

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Arrival: 9:55 AM Departure: 10:40 AM **Date:** 10/19/2021 VisitType: Monitoring Visit

CCLC-586 Regional Consultant

El Shaddai Academy

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				Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
10/1	19/2021	Monitoring Visit		standing, suppor	, , , , , , , , , , , , , , , , , , , ,			
04/0	07/2021	Licensing Study	Good Standing	Good Standing	 Program is demonstrating an acceptable level of performance in meeting the rules. 			
10/1	15/2020	Monitoring Visit	Good Standing	Support	 Program performance is demonstrating a need for improvement in meeting rules. 			
				Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.			

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
First	Room A	Three Year Olds	1	14	С	17	С	NA	NA	Circle Time
First	Room B	Two Year Olds	2	7	С	7	С	NA	NA	Free Play
First	Room C	One Year Olds and Two Year Olds	2	11	С	14	С	NA	NA	Free Play
First	Room E	Infants and One Year Olds	2	8	С	8	С	NA	NA	Floor Play
		Total Capacity @35 sq. ft.: 46	6		Total C ft.: 0	apacity @	25 sq.			
Second	Pre-K	GA PreK	2	12	С	22	С	NA	NA	Story
		Total Capacity @35 sq. ft.: 22	2		Total C ft.: 0	apacity @	25 sq.			
Third	3's		0	0	С	12	С	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 12	2		Total C ft.: 0	apacity @	25 sq.			
Total # C	hildren this Date: 52	Total Capacity @35 sq. ft.: 80)		Total C	apacity @	25 sq.	•		

Building	Playground	Playground Occupancy	Playground Compliance	
First	Playground (Front)	23	С	
Second	Pre-K Playground	15	С	

Comments

A virtual inspection was conducted on October 19, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic

Plan of Improvement: Developed This Date 10/19/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Danielle Anderson, Program Official	Date	Stacey Foston, Consultant	Date			



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Findings Report

Arrival: 9:55 AM Departure: 10:40 AM **Date:** 10/19/2021 VisitType: Monitoring Visit

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Same

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards were observed accessible to the children during the virtual walkthrough on this date. The center will be mindful to keep items that may pose a hazard inaccessible to the children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute. Also discussed picking up the small sticks on the front playground.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

During the virtual walk through on this date, handwashing supplies were observed at all sinks. Discussed hand washing requirements with the director.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Discipline was not directly observed during the virtual walk through. The center's discipline policy and practices were discussed with the director.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current/completed inspection was observed for the vehicle used in transporting children this date. The vehicle had a first aid kit and fire extinguisher. The vehicle was clean and proper restraints were observed.

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on discussion that the center is providing transportation services and the staff had not completed two (2) hours of state-approved or state-accepted transportation training,

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 10/29/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed proper storage of cots. The cribs were observed to be in good condition.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 06/01/1989

Staff # 2

Met

Date of Hire: 06/01/1989

Staff # 3

Met

Date of Hire: 07/01/1999

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 4

Date of Hire: 06/03/2019

Staff # 5

Met

Met

Date of Hire: 11/17/2014

Staff #6

Met

Met

Date of Hire: 10/06/2020

Staff #7

Date of Hire: 06/01/1989

Staff # 8

Met

Date of Hire: 01/26/2017

Staff # 9

Met

Staff # 10

Met

Date of Hire: 03/18/2019

Staff # 11

Met

Date of Hire: 08/01/2005

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(5)-Annual training for the year 2020 was evaluated on April 7, 2021. Annual training for 2021 will be evaluated during the first visit of the new year.

POI (Plan of Improvement)

The staff will complete the required ten hours of training by December 31, 2021. The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2021

591-1-1-.31 Staff(CR) Defer

Defer

591-1-1-.31(2)(b)2.-This rule will be evaluated during the next visit. The CDA program was suspended due to COVID. The staff recently resumed working to obtain the CDA.

POI (Plan of Improvement)

The staff will enroll in a program to obtain the credential. The center will ensure verification of enrollment in the program is on file.

Correction Deadline: 10/30/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 **Supervision(CR)**

Met

Comment

Adequate supervision observed on this date.