



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 9/29/2021 **VisitType:** Licensing Study **Arrival:** 9:25 AM **Departure:** 10:15 AM

CCLC-3136

Bible Baptist Day Care

4700 Skidaway Road Savannah, GA 31404 Chatham County
 (912) 721-2973 daycare@bbsav.org

Regional Consultant

Stacey Foston

Phone: (706) 806-0407

Fax: (706) 806-0406

stacey.foston@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-----------------------------------|---------------|--|
| 09/29/2021 | Licensing Study | Good Standing | |
| 06/01/2021 | Complaint Closure | Good Standing | |
| 05/24/2021 | Complaint Investigation Follow Up | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------------------|---|---------------------------------|----------|------|------------|--------------|------------|--------------|---------------------|
| Afterschool | Annex | Three Year Olds and Four Year Olds | 1 | 12 | C | 34 | C | 47 | C | Centers |
| Total Capacity @35 sq. ft.: 34 | | | Total Capacity @25 sq. ft.: 195 | | | | | | | |
| Childcare | 10-1st R-Left hall | One Year Olds and Two Year Olds | 1 | 5 | C | 16 | C | NA | NA | Art |
| Childcare | 1-Infant | Infants | 1 | 4 | C | 8 | C | NA | NA | Nap |
| Childcare | 2-Infant | | 0 | 0 | C | 9 | C | NA | NA | |
| Childcare | 3-Infant | Infants | 3 | 9 | C | 9 | C | NA | NA | Feeding,Nap |
| Childcare | 4-3's left | Three Year Olds | 2 | 22 | C | 42 | C | NA | NA | Free Play |
| Childcare | 5-1st L-Left Hall | One Year Olds and Two Year Olds and Three Year Olds | 1 | 12 | C | 12 | C | NA | NA | Centers |
| Childcare | 6-2nd L-Left hall | | 0 | 0 | C | 16 | C | NA | NA | |
| Childcare | 7-3rd L-Left hall | Two Year Olds | 2 | 16 | C | 24 | C | NA | NA | Music,Transitioning |
| Childcare | 8-3rd R-Left Hall | One Year Olds | 2 | 7 | C | 12 | C | NA | NA | Free Play |
| Childcare | 9-2nd R-Left Hall | One Year Olds | 1 | 8 | C | 13 | C | NA | NA | Free Play |

| | | |
|--------------------------------|---------------------------------|---------------------------------|
| | Total Capacity @35 sq. ft.: 161 | Total Capacity @25 sq. ft.: 195 |
| Total # Children this Date: 95 | Total Capacity @35 sq. ft.: 195 | Total Capacity @25 sq. ft.: 195 |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|----------|------------|----------------------|-----------------------|

Comments

An Administrative Review was conducted on September 29, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on October 6, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: Developed This Date 09/29/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Andrea Maxey, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

Date: 9/29/2021 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained/completed.

Facility

| | |
|------------------------------|------------|
| 591-1-1-.06 Bathrooms | Met |
|------------------------------|------------|

Comment

Bathrooms observed to be clean and well maintained.

| | |
|---|------------|
| 591-1-1-.19 License Capacity(CR) | Met |
|---|------------|

Comment

Licensed capacity observed to be routinely met by center.

| | |
|--|------------|
| 591-1-1-.25 Physical Plant - Safe Environment(CR) | Met |
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Comment

No hazards were observed accessible to the children during the virtual walkthrough. The center will be mindful to keep items that may pose a hazard inaccessible to the children.

| | |
|------------------------------------|------------|
| 591-1-1-.26 Playgrounds(CR) | Met |
|------------------------------------|------------|

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

| |
|---------------------|
| Food Service |
|---------------------|

| | |
|---|------------|
| 591-1-1-.15 Food Service & Nutrition | Met |
|---|------------|

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that infant feeding forms are updated regularly.

| | |
|---------------------------------------|------------|
| 591-1-1-.18 Kitchen Operations | Met |
|---------------------------------------|------------|

Comment

Kitchen appears clean and well organized.

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

| | |
|--|------------|
| 591-1-1-.10 Diapering Areas & Practices(CR) | Met |
|--|------------|

Comment

Staff stated proper knowledge of diapering procedures.

| | |
|--------------------------------|------------|
| 591-1-1-.17 Hygiene(CR) | Met |
|--------------------------------|------------|

Comment

During the virtual walk through, handwashing supplies were observed at all sinks. Discussed hand washing requirements with the director.

| | |
|------------------------------------|------------|
| 591-1-1-.20 Medications(CR) | Met |
|------------------------------------|------------|

Comment

The Center has not dispense/administer medication since the last visit.

| |
|--------------------------------|
| Policies and Procedures |
|--------------------------------|

| | |
|--|------------|
| 591-1-1-.21 Operational Policies & Procedures | Met |
|--|------------|

Comment

Program observed to complete emergency drills as required.

591-1-1-.27 Posted Notices**Met****Comment**

Observed all required posted notices.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Discipline was not directly observed during the virtual walk through. The center's discipline policy and practices were discussed with the director.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation during the virtual visit that a crib mattress in Room 3 was not tight-fitting and there was a large gap between the mattress and the crib frame.

POI (Plan of Improvement)

The director stated the mattress would be changed today. The center will ensure that all crib mattresses are firm, tight-fitting without gaps.

Correction Deadline: 10/6/2021

Staff Records**Records Reviewed: 28****Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 02/03/2003 | |
| Staff # 2 | Met |
| Staff # 3 | Met |
| Date of Hire: 07/07/2021 | |
| Staff # 4 | Met |
| Date of Hire: 02/23/2005 | |
| Staff # 5 | Met |
| Staff # 6 | Met |
| Staff # 7 | Met |
| Staff # 8 | Met |

Date of Hire: 02/09/2020

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Staff # 12 Met

Staff # 13 Met

Date of Hire: 06/08/2020

Staff # 14 Met

Staff # 15 Met

Staff # 16 Met

Date of Hire: 08/10/2005

Staff # 17 Met

Date of Hire: 07/15/2019

Staff # 18 Met

Date of Hire: 06/01/2009

Staff # 19 Met

Staff # 20 Met

Date of Hire: 11/12/2019

Staff # 21 Met

Date of Hire: 01/06/2020

Staff # 22 Met

Date of Hire: 03/10/2007

Staff # 23 Met

Date of Hire: 08/21/2017

Staff # 24 Met

Staff # 25 Met

Staff # 26 Met

Date of Hire: 02/14/2006

Staff # 27 Met

Staff # 28

Met

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met****Comment**

Evidence observed of more than 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training **Met****Comment**

Documentation observed of required staff training for the year 2020.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed on this date.