



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/7/2021 **VisitType:** Monitoring Visit **Arrival:** 12:30 PM **Departure:** 2:00 PM

CCLC-25013

Discovery Point #9

930 Peachtree Industrial Blvd. Suwanee, GA 30024 Gwinnett County
 (770) 932-6622 discoverypoint9@gmail.com

Regional Consultant

Jackqueline Frederick

Phone: (229) 386-3247

Fax: (229) 238-2435

mandi.sloan@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/07/2021	Monitoring Visit	Good Standing	
12/10/2020	Licensing Study	Good Standing	
02/04/2020	Licensing Study	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	11	C	19	C	NA	NA	Floor Play, Feeding, Nap
Main	1R	Two Year Olds	2	10	C	22	C	NA	NA	Nap
Main	2L	One Year Olds	1	5	C	16	C	NA	NA	Nap
Main	2R	Three Year Olds	2	16	C	24	C	34	C	Nap
Main	3L	One Year Olds and Two Year Olds	1	7	C	19	C	NA	NA	Nap
Main	3R	PreK	1	9	C	26	C	37	C	Nap
Main	4R	PreK	2	17	C	29	C	40	C	Nap
Main	Back Middle	PreK	2	27	C	36	C	50	C	Nap
Main	Pre-K		0	0	C	45	C	NA	NA	
			Total Capacity @35 sq. ft.: 236			Total Capacity @25 sq. ft.: 282				
Total # Children this Date: 102			Total Capacity @35 sq. ft.: 236			Total Capacity @25 sq. ft.: 282				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Left Front	27	C
Main	B-Left Rear	97	C
Main	C-Right Side	88	C

Comments

A virtual inspection was conducted on May 7, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 1, 2021 was reviewed.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Henriett Hajdune, Program Official

Date

Mandi Sloan, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Adult Worksheet)

Date: 5/5/2021 **VisitType:** Monitoring Visit

Arrival: 12:30 PM

Departure: 1:35 PM

FR-52785

Williams, Michelle Y.

3004 Kenville Lane Decatur, GA 30034 DeKalb County
(770) 882-5909 williamsm216@yahoo.com

Mailing Address

Same

Regional Consultant

Jackqueline Frederick

Phone: (229) 386-3247

Fax: (229) 238-2435

elim.tekie@decal.ga.gov

Records Reviewed: 4

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Williams, Michelle

Met

Date of Hire: 12/17/2020

Staff's Name [# 2]: Williams, Jerry

Met

Date of Hire: 12/17/2020

Staff's Name [# 3]: Williams, Kyle

Met

Date of Hire: 12/17/2020

Staff's Name [# 4]: Williams, Jeromy

Met

Date of Hire: 12/17/2020

Staff Credentials Reviewed: 1

Staff's Name : Williams, Michelle (Provider)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Certificate of Credit (TCC)	12/15/2009		



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Children's Worksheet

Date: 5/7/2021 **VisitType:** Monitoring Visit

Arrival: 12:30 PM

Departure: 2:00 PM

CCLC-25013

Discovery Point #9

930 Peachtree Industrial Blvd. Suwanee, GA 30024 Gwinnett County
(770) 932-6622 discoverypoint9@gmail.com

Mailing Address

Same

Regional Consultant

Jackqueline Frederick

Phone: (229) 386-3247

Fax: (229) 238-2435

mandi.sloan@decal.ga.gov



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

(Adult Worksheet)

Date: 5/7/2021 **VisitType:** Monitoring Visit

Arrival: 12:30 PM

Departure: 2:00 PM

CCLC-25013

Discovery Point #9

930 Peachtree Industrial Blvd. Suwanee, GA 30024 Gwinnett County
(770) 932-6622 discoverypoint9@gmail.com

Mailing Address

Same

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

mandi.sloan@decal.ga.gov

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Alanis, Cynella

Met

Date of Hire: 01/29/2015

Staff's Name [# 2]: Alvarado-Cruz, Angela

Met

Date of Hire: 07/11/2019

Staff's Name [# 3]: Anjum, Aafreen

Met

Date of Hire: 04/13/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 4]: Bahamon, Paula

Met

Date of Hire: 04/26/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 5]: Brazell, Morgan

Met

Date of Hire: 07/29/2019

Staff's Name [# 6]: Brown, Katelyn

Met

Date of Hire: 02/23/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 7]: Doblado, Alexa

Met

Date of Hire: 04/07/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 8]: Frederick, Abigail

Met

Date of Hire: 08/24/2020

Staff's Name [# 9]: Garcia, Guadalupe

Met

Date of Hire: 02/24/2020

Staff's Name [# 10]: Gardner, Farrah

Met

Date of Hire: 08/14/2017

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Staff's Name [# 11]: Gardner, Valarie
Date of Hire: 10/16/2017

Met

Staff's Name [# 12]: Hajdu, Mihaly

Met

Staff's Name [# 13]: Hajdune, Henriett
Date of Hire: 09/05/2019

Met

Staff's Name [# 14]: Kelly, Kimberly
Date of Hire: 05/07/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 15]: King, Jackson

Met

Staff's Name [# 16]: King, Robert
Date of Hire: 07/01/2006

Met

Staff's Name [# 17]: Kiss, Renata

Met

Staff's Name [# 18]: Lee, Kaiwen
Date of Hire: 03/08/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 19]: Lewis, Haley
Date of Hire: 02/18/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 20]: Lovett, Gavin

Met

Staff's Name [# 21]: Mbonu, Jacob
Date of Hire: 08/21/2020

Met

Staff's Name [# 22]: Miller, Amaya
Date of Hire: 12/07/2020

Met

Staff's Name [# 23]: Mondeddu, Aruna
Date of Hire: 04/12/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 24]: Ochoa, Jessenia
Date of Hire: 01/08/2021

Met

Staff's Name [# 25]: Palacio, Joselyn
Date of Hire: 02/10/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 26]: Parry, Maria
Date of Hire: 04/22/2014

Met

Records Reviewed: 33**Records with Missing/Incomplete Components: 0**

Staff's Name [# 27]: Ramos, Brianna

Met

Date of Hire: 10/02/2020

Staff's Name [# 28]: Solis, Jasmine

Met

Date of Hire: 01/14/2021

Staff's Name [# 29]: Solorzano, Debbie

Met

Date of Hire: 04/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 30]: Tan, Lanlan

Met

Date of Hire: 08/05/2019

Staff's Name [# 31]: Tuttle, Aryelle

Met

Date of Hire: 01/04/2021

Staff's Name [# 32]: Wireko, Adwoa

Met

Date of Hire: 04/07/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 33]: Woods, Julie

Met

Date of Hire: 05/05/2021

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 5**

Staff's Name : Alvarado-Cruz, Angela (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned		

Staff's Name : Alanis, Cynella (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Certificate of Credit (TCC)	4/27/2019		

Staff's Name : Hajdune, Henriett (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Diploma (TCD)	9/16/2009		

Staff's Name : Parry, Maria (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	5/22/1982		

Staff's Name : Brazell, Morgan (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Teaching Certificate	7/1/2013		6/30/2024 12:00:00 AM



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/5/2021 **VisitType:** Monitoring Visit **Arrival:** 12:30 PM **Departure:** 1:35 PM

FR-52785

Williams, Michelle Y.

3004 Kenville Lane Decatur, GA 30034 DeKalb County
(770) 882-5909 williamsm216@yahoo.com

Mailing Address
Same

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920
Fax: (404) 478-8021
elim.tekie@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR) Met

Comment

Toys and equipment observed to be clean and safe from hazardous conditions.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Met

Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

290-2-3-.07 Swimming Pools & Water-related Activities(CR) Met

Comment

Home does not provide swimming activities.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR) Met

Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

Comment

Operable smoke detector(s) were observed as required in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Met

Comment

The Home appears clean and free from hazards.

290-2-3-.13 Playgrounds(CR) Met

Comment

The outside area appears clean and well maintained.

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)**Met****Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the provider on this date.

290-2-3-.11 Diapering Areas & Practices(CR)**Met****Comment**

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

290-2-3-.11 Medications(CR)**Met****Comment**

Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR)**Met****Comment**

Application requirements reviewed with the Provider on this date.

Safety and Discipline

290-2-3-.11 Discipline(CR)**Met****Comment**

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

290-2-3-.11 Transportation(CR)**Met****Comment**

The provider does not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal records checks were observed to be complete.

290-2-3-.07 Staff Qualifications(CR)**Met****Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 1, 2021.

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)**Met****Comment**

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/5/2021 **VisitType:** Incident Investigation by Phone **Arrival:** 2:40 PM **Departure:** 3:30 PM

CCLC-2061

R L Mack Head Start

64 Tifton Eldorado Rd Tifton, GA 31794 Tift County
(229) 382-5110 sholt@cpheadstart.org

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920

Fax: (404) 478-8021

jackqueline.frederick@dec.al.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/05/2021	Incident Investigation by Phone	Good Standing	
01/12/2021	Licensing Study	Good Standing	
01/28/2020	Monitoring Visit	Good Standing	

Ratios/License Capacity

Comments

The purpose of today's contact is to conduct an incident investigation.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Summer Holt, Program Official

Date

Jackqueline Frederick, Consultant

Date