

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

Arrival: 4:10 PM Departure: 5:10 PM **Date:** 5/10/2022 VisitType: Licensing Study

# CCLC-29901

### YMCA Pryme Tyme Hesse Elementary

9116 Whitfield Ave. Savannah, GA 31406 Chatham County (912) 354-5480 becky.lehto@ymcaofcoastalga.org

**Mailing Address** 6400 Habersham Savannah, GA 31405

Quality Rated: No

# Regional Consultant

Stacey Foston

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stacey.foston@decal.ga.gov

Compliance Zone Designation					
05/10/2022	Licensing Study	Good Standing			
10/20/2021	Monitoring Visit	Good Standing			
11/04/2019	Monitoring Visit	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting

the rules.

Support Program performance is demonstrating a need for improvement in meeting

rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Cafeteria	Five Year Olds and Six Year Olds and Over	4	51	С	83	С	NA	NA	Outside,Transitio ning,Free Play
		Total Capacity @35 sq. ft.: 83	3		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 51	Total Capacity @35 sq. ft.: 83	3		Total C	apacity @	25 sq.	•		

Building	Building Playground		Playground Compliance
Main	Playground	94	

#### Comments

An in-person visit was conducted on May 10, 2022. The administrative review was completed June 2, 2022. The Consultant completed exit conference by phone and a copy of licensing study/monitoring visit report was electronically emailed to the Program on June 6, 2022. The video affidavit is to be submitted by May 17. 2022.

Plan of Improvement: Developed This Date 06/06/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry. Refutation Process: You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following: 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4) Date Date Rebecca Lehto, Program Official Stacey Foston, Consultant



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# **Findings Report**

Date: 5/10/2022 Arrival: 4:10 PM Departure: 5:10 PM VisitType: Licensing Study

CCLC-29901 Regional Consultant

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# The following information is associated with a Licensing Study:

# **Activities and Equipment**

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

**Children's Records** 

#### **Records Reviewed: 5** Records with Missing/Incomplete Components: 1 Child #1 Met

Child #2 Met

Child #3 Met

Child # 4 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child #5 Met

#### **Finding**

591-1-Ī-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that 1 of the 5 children files did not have the address, telephone numbers, relationship to child and to Parent(s)addresses for the person(s) to whom the child may be released.

# POI (Plan of Improvement)

This is an school age only program and school ended in May. The Center staff will develop a plan that includes how to obtain all required information and to ensure this is done for future enrollees.

Correction Deadline: 6/30/2022

#### Recited on 5/10/2022

#### **Technical Assistance**

591-1-1-.08(6) - Please ensure the parent or authorized person signature is documented on arrival and departure records. The Executive order that allowed the staff to sign the children in and out has expired and the Center must comply with the rules pertaining to attendance records. The rule states: The Parent or person (s) authorized by the Parent to drop off and pick up the child will document, in written or electronic format, each time the Parent or authorized person drops off and picks up the child. The documentation shall include at least the following information: the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure.

Correction Deadline: 5/10/2022

	Facility
591-1-119 License Capacity(CR)	Met
Comment	
Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment	
Please be mindful to keep items that pose a hazard inaccessible to children.	
591-1-126 Playgrounds(CR)	Met
Comment	
Playground observed to be clean and in good repair.	
	Health and Hygiene
504.4.4.40.0:	

# 591-1-1-.10 Diapering Areas & Practices(CR)

N/A

#### Comment

No children enrolled who require diapering. School age children attend only for after school hours.

# 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

# **Policies and Procedures**

**591-1-1-.27 Posted Notices** 

Met

#### Comment

Please make sure that all required signs are posted and up to date. Please add communicable disease chart.

Safety

591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and redirection observed.

591-1-1-.13 Field Trips(CR)

Met

#### Comment

Observed parental authorization allowing the children to walk to the school gym.

591-1-1-.36 Transportation(CR)

N/A

### Comment

Center does not provide routine transportation.

# **Sleeping & Resting Equipment**

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

N/A

#### Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

#### **Records Reviewed: 10**

# **Records with Missing/Incomplete Components: 3**

Staff # 1

Met

Date of Hire: 08/04/2021

Staff # 2

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Met

Staff #4

Met

Date of Hire: 09/27/2021

Staff # 5

Not Met

Date of Hire: 08/04/2021

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Staff # 9 Not Met

Date of Hire: 05/10/2022 Reminder - Health & Safety training is required within 90

calendar days of hired

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 10 Met

#### Staff Credentials Reviewed: 1

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

**Not Met** 

#### **Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that the center did not electronically port the comprehensive background check letter for staff #9 who was observed interacting with the children in the program

# **POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Staff #9 left during the visit and the center electronically ported the comprehensive background check the next day. The video affidavit was submitted to the department on May 16, 2022.

Correction Deadline: 5/10/2022

#### 591-1-1-.14 First Aid & CPR

# Comment

Complete first aid kits observed in center.

Met

#### **Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that the site director did not have current first aid training.

#### **POI** (Plan of Improvement)

The site director only has current CPR training. The center will ensure all staff has CPR and first aid training as stated by the rules. The director will complete a first aid course before the program resumes in August..

Correction Deadline: 7/22/2022

#### 591-1-1-.33 Staff Training

**Not Met** 

#### **Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of staff files that staff # 2 did not complete the health and safety training within the first 90 days of employment

# POI (Plan of Improvement)

The center submitted documentation that staff #2 completed the health and safety training on May 22, 2022.

**Correction Deadline: 6/6/2022** 

#### Recited on 5/10/2022

591-1-1-.31 Staff(CR) Not Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

#### **Finding**

591-1-1-.31(1)(b)2 requires the Director to possess at least one of the sets of minimum academic requirements and qualifying child care experience listed in Rule 591-1-1-.31(1)(b)2.(i-xiii). It was determined based on a review of records that the director does not have the qualifying child care experience for the credential submitted.

# POI (Plan of Improvement)

The director has completed the 40 hour director training and has 120 hours of CDA course work.. The director will complete the CDA requirement and obtain the CDA credential. The Center will ensure that the Director meets the minimum education and work requirements and secure the necessary documentation.

Correction Deadline: 8/1/2022

Recited on 5/10/2022

# Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

Center observed to maintain appropriate staff:child ratios.

### 591-1-1-.32 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.