



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 3/7/2022      **VisitType:** Complaint Investigation Follow Up      **Arrival:** 3:40 PM      **Departure:** 5:50 PM

**CCLC-32681**

**B & S Academy and Preschool**

800 Colbert Street Savannah, GA 31401 Chatham County  
 (912) 232-6810 bandsacademyllc@yahoo.com

**Regional Consultant**

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@dec.al.ga.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |   |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|---|---------------|--|
| 03/07/2022                         | Complaint Investigation Follow Up         | Good Standing |  |
| 02/14/2022                         | Complaint Closure                         | Good Standing |  |
| 01/27/2022                         | Complaint Investigation & Licensing Study | Good Standing |  |

**Ratios/License Capacity**

| Building                       | Room      | Age Group   | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                        |
|--------------------------------|-----------|---|-------------------------------|----------|------|------------|--------------|------------|--------------|------------------------------|
| Main                           | A, right  | Three Year Olds and Four Year Olds and Six Year Olds and Over | 1                             | 9        | C    | 15         | C            | NA         | NA           | TV, Transitioning            |
| Main                           | B, middle | One Year Olds and Two Year Olds                               | 2                             | 10       | C    | 15         | C            | NA         | NA           | Transitioning, TV, Diapering |
| Main                           | C, left   | Infants   | 1                             | 4        | C    | 5          | C            | NA         | NA           | Transitioning, Flo or Play   |
| Total Capacity @35 sq. ft.: 35 |           |   | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                              |
| Total # Children this Date: 23 |           |   | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                              |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main     | Playground | 21                   | C                     |

**Comments**

An in-person visit was conducted on March 7, 2022. The Consultant completed exit conference by phone and a copy of the visit report was electronically emailed to the Program on March 23, 2022.

Plan of Improvement: Developed This Date 03/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Felshica Gadson-Fagins, Program Official

Date

Stacey Foston, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

### Activities and Equipment

#### 591-1-1-.03 Activities

**Not Met**

##### Finding

591-1-1-.03(13) requires Center Staff to develop a daily schedule for each group to reflect routines and activities that is flexible but routinely followed to provide structure. The schedule must be posted in each group's room or area and made available to Parent(s) upon request. It was determined based on observation that there were no daily schedules posted in the classrooms.

##### POI (Plan of Improvement)

The Center is in the process of developing the daily schedules for each age group and will post the schedule in each room, and make it available to parents upon request. The Center will train Staff and monitor to ensure the schedules are followed and remain posted.

**Correction Deadline: 3/14/2022**

**Recited on 3/7/2022**

##### Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that there were no current lesson plans available for review.

##### POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

**Correction Deadline: 3/21/2022**

**Recited on 3/7/2022**

#### 591-1-1-.12 Equipment & Toys(CR)

**Met**

**Correction Deadline: 1/27/2022**

Corrected on 3/7/2022

.12(1) - The previous citation was observed to be corrected. The center has removed the trampoline from the classroom.

Correction Deadline: 1/27/2022

Corrected on 3/7/2022

.12(2) - The center has removed the trampoline from the classroom.

Correction Deadline: 1/27/2022

Corrected on 3/7/2022

.12(4) - The previous citation has been corrected. The center has removed the tall shelf.

**Facility**

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 2/6/2022

Corrected on 3/7/2022

.26(7) - The center has anchored the slide.

**Safety**

591-1-1-.36 Transportation(CR)

Not Met

Correction Deadline: 2/3/2022

Corrected on 3/7/2022

.36(3)(a-b) - The previous citation was observed to be corrected. Transportation training was completed by the driver.

**Finding**

591-1-1-.36(4)(c) requires that each vehicle be equipped with a fire extinguisher maintained in working order and kept inaccessible to children. It was determined based on observation and discussion that the one vehicle used for transportation was not equipped with a fire extinguisher.

**POI (Plan of Improvement)**

The center will ensure that each vehicle has a working fire extinguisher and that the fire extinguisher is kept out of reach of children. The center will purchase a fire extinguisher tomorrow.

Correction Deadline: 3/14/2022

Recited on 3/7/2022

Correction Deadline: 2/14/2022

Corrected on 3/7/2022

.36(6) - The previous citation was observed to be corrected. Documentation of parental authorization for school transportation was observed for the six children transported by the center.

Correction Deadline: 1/28/2022

Corrected on 3/7/2022

.36(7)(b) - The previous citation was observed to be corrected. The children's emergency medical information for the vehicle was observed.

**Staff Records**

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 1

Met

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 0**

Staff # 2 Met

Date of Hire: 06/08/2021

Staff # 3 Met

Date of Hire: 10/25/2017

Staff # 4 Met

Date of Hire: 06/15/2021

Staff # 5 Met

Date of Hire: 02/11/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6 Met

Date of Hire: 09/23/2019

**Staff Credentials Reviewed: 4**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Correction Deadline: 2/3/2022**

**Corrected on 3/7/2022**

**.09(1)(a) - The previous citation was observed to be corrected. Criminal records were observed to be complete.**

**Correction Deadline: 1/27/2022**

**Corrected on 3/7/2022**

**.09(1)(c) - The previous citation was observed to be corrected. Criminal record checks were complete.**

**591-1-1-.14 First Aid & CPR Met**

**Correction Deadline: 2/6/2022**

**Corrected on 3/7/2022**

**.14(3) - The previous citation as observed to be corrected. The center has purchased new first aid kits.**

**591-1-1-.33 Staff Training Defer**

**Correction Deadline: 2/28/2022**

**Corrected on 3/7/2022**

**.33(3) - The previous citation was observed to be corrected. The staff has completed the required health and safety training.**

**Defer**

591-1-1-.33(5)-Annual training for 2021 was evaluated on January 27, 2022. Annual training for the year 2022 will be evaluated on during the first visit of 2023.

**POI (Plan of Improvement)**

The director will ensure all staff has completed the required ten hours of training by December 31 2022.

**Correction Deadline: 12/31/2022**

**Staffing and Supervision**

Correction Deadline: 1/27/2022

Corrected on 3/7/2022

.32(4) - The previous citation was observed to be corrected. During the visit, children under three years were housed in separate physical areas from older children.