



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 9/21/2022 **VisitType:** Monitoring Visit

**Arrival:** 9:15 AM

**Departure:** 11:30 AM

**CCLC-49516**

**Bright Beginning Early Learning Center**

2545 Benjamin E. Mays Drive Atlanta, GA 30311 Fulton County  
(678) 812-3261 brightbeginelc@gmail.com

**Regional Consultant**

Sharnette Glenn

Phone: 404-651-8365

Fax: 404-334-4612

sharnette.glenn@decal.ga.gov

Joint with: Ashley Cunningham

**Mailing Address**  
Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/21/2022	Monitoring Visit	Good Standing	
01/25/2022	Licensing Study	Good Standing	
07/15/2021	Monitoring Visit	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Afterschool		0	0	C	30	C	NA	NA	Not In Use
Main	B 1-2 Yrs	One Year Olds and Two Year Olds and Three Year Olds	1	8	NC	14	C	NA	NA	Free Play
Main	C Infants	Infants	1	1	C	4	C	NA	NA	Floor Play
Main	D 3-4yrs	Three Year Olds	1	3	C	13	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 61					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 12			Total Capacity @35 sq. ft.: 61			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	83	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sherita Daniel, Program Official

Date

Sharnette Glenn, Consultant

Date

Ashley Cunningham, Consultant

Date



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**Findings Report**

**Date:** 9/21/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

**Activities and Equipment**

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 1/25/2022**

**Corrected on 9/21/2022**

**.03(2) -The previous citation was corrected. Consultant observed lesson plan posted.**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Correction Deadline: 1/25/2022**

**Corrected on 9/21/2022**

**.12(2) - The previous citation was corrected. Consultant observed equipment and furniture free from hazards.**

**Correction Deadline: 1/25/2022**

**Corrected on 9/21/2022**

**12(4) -The previous citation was corrected. Consultant observed all equipment and furniture secured .**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**Comment**

Please monitor bathrooms for necessary supplies.

**Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Correction Deadline: 1/25/2022****Corrected on 9/21/2022**

**.25(13) - The previous citation was corrected. Consultant observed hazards equipment, materials, and supplies stored in a locked area.**

**Correction Deadline: 1/25/2022****Corrected on 9/21/2022**

**.25(3) - The previous citation was corrected. Consultant observed surrounding premises kept clean, and in good repair.**

**Technical Assistance**

591-1-1-.25(3) - The consultant discussed with the provider to check all the smoke detectors and also change the batteries if necessary.

**Correction Deadline: 9/21/2022****Correction Deadline: 1/25/2022****Corrected on 9/21/2022**

**.25(7) -The previous citation was corrected. Consultant observed all rooms not approved for child care doors locked.**

**Correction Deadline: 1/25/2022****Corrected on 9/21/2022**

**.25(8) - The previous citation was corrected. Consultant observed cords and surge protector not accessible to the children.**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on Consultant's observation that the front right side of the fence and the right corner area of the fence measured three (3) feet when four (4) feet is required. The Consultants also observed two eight inch gaps underneath the entrance gates to the playground. Rust was also observed on the entire fence. The side right of the fence towards the back of the playground had approximately three to four inch gap at the bottom of the fence with soft sand underneath that can easily be dug up by children in care.

**POI (Plan of Improvement)**

The Director stated they will get the fence fix and also add an outside border.

**Correction Deadline: 10/14/2022****Recited on 9/21/2022****Correction Deadline: 2/4/2022****Corrected on 9/21/2022**

**.26(6) - The previous citation was corrected. Consultant observed the push toys on the playground were removed from the playground.**

**Correction Deadline: 9/28/2022**

Corrected on 9/21/2022

.26(9) - The previous citation was corrected. Consultant observed the tree roots covered with a type covering over the roots. However, the consultant discussed with the provider to keep the covering over the roots maintained or they could spray paint the roots with bright colors.

**Food Service**

591-1-1-.15 Food Service & Nutrition Met

Correction Deadline: 1/25/2022

Corrected on 9/21/2022

.15(2) - The previous citation was corrected. Consultant observed written feeding plans.

**Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR) Not Met

**Comment**

Staff state proper knowledge of diapering procedures.

Correction Deadline: 1/25/2022

Corrected on 9/21/2022

.10(2) - The previous citation was corrected. Consultant observed the portable sink running warm water during the walk through.

**Finding**

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on observation that the diapering pad in Classroom C was torn.

**POI (Plan of Improvement)**

The Director stated she would replace the diapering pad.

Correction Deadline: 9/23/2022

Recited on 9/21/2022

591-1-1-.17 Hygiene(CR) Met

**Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

**Comment**

The Provider currently does not dispense/administer medication.

**Safety**

591-1-1-.11 Discipline(CR) Met

**Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Not Met

Correction Deadline: 2/4/2022

Corrected on 9/21/2022

.36(3)(a-b) - The previous citation was corrected. Consultant reviewed the Director and the two drivers completed transportation training.

Correction Deadline: 1/25/2022

Corrected on 9/21/2022

.36(4)(c) - The previous citation was corrected. Consultant observed two fire extinguisher in the vehicle.

**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on consultant's observation that there was no signature to indicate that a second check was conducted immediately upon the completion of the first check of the vehicle on September 19th and 20th of 2022 on a pm route from Tuskegee Elementary and Beecher Elementary.

**POI (Plan of Improvement)**

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 9/21/2022

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 1/25/2022

Corrected on 9/21/2022

.30(1)(a)3 - The previous citation was corrected. Consultant observed all crib with fitted sheet on the mattress.

Correction Deadline: 1/25/2022

Corrected on 9/21/2022

.30(2)(c) - The previous citation was corrected. Consultant observed no infants sleeping in a bouncy seat.

**Staff Records**

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 07/13/2018	
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 05/01/2015	
Staff # 5	Met
Date of Hire: 05/01/2015	

Staff # 6 Met  
Date of Hire: 05/01/2019

Staff # 7 Met

Staff # 8 Met  
Date of Hire: 03/01/2017

Staff # 9 Met  
Date of Hire: 05/01/2015

**Staff Credentials Reviewed: 3**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR Met**

**Correction Deadline: 2/24/2022**

**Corrected on 9/21/2022**

**.14(1) - The previous citation was corrected. Consultant reviewed the Director first aid and CPR certification.**

**Correction Deadline: 2/4/2022**

**Corrected on 9/21/2022**

**14(3) - The previous citation was corrected. Consultant observed in the vehicle the face mask and protective eye wear.**

**591-1-1-.33 Staff Training Not Met**

**Finding**

Previously Cited: 591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on Consultants reviewing of staff records that four (4) hours of food safety training was not on file for the cook .

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of files that the training was not completed by the cook.

**POI (Plan of Improvement)**

Previously Cited: The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

**Correction Deadline: 10/7/2022**

**Recited on 9/21/2022**

**Defer**

591-1-1-.33(5)- Citation defer the center is still in their yearly range for the 2022 ten hours training.

**POI (Plan of Improvement)**

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 12/31/2022**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(4)(a) requires that during the early morning times of arrival and late afternoon times of departure, infants and children younger than three (3) years may be grouped with older children so long as Staff: child ratios and group size are met based on the age of the youngest child in the group. It was determined based on observation that upon arrival to the center children ages one through three years were combined. The children were transitioned after the Consultant's ended the walk through.

**POI (Plan of Improvement)**

The Center will maintain Staff:child ratios based on the youngest child in the group during early morning and late afternoon times when children younger than three years of age may be grouped with older children.

**Correction Deadline: 9/28/2022**

**Recited on 9/21/2022**

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.

**Correction Deadline: 1/25/2022**

**Corrected on 9/21/2022**

**.32(7) - The previous citation was corrected. Consultant observed supervision at all times during the walk through.**