

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

Date: 3/21/2022 Arrival: 10:00 AM Departure: 11:20 AM VisitType: Licensing Study

FR-9105100656 **Regional Consultant** 

Stacey Foston Dixon, Marie W.

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**Mailing Address** 1443 EAST 38TH STREET SAVANNAH, GA 31404

Quality Rated: No

Compliance Zone Designation				
03/21/2022	Licensing Study	Good Standing		
09/15/2021	Monitoring Visit	Good Standing		
03/17/2021	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules. Support Program performance is demonstrating a need for improvement in meeting

rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	1	0	0	0
1 & 2 Years	1	1	0	0	0
3 & 4 Years	3	4	0	0	0
School Age(5+) Years	0	1	0	0	0
Total Under 13 Years	4	7	0	0	0
Total Under 18 Years	4		•	•	•

Children Present: 5 Total Children: 7

Caregivers/Helpers Present: 4 Total Caregivers/Helpers: 1

#### Comments

An in-person visit was conducted on March 21, 2022. The administrative review was completed March 30 2022. The Consultant completed exit conference by phone and a copy of licensing study report was electronically emailed to the Program on April 11, 2022.

Plan of Improvement: Developed This Date 03/21/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA <a href="https://www.decalkoala.com">www.decalkoala.com</a> with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Marie Dixon, Program Official	Date	Stacey Foston, Consultant	Date



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## **Findings Report**

Date: 3/21/2022 VisitType: Licensing Study Arrival: 10:00 AM Departure: 11:20 AM

FR-9105100656

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## The following information is associated with a Licensing Study:

# **Activities and Equipment**

290-2-3-.12 Equipment and Supplies(CR)

Comment

A variety of equipment and toys were observed.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Met

Comment

The one crib in the home was in good condition. The children's sleeping equipment was stored as required.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

# **Children's Records**

#### **Records Reviewed: 4**

**Records with Missing/Incomplete Components: 2** 

Child # 1

Met

Child # 2

Met

Child #3

Not Met

"Missing/Incomplete Components"

Allergy/Medical Information - (.08)(4)

Child # 4

Not Met

"Missing/Incomplete Components"

Allergy/Medical Information - (.08)(4)

#### 290-2-3-.08 Children's Records

**Not Met** 

#### **Finding**

290-2-3-.08(4) requires the Home to maintain a file for each Child that includes known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which would limit the Child's participation in the program. It was determined based on a review of records that four of seven children allergy information was not submitted to the Department for review.

## POI (Plan of Improvement)

The Home Provider will secure and maintain the missing Child's health information and submit the documents to the Department when requested.

Correction Deadline: 3/21/2022

Facility

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

290-2-3-.11(2)(a) - The Home's emergency preparedness plans were complete.

Correction Deadline: 3/31/2022

#### Comment

An operable smoke detector and fire extinguisher was observed as required in the home this date.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

#### Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.13(2)(a) - please clean riding toys and monitor for rust on tricycles...

**Health and Hygiene** 

#### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

## Comment

The Provider stated proper knowledge of hand washing and hygiene procedures.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

The provider stated appropriate diapering procedures.

## 290-2-3-.11 Medications(CR)

N/A

#### Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# Safety and Discipline

290-2-3-.11 Animals N/A

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

290-2-3-.11 Discipline(CR)

#### Comment

Age-appropriate discussion and redirection observed.

290-2-3-.11 First Aid Kit Met

#### Comment

Complete first aid kit observed in the Family Child Care Learning Home

290-2-3-.11 Transportation(CR) N/A

#### Comment

The provider does not provide routine transportation.

**Staff Records** 

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

Met

#### Finding

290-2-3-.21(1)(c) requires every Employee to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home if age 17 or older. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff #1 was observed in the Home supervising the children without a current and valid satisfactory Comprehensive Records Check Determination on file.

## POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

A one-day letter and the video affidavit was left with the Provider. The person cited obtained a satisfactory Comprehensive Records Check Determination on March 23, 2022.

Correction Deadline: 3/21/2022

## **Finding**

290-2-3-.21(1)(m)3. requires that a new Comprehensive Records Check Determination be completed for the Provider and each Employee and Provisional Employee at least once every five years. It was determined based on a review of records that staff #1 Comprehensive Records Check Determination had expired.

## POI (Plan of Improvement)

IMMÈDIATE CORRECTION - The Home will ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure CRC rules are maintained. The person cited obtained a new Comprehensive Records Check Determination on March 23, 2022.

Correction Deadline: 3/21/2022

#### 290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

## 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## 290-2-3-.07 Staff Training

Met

#### Correction Deadline: 12/31/2021

## **Corrected on 3/21/2022**

.07(9) - The provider completed the required hours of training for the year 2021.

# **Staff: Child Ratios and Supervision**

## 290-2-3-.07 Staff:Child Ratios(CR)

Met

## Comment

Appropriate ratios were observed on this date.

## 290-2-3-.07 Supervision(CR)

Met

## Comment

Adequate supervision observed on this date.