:** Incident Investigation by Phone **Arrival:** 8:30 AM **Departure:** 9:45 AM

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The following information is associated with a Incident Investigation by Phone:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(3) requires the Center to offer opportunities for each child to make choices in a variety of activities. It was determined based on an investigation that on July 26, 2021, that although there were a variety of toys available in the classroom, the children were not allowed to access them.

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Correction Deadline: 8/6/2021

Finding

591-1-1-.03(8) requires a center to provide individual attention to each child by responding promptly to the child's distress signals and need for comfort. It was determined based on an investigation that on July 26, 2021, individual attention was not provided to a one-year-old child as required after an altercation between two one-year-old children. The one-year-old child obtained multiple scratch marks and a human bite as a result of the altercation. Center staff did not offer comfort to the child, but instead kept them at arm's length while examining their injuries and later placed the child alone at a table.

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Correction Deadline: 8/6/2021

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on an investigation that on July 26, 2021, a staff member picked up a one-year-old child in a manner that could cause injury when the staff grabbed the child by the arm and lifted the child approximately two feet in the air and moved to another location in the classroom.

Correction Deadline: 8/6/2021

Finding

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on an investigation that on July 26, 2021, staff did not intervene when two children were involved in an altercation in the classroom. The staff member did not redirect the children to prevent the incident from occurring. Further, the staff member stood near the children and watched the altercation and did not intervene. The altercation resulted in a one-year-old sustaining a bite mark and scratches on the face. The child received professional medical treatment for the injuries.

Correction Deadline: 8/6/2021

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 3/13/2021

Corrected on 8/6/2021

.26(8) - Previous citation was observed to be corrected during this visit, in that the resilient surfacing under and around the climbing structure measured six inches in depth.

Safety

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide transportation.

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 09/09/2013	
Staff # 2	Met
Date of Hire: 07/18/2018	
Staff # 3	Met
Date of Hire: 06/14/2021	
Staff # 4	Met
Date of Hire: 06/07/2021	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 03/17/2014	
Staff # 9	Met
Date of Hire: 07/11/2019	
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Date of Hire: 03/20/2017	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 11/29/2021	

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 15	Met
Staff # 16	Met
Date of Hire: 08/09/2021	
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Date of Hire: 04/16/2017	
Staff # 20	Met
Staff # 21	Met

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 3/3/2021

Corrected on 8/6/2021

.09(1)(c) - Previous citation was observed to be corrected during this visit, in that based on a review of documentation all employees had satisfactory Comprehensive Records Check Determination letters on file as required.