



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/19/2022 **VisitType:** Monitoring Visit **Arrival:** 9:20 AM **Departure:** 11:00 AM

CCLC-37513

Our House Genesis

173 Boulevard, NE Atlanta, GA 30312 Fulton County
 (404) 522-6056 landerson@ourhousega.org

Mailing Address
 Same

Regional Consultant

Jessica Grant

Phone: (770) 359-5808
 Fax: (404) 591-5814
 jessica.grant@decal.ga.gov

Joint with: Jermeria Daniels

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/19/2022	Monitoring Visit	Good Standing	
09/14/2021	Licensing Study	Good Standing	
04/09/2021	Incident Investigation by Phone	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Infant	Infants	2	4	C	18	C	NA	NA	Floor Play,Nap
Main	B-toddler	One Year Olds	3	5	C	18	C	NA	NA	Circle Time,Diapering
Main	C	Two Year Olds	1	3	C	18	C	NA	NA	Breakfast
Main	D-3 year old	Two Year Olds and Three Year Olds	2	7	C	16	C	NA	NA	Circle Time
Main	E-Pre-K	Four Year Olds and Five Year Olds	1	3	C	27	C	NA	NA	Music
Main	F	Three Year Olds and Four Year Olds	2	8	C	14	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 91					Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations			
Total # Children this Date: 30			Total Capacity @35 sq. ft.: 91		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Infant/Toddler	25	C
Main	B-Preschool	34	C

Comments

Plan of Improvement: Developed This Date 04/19/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

LaTosha Anderson, Program Official

Date

Jessica Grant, Consultant

Date

Jermeria Daniels, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/19/2022 **VisitType:** Monitoring Visit **Arrival:** 9:20 AM **Departure:** 11:00 AM

CCLC-37513

Our House Genesis

173 Boulevard, NE Atlanta, GA 30312 Fulton County
(404) 522-6056 landerson@ourhousega.org

Mailing Address
Same

Regional Consultant

Jessica Grant

Phone: (770) 359-5808
Fax: (404) 591-5814
jessica.grant@dec.al.gov

Joint with: Jermeria Daniels

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the Pre-K classroom had bottles of cleaning solution and sanitizing spray accessible to the children in the sink inside of the classroom.

POI (Plan of Improvement)

The Center will store all sprays out of reach of children.

Correction Deadline: 4/19/2022

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10(1) - Please ensure to turn on all ventilation fans while diapering.

Correction Deadline: 4/19/2022**Technical Assistance**

591-1-1-.10(4) - Please ensure to change the diapering pad in the Infant A classroom to a flat surface pad or surface that is not higher than the guard rail.

Correction Deadline: 4/19/2022

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Comment**

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(2) -For best practice, please ensure that no items are left hanging on or in empty cribs.

Correction Deadline: 4/19/2022**Staff Records****Records Reviewed: 13****Records with Missing/Incomplete Components: 1**

Staff # 1 Met

Staff # 2 Met

Staff # 3 Met

Staff # 4 Met

Date of Hire: 08/11/2014

Staff # 5 Met

Records Reviewed: 13**Records with Missing/Incomplete Components: 1**

Staff # 6 Date of Hire: 03/01/2021	Met
Staff # 7	Met
Staff # 8 Date of Hire: 01/23/2017	Met
Staff # 9 Date of Hire: 04/30/2018	Met
Staff # 10 Date of Hire: 02/03/2012	Met
Staff # 11 Date of Hire: 10/26/2021 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Dissatisfied	Not Met
Staff # 12	Met
Staff # 13 Date of Hire: 12/28/2018	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Not Met
---	----------------

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of files that staff person #11 did not have their comprehensive record check determination letter ported under the center license number.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will port all letters prior to employment to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review and port all letters to ensure CRC rules are maintained. The letter was ported during the visit.

Correction Deadline: 4/19/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that the staff person in classroom C, the pre-toddler classroom, walked out of the classroom into the classroom next to it through the connecting door in the back of the classroom.

POI (Plan of Improvement)

The staff will remain in the classroom and call the person in charge if they need anything.

Correction Deadline: 4/19/2022