



Bright from the Start - Georgia Department of Early Care and Learning

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.al.ga.gov

(Cover Sheet)

Date: 5/18/2023

VisitType: EX-Monitoring

Arrival: 1:45PM

Departure: 5:00PM

EX-42904 EXMT-4847 EX-1 - Government Eastside Elementary

8266 Connally Drive, Douglasville GA 30134 Douglas County (770) 651-3800 lakisha.major@dcssga.org

Mailing Address

Same

Regional Consultant

Rosalyn Elder

Phone: (404) 780-0868

Fax: (770) 232-1931

rosalyn.elder@dec.al.ga.gov

Joint with:

Table with 4 columns: Compliance Zone Designation, Prevention Action Category, Intermediate Action Category, Dismissal Action Category. Rows include levels P1, P2, P3 and corresponding actions like Technical Assistance, Citation, Plan of Improvement.

Staff: Child Ratios

Table with 6 columns: Room Description, Age Groups, Staff Count, Children Count, State Ratio Met, Notes. Rows include 120, Cafeteria, Playground.

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 3

#Children Count: 17

Comments:

On May 18, 2023, (an in-person) visit was conducted at the facility for the purpose of the CAPS Health and Safety Monitoring with Ms. Lakisha Major, Site Coordinator. During the visit we discussed the Health and Safety Protocols. After the children transition to the afterschool program, their hands are sanitized prior to the distribution of snacks. Other handwashing/sanitation practices are completed, after eating and playtime. It was determined through the observation of records and through discussion, the program is operating as approved.

Corrective Action Plan: Developed This Date



Please refer the website, http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
New clearance is required at least once every five years
Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
All staff members are required to have completed at least a national fingerprint based clearance check
Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

By signing this report I acknowledge that the report was discussed with me and if there are any missing requirements I am responsible for submitting them as outlined to Maximus or the CAPS program.

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

1. Facility name, program number and visit date
2. Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3. Specific standard(s) that you are refuting, along with your concerns or questions regarding the citation
4. Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date of the visit to the facility.
5. Your refutation will be forwarded to the CCS Exemptions Unit manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 770-293-5977.

Any violation which subjects a child to injury or life threatening situation or continued non-compliance may jeopardize participation in the CAPS program for eligible license-exempt program (government-owned facilities and day camps).

Director/Person-in-charge Signature _____

Printed Name _____ Date _____

Specialist Signature _____ Date _____



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The following information is associated with a Exemption Monitoring:

Activities and Equipment

EX-HS-.A Activities

Met

Comment

EX-HS-.A(1) - The Program does provide a daily prescribed program of varied and developmentally appropriate activities such as homework assistance, game time, computer lab, book club, interactive moments, indoor and outdoor playtime that promote the social, emotional, creative, physical, cognitive, language and literacy development of each child. The Staff provides a variety of teaching methods to accommodate the needs of the children's different learning styles.

EX-HS-.F Equipment & Toys(CS)

Met

Comment

The equipment and furniture observed to be properly secured, as applicable. The chairs and tables are wiped down and sanitized daily.

EX-HS-.Q Swimming Pools & Water-related Activities(CS)

N/A

Comment

The Program does not provide swimming activities.

Children's Records

EX-HS-.C Children's Records

Met

Comment

EX-HS-.C(1) – The Provider does maintain a file for each child while such child is in care at the program. The file does contain the following: identifying information about the child to include: name, date of birth, gender, address, and names of both Parents, if applicable, cell phone and emergency contact information as well as the person(s) to whom the child may be released.

Exemptions

EX-HS-.X Exemption Requirements

Not Met

Comment

EX-HS-.X(1) - The Program is in compliance with the posting of the Exemption Approval letter and certificate. Both are adjacent to each other and placed in a prominent area in the main lobby.

Finding

EX-HS-X(4) requires the program to comply with local, regional, and state health department, fire marshal, fire prevention, and building/zoning guidelines. A program must be in compliance with applicable laws and regulations issued by the state fire marshal, the proper local fire marshal or state inspector, including a certificate of occupancy if required prior to receiving any children for care. It was determined through discussion a fire inspection was completed, however the Specialist was unable to obtain a current report on this day.

POI (Plan of Improvement)

Fire Inspections should be conducted on an annual basis with a pass rating. Please send the most current fire inspection report to the Specialist.

Correction Deadline: 5/31/2023

Facility

EX-HS-B Bathrooms **Met**

Comment

EX-HS-B(2) - It was determined through observation, the bathrooms are located adjacent to the child care areas. The supplies are within easy reach for the children and equipped with soap, toilet tissue and single-use towels.

EX-HS-L Physical Plant(CS) **Met**

Comment

There were no hazards observed accessible to children on this date.

EX-HS-M Playgrounds(CS) **Met**

Comment

The Playground was observed to be clean and in good repair. It is enclosed in a fence and free of any debris and/or hazards.

Health and Hygiene

EX-HS-U Diapering Areas & Practices(CS) **N/A**

Comment

No diapered children are enrolled.

EX-HS-H Hygiene **Met**

Comment

Hand washing was not observed during the visit but proper hand washing rules were discussed.

EX-HS-I Medications(CS) **N/A**

Comment

Medications are not dispensed.

Policies and Procedures

EX-HS-J Operational Policies & Procedures **Met**

Comment

It was determined that the program provides Parents a copy of the Program's written policies and procedures.

EX-HS-T Required Reporting **Met**

Comment

EX-HS-T(1)(c) - The Program reported an incident regarding a child that suffered a fracture on his arm. The child's parent and 911 was notified immediately. The child was transferred via ambulance and received medical treatment.

EX-HS-E Discipline(CS)**Met****Comment**

Determined age-appropriate discipline is communicated to staff on this date.

EX-HS-S Field Trips**N/A****Comment**

The Program does not sponsor any field trips.

EX-HS-R Transportation(CS)**N/A****Comment**

The Program does not provide routine transportation.

Sleeping & Resting Equipment**EX-HS-V Safe Sleeping and Resting Requirements(CS)****Met****Comment**

No safe sleep policies are necessary.

Staff Records**Records Reviewed: 6****Records with Missing/Incomplete Components: 6**

Staff's Name [# 1]: Hill, Jakarla

Not Met

Date of Hire: 09/30/2021

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff's Name [# 2]: Lakisha, Major

Not Met

"Missing/Incomplete Components"

EX-HS-.D-Criminal Records Check Missing,EX-HS-.P(4)-Annual Training 10 Hours

Staff's Name [# 3]: McBride, Anna

Not Met

"Missing/Incomplete Components"

EX-HS-.D-Criminal Records Check Missing,EX-HS-.P(4)-Annual Training 10 Hours

Staff's Name [# 4]: Morrow, Tierra

Not Met

Date of Hire: 03/25/2022

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

Staff's Name [# 5]: Owens, Natalie

Not Met

Date of Hire: 08/17/2022

"Missing/Incomplete Components"

EX-HS-.P(3)-Health and Safety Training,EX-HS-.P(4)-Annual Training 10 Hours

Staff's Name [# 6]: Tolbert, Secelia

Not Met

Date of Hire: 01/28/2021

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

EX-HS-.D Criminal Records and Comprehensive Background Checks(CS)**Not Met****Finding**

EX-HS-.D(1) requires every staff member with direct care responsibilities must have a Satisfactory Criminal Records Check Determination before the individual is present at the program while any child is present for care. It was determined through the review of records, two (2) of the six (6) employees are not complaint and have not completed their Criminal Records Checks through DECAL.

POI (Plan of Improvement)

The Program will ensure the employees complete their Criminal Records Checks through DECAL.

Correction Deadline: 5/23/2023

EX-HS-.W First Aid & CPR**Not Met****Finding**

EX-HS-.W(1) requires Program Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Program shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined through the review of records, two (2) out of six (6) employees have completed CPR/First Aid training.

POI (Plan of Improvement)

The Program will ensure all of the employees complete the CPR/First Aid training during the summer.

Correction Deadline: 8/7/2023

EX-HS-.K Personnel Records**Met****Comment**

EX-HS-.K(1) - It was determined by the observation of records the program does maintain a personnel file on all staff.

EX-HS-.N Staff Requirements**Met****Comment**

EX-HS-.N(1) - The Site Coordinator is responsible for the supervision, operation, and maintenance of the program. The Site Coordinator is generally on the premises and if absent at any time during the hours of operation, there is an officially designated person on-site to assume responsibility for the operation of the program.

EX-HS-.P Staff Training**Not Met****Finding**

EX-HS-.P(1) requires all Employees and Provisional Employees to receive Initial Program orientation prior to assignment to children or task. It was determined through the review of records, five (5) out of six (6) employees have satisfied this standard. The employee that has not completed the Health and Safety Orientation training is retiring and today is their last day.

POI (Plan of Improvement)

The Program will ensure all complete Health and Safety Orientation training within 90 days of employment.

Correction Deadline: 5/20/2023**Finding**

EX-HS-.P(4) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined through the review of records, one (1) of the six (6) employees have completed the ten (10) hours of annual training.

POI (Plan of Improvement)

The Program will ensure all of the employees complete ten (10) hours of training annually.

Correction Deadline: 12/31/2023

Staffing and Supervision

EX-HS-O Staff:Child Ratios and Supervision(CS)

Met

Comment

Adequate supervision observed on this date.