



Bright from the Start - Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.gov

(Cover Sheet)

Date: 6/12/2023

VisitType: EX-Monitoring

Arrival: 10:15AM

Departure: 12:40PM

EX-49647 EXMT-14994 EX-7 - Day camp
Georgia Stars Academy of Dance Stone Mountain

1054 Main Street Suite H, Stone Mountain GA 30083
DeKalb County
(678) 499-1035 gastarsdance@gmail.com

Mailing Address

Same

Regional Consultant

Rosalyn Elder

Phone: (404) 780-0868

Fax: (770) 232-1931

rosalyn.elder@dec.state.ga.gov

Joint with:

Table with 4 columns: Compliance Zone Designation, Prevention Action Category, Intermediate Action Category, Dismissal Action Category. Rows include Prevention Level 1 (P1), Prevention Level 2 (P2), and Prevention Level 3 (P3) with corresponding intermediate and dismissal actions.

Staff: Child Ratios

Table with 6 columns: Room Description, Age Groups, Staff Count, Children Count, State Ratio Met, Notes. Rows include 2nd Studio, Cafeteria, and Studio.

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 2

#Children Count: 22

Comments:

On June 12, 2023, an (in-person) visit was conducted at the facility for the purpose of the CAPS Health and Safety Monitoring with Ms. Bridgett Rucker. During the visit we discussed Health and Safety Protocols. After the children are dropped off by their parents, their hands are sanitized prior to entering the studio. Other handwashing/sanitation practices are completed, after eating and toileting. One Day and Warning letters were submitted via email.

Corrective Action Plan: Developed This Date



Please refer the website, http://www.dec.state.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
New clearance is required at least once every five years
Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
All staff members are required to have completed at least a national fingerprint based clearance check
Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to Maximus or the CAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

Director/Person-in-charge Signature _____

Printed Name _____ Date _____

Specialist Signature _____ Date _____



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(Summary Report)

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The following information is associated with a Exemption Monitoring:

Activities and Equipment

EX-HS-.A Activities

Met

Comment

EX-HS-.A(1) - The Provider does ensure there is a daily prescribed program of varied and developmentally appropriate activities such as modeling, cheerleading, ballet, hip hop and jazz dancing, arts & crafts and pajama day that promotes the social, emotional, creative, physical, cognitive, language and physical development of each child. The Staff provides a variety of teaching methods to accommodate the needs of the children's different learning styles.

EX-HS-.F Equipment & Toys(CS)

Met

Comment

The equipment and furniture observed to be properly secured, as applicable. There is a prescribed schedule for cleaning and sanitizing that is completed on a daily/weekly basis.

EX-HS-.Q Swimming Pools & Water-related Activities(CS)

N/A

Comment

The Program does not provide swimming activities.

Children's Records

EX-HS-.C Children's Records

Met

Comment

EX-HS-.C(1) - EX-HS-.C(1) – The Provider does maintain a file for each child while such child is in care at the program. The file does contain the following: identifying information about the child to include: name, date of birth, gender, address, and names of both Parents, if applicable, cell phone and emergency contact information as well as the person(s) to whom the child may be released.

Exemptions

EX-HS-.X Exemption Requirements

Not Met

Technical Assistance

EX-HS-.X(1) - Technical assistance was provided regarding the posting of the exemption approval letter and certificate to be placed adjacent to each other in a prominent area in the main lobby.

Finding

EX-HS-X(4) requires the program to comply with local, regional, and state health department, fire marshal, fire prevention, and building/zoning guidelines. It was determined through discussion the Provider does not meet the standard requirement regarding building safety. No recent fire inspection has been conducted by local/state authorities.

POI (Plan of Improvement)

Fire Inspections should be conducted on an annual basis. Please ensure a fire inspection is scheduled with the appropriate authorities. Once the inspection has been completed, please email a copy to the Specialist.

Correction Deadline: 7/31/2023

Facility

EX-HS-.B Bathrooms **Met**

Comment

EX-HS-.B(2) - It was determined through observation, the bathrooms are located adjacent to the child care areas. The supplies are within easy reach for the children and equipped with soap, toilet tissue and single-use towels.

EX-HS-.L Physical Plant(CS) **Met**

Comment

No hazards observed accessible to children on this date.

EX-HS-.M Playgrounds(CS) **N/A**

Comment

No playground is provided. The program has numerous physical activities provided for the children.

Health and Hygiene

EX-HS-.U Diapering Areas & Practices(CS) **N/A**

Comment

There are no diapered children enrolled.

EX-HS-.H Hygiene **Met**

Comment

Hand washing was not observed during the visit but proper hand washing rules were discussed.

EX-HS-.I Medications(CS) **N/A**

Comment

Medications are not dispensed.

Policies and Procedures

EX-HS-.J Operational Policies & Procedures **Met**

Comment

It was determined that the Program does provide parents a copy of it's written policies and procedures.

EX-HS-.T Required Reporting **Met**

Comment

There were no incidents or injuries that required reporting.

Safety

EX-HS-.E Discipline(CS)**Met****Comment**

Determined age-appropriate discipline is communicated to staff on this date.

EX-HS-.S Field Trips**N/A****Comment**

The Provider does not sponsor field trips.

EX-HS-.R Transportation(CS)**N/A****Comment**

The Program does not provide routine transportation.

Sleeping & Resting Equipment**EX-HS-.V Safe Sleeping and Resting Requirements(CS)****N/A****Comment**

No safe sleep policies are necessary.

Staff Records**Records Reviewed: 4****Records with Missing/Incomplete Components: 4**

Staff's Name [# 1]: Hardison, Danira

Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training,EX-HS-.D-Criminal Records Check Missing

Staff's Name [# 2]: Robinson, Laken

Not Met

"Missing/Incomplete Components"

EX-HS-.D-Criminal Records Check Missing,EX-HS-.P(3)-Health and Safety Training,EX-HS-.P(4)-Annual Training 10 Hours

Staff's Name [# 3]: Rucker, Bridgett

Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training,EX-HS-.D-Criminal Records Check Missing

Staff's Name [# 4]: Singletary, Brianna

Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours,EX-HS-.P(3)-Health and Safety Training,EX-HS-.D-Criminal Records Check Missing

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**Not Met****Finding**

EX-HS-.D(1) requires every staff member with direct care responsibilities must have a Satisfactory Criminal Records Check Determination before the individual is present at the program while any child is present for care. It was determined, one (1) out of four (4) staff members are compliant and have completed their Criminal Record Check through DECAL.

POI (Plan of Improvement)

The Program will ensure all of the employees complete their Criminal Record Checks through DECAL.

Correction Deadline: 6/16/2023

Finding

EX-HS-.W(1) requires Program Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Program shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined that none of the employees have completed the CPR/First Aid training.

POI (Plan of Improvement)

The Program will ensure all of the employees complete the CPR/First Aid training.

Correction Deadline: 8/14/2023

EX-HS-.K Personnel Records**Met****Comment**

EX-HS-.K(1) - It was determined through discussion the program does maintain a personnel file on all staff.

EX-HS-.N Staff Requirements**Met****Comment**

EX-HS-.N(1) - The Owner/Director is responsible for the supervision, operation, and maintenance of the program. The Owner/Director is generally on the premises and if absent at any time during the hours of operation, there is an officially designated person on-site to assume responsibility for the operation of the program.

EX-HS-.P Staff Training**Not Met****Finding**

EX-HS-.P(1) requires all Employees and Provisional Employees to receive Initial Program orientation prior to assignment to children or task. It was determined that none of the employees have completed the Health and Safety Orientation training.

POI (Plan of Improvement)

The Program will ensure that all of the employees complete the Health and Safety Orientation training.

Correction Deadline: 7/31/2023

Finding

EX-HS-.P(4) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined that none of the employees have completed the annual ten (10) hours of training.

POI (Plan of Improvement)

The Program will ensure that all of the employees complete the annual ten (10) hours of training.

Correction Deadline: 12/29/2023

Staffing and Supervision

EX-HS-.O Staff:Child Ratios and Supervision(CS)**Met****Comment**

Adequate supervision observed on this date.