

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

Arrival: 12:30 PM Departure: 1:30 PM **Date:** 2/23/2022 VisitType: Complaint Investigation &

Licensing Study

#### CCLC-35813

#### **Active Learning Academy**

1477 Westwood Avenue, S.W. Atlanta, GA 30310 Fulton County (678) 663-2423 laconaisom@yahoo.com

**Mailing Address** 1477 WESTWOOD AVE. Atlanta, GA 30310

Quality Rated:





Compliance Zone Designation			
02/23/2022	Complaint Investigation & Licensing Study	Good Standing	
12/14/2021	Monitoring Visit	Good Standing	
05/20/2021	Licensing Study	Good Standing	

#### **Regional Consultant**

Jessica Grant

Phone: (770) 359-5808 Fax: (404) 591-5814 jessica.grant@decal.ga.gov

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

rules.

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Buildin	g Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front room	Three Year Olds and Four Year Olds	3	16	С	32	С	45	С	Nap
Main	B Middle	Infants	1	5	С	5	С	NA	NA	Nap
Main	C Rear	Two Year Olds	2	9	С	12	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 4	9		Total C ft.: 62	apacity @	25 sq.			
Total #	Children this Date: 30	Total Capacity @35 sq. ft.: 4	9		Total C	apacity @	25 sq.			

ft.: 62

Deficient

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	82	C

#### Comments

An Administrative Review was conducted on February 23, 2022. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on February 23, 2022 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 02/23/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a>

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

LACONA YARBER, Program Official	Date	Jessica Grant, Consultant	Date



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#### **Findings Report**

Date: 2/23/2022 VisitType: Complaint Investigation & Arrival: 12:30 PM Departure: 1:30 PM

Licensing Study

CCLC-35813

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#### The following information is associated with a Licensing Study Visit:

	Activities and Equipment
591-1-112 Equipment & Toys(CR)	Met
Comment	
Equipment and furniture observed to be properly secured, as applicable	•
591-1-135 Swimming Pools & Water-related Activities(CR)	Met
Comment	
Center does not provide swimming activities.	
	Facility
	·
591-1-119 License Capacity(CR)	Met
Comment	
Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment	
No hazards observed accessible to children on this date.	
591-1-126 Playgrounds(CR)	Met
Comment	
Playground observed to be clean and in good repair.	
	Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

#### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing of children and staff was discussed with the director on this date.

#### 591-1-1-.20 Medications(CR)

Met

#### Comment

The Provider currently does not dispense/administer medication.

Safety

#### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

## 591-1-1-.36 Transportation(CR)

Met

#### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

#### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

**Staff Records** 

Records Reviewed: 11	Records with Missing/Incomplete Components: 1
Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Staff # 7 Date of Hire: 08/09/2017	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11 "Missing/Incomplete Components'	Not Met

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

#### Staff Credentials Reviewed: 8

#### 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

#### 591-1-1-.33 Staff Training

**Not Met** 

#### **Finding**

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of files that the Cook did not have approved food nutrition training completed. The training observed was not a state approved training.

#### POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 3/25/2022

591-1-1-.31 Staff(CR) Met

#### Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# **Staffing and Supervision**

#### 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

#### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.