

### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/24/2023 Arrival: 10:10 AM Departure: 1:15 PM VisitType: Licensing Study

FR-35149 Regional Consultant

Halston, Janice M

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**Mailing Address** 1629 East Duffy Street Savannah, GA 31404

**Quality Rated:** 



Compliance Zone Designation				
02/24/2023	Licensing Study	Good Standing		
08/30/2022	Monitoring Visit	Good Standing		
03/10/2022	Licensing Study	Good Standing		

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support

Program performance is demonstrating a need for improvement in meeting

Stacey Foston

Phone: (706) 806-0407

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Deficient Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	2	2	0	0	0
3 & 4 Years	3	4	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	5	6	0	0	0
Total Under 18 Years	5			-	-

Children Present: 5

Total Children: 6

Caregivers/Helpers Present: 2

Total Caregivers/Helpers: 2

A licensing study was completed on this date. A one day letter was left. The video affidavit is to be submitted by March 3, 2023.

Plan of Improvement: Developed This Date 02/24/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Georgia Department of Early Care and Learning

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Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care
programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered
sexual offenders. Please see GBI's website located at http://qbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA <u>www.decalkoala.com</u> with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





### **Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

Janice Halston, Program Official	Date	Stacey Foston, Consultant	Date

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### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

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### (Findings Report)

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FR-35149

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**Regional Consultant** 

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The following information is associated with a Licensing Study:

# **Activities and Equipment**

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

A variety of equipment and toys were observed.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

The children sleeping equipment and bedding was stored as required.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

**Children's Records** 

290-2-3-.08 Children's Records

**Technical Assistance** 

**Technical Assistance** 

290-2-3-.08(8)(b) - Discussed reviewing and updating the Home's policies to ensure they comply with Bright from the Start's current requirements. The consultant left resources with the Provider.

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Correction Deadline: 2/24/2023

290-2-3-.08 Parental Authorization(CR)

Met

Comment

Parent authorizations obtained/completed.

Facility

### 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

An operable smoke detector was observed as required in the home this date.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

**Not Met** 

### **Finding**

290-2-3-.13(1)(e) prohibits the use of multiple plugs and electric extension cords. Electrical outlets within reach of children shall be plugged or covered. It was determined based on observation that four electrical plugs were not covered in the playroom by the kitchen.

### **POI (Plan of Improvement)**

The Provider will purchase new plug covers and will check regularly to ensure electrical outlets are plugged or covered.

Correction Deadline: 2/24/2023

### 290-2-3-.13 Playgrounds(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.13(2)(a) - Discussed monitoring and treating the small ant beds that are beginning to form near the gate of the playground.

# **Health and Hygiene**

### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

### Comment

Proper hand washing observed throughout the Home.

### 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Proper diapering procedures observed.

### 290-2-3-.11 Medications(CR)

N/A

### Comment

Per the provider no medication is currently dispensed

Licensure

### 290-2-3-.04 Application Requirements(CR)

Met

### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# **Safety and Discipline**

290-2-3-.11 Animals N/A

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### Comment

The Family Child Care Learning Home does not keep animals on premises.

### 290-2-3-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and redirection observed.

### 290-2-3-.11 Transportation(CR)

N/A

#### Comment

The provider does not provide routine transportation.

Staff Records

### 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

### **Finding**

290-2-3-.21(1)(b) requires every Provider to have a current and valid satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before residing in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the license date; provided, however, if the Provider has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the Providers comprehensive records check determination on file had expired on February 9, 2023.

### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will to ensure that the Provider has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Home while any child is present for care or before an individual age 17 or older resides in the Home. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure the CRC rules are maintained.

A one-day letter was left. The completed video affidavit is to be submitted by March 3, 2023. The Provider submitted the application to the Department and left to submit fingerprints to an authorized site during the visit.

#### Correction Deadline: 2/24/2023

#### **Finding**

290-2-3-.21(1)(m)3. requires that a new Comprehensive Records Check Determination be completed for the Provider and each Employee and Provisional Employee at least once every five years. It was determined based on a review of records that the Provider did not submit to the Comprehensive Records Check Determination process once every five years.

#### POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Home will ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The provider must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Home will ensure CRC rules are maintained. A one-day letter was left. The completed video affidavit is to be submitted by March 3, 2023. The Provider submitted the criminal record check application to the Department and left to submit fingerprints to an authorized site during the visit.

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Correction Deadline: 2/24/2023

### 290-2-3-.07 First Aid & CPR

Met

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## 290-2-3-.07 Staff Training

**Not Met** 

#### **Finding**

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that the helper did not complete the health and safety training as required.

### POI (Plan of Improvement)

The Provider will ensure the Helper completes the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 3/31/2023

#### Recited on 2/24/2023

#### Comment

Annual training requirement and documentation observed for the year 2022 for the Provider.

# Staff: Child Ratios and Supervision

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### 290-2-3-.07 Staff:Child Ratios(CR)

Met

#### Comment

Appropriate ratios were observed on this date.

### 290-2-3-.07 Supervision(CR)

Met

### Comment

Adequate supervision observed on this date.