



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/4/2022 **VisitType:** Monitoring Visit

Arrival: 10:55 AM **Departure:** 1:30 PM

CCLC-586

El Shaddai Academy

5650 Skidaway Rd. Savannah, GA 31406 Chatham County
 (912) 351-0064 el_shaddai_academy@comcast.net

Regional Consultant

Jerica Davis

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 jerica.davis@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/04/2022	Monitoring Visit	Good Standing	
05/06/2022	Complaint Investigation by Phone	Good Standing	
04/29/2022	Licensing Study	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
First	Room A	Three Year Olds	1	13	C	17	C	NA	NA	Lunch,Art,Circle Time	
First	Room B		0	0	C	7	C	NA	NA		
First	Room C	Two Year Olds	2	13	C	14	C	NA	NA	Lunch	
First	Room E	Infants and One Year Olds	1	6	C	8	C	NA	NA	Feeding,Floor Play	
Total Capacity @35 sq. ft.:			46		Total Capacity @25 sq. ft.:		0				
Second	Pre-K	PreK	2	17	C	22	C	NA	NA	Lunch,Transitioning	
Total Capacity @35 sq. ft.:			22		Total Capacity @25 sq. ft.:		0				
Third	3's		0	0	C	12	C	NA	NA		
Total Capacity @35 sq. ft.:			12		Total Capacity @25 sq. ft.:		0				
Total # Children this Date:			49		Total Capacity @35 sq. ft.:		80		Total Capacity @25 sq. ft.:		0

Building	Playground	Playground Occupancy	Playground Compliance
First	Playground (Front)	23	C
Second	Pre-K Playground	15	C

Comments

The purpose of today's visit is to conduct a Monitoring Visit. The center provides routine transportation and the vehicle and logs were reviewed on this date. All staff Criminal Background Check Records were reviewed on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Danielle Anderson, Program Official

Date

Jerica Davis, Consultant

Date



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Findings Report

Date: 11/4/2022 **VisitType:** Monitoring Visit

Arrival: 10:55 AM

Departure: 1:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Correction Deadline: 4/29/2022

Corrected on 11/4/2022

.12(4) - This citation was observed to be corrected on this date. The TV has been secured.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/29/2022

Corrected on 11/4/2022

.25(13) - This citation was observed to be corrected on this date. No indoor storage hazards were observed.

Correction Deadline: 4/29/2022

Corrected on 11/4/2022

.25(3) - This citation was observed to be corrected on this date. The rubber baseboard and peeling sheet rock has been repaired. Additionally, the toilet seat has been repaired.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was one inch of resilient surfacing under the swings on playground First where six inches is required. Additionally, there was one inch of resilient surfacing under the swings on playground Second where six inches is required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 11/18/2022**Recited on 11/4/2022**

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

Correction Deadline: 4/29/2022**Corrected on 11/4/2022**

.10(4) - This citation was observed to be corrected on this date. The changing pad has been repaired.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.29 Required Reporting**Met****Correction Deadline: 5/6/2022****Corrected on 11/4/2022**

.29(3) - This citation was observed to be corrected on this date. The Required Reporting rules were reviewed with the director on this date.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that on October 28, 2022, one out of six children was not documented with a mark or symbol to account for being loaded and unloaded from the vehicle on the route from Juliette Low Elementary School to El Shaddai Academy.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 11/5/2022

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records that a first check was not documented as completed on the following routes:
-On October 28, 2022, a first check was not documented as completed on the afternoon route from Heard Elementary School to El Shaddai Academy.
-On October 28, 2022, a first check was not documented as completed on the afternoon route from Juliette Low Elementary School to El Shaddai Academy.
-On November 4, 2022, a first check was not documented as completed on the morning route from Juliette Low Elementary School to El Shaddai Academy.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 11/5/2022

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that a second check was not documented as completed on the following routes:
-On October 28, 2022, a second check was not documented as completed on the afternoon route from Heard Elementary School to El Shaddai Academy.
-On October 28, 2022, a second check was not documented as completed on the afternoon route from Juliette Low Elementary School to El Shaddai Academy.
-On November 4, 2022, a second check was not documented as completed on the morning route from Juliette Low Elementary School to El Shaddai Academy.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 11/4/2022

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

Please ensure that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. Please ensure that the cots in classrooms A, B, and C are covered when the cots are not in use.

Correction Deadline: 11/4/2022

Staff Records

Records Reviewed: 12

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 06/01/1989

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 2 Met

Date of Hire: 06/01/1989

Staff # 3 Met

Date of Hire: 07/01/1999

Staff # 4 Met

Date of Hire: 06/03/2019

Staff # 5 Met

Date of Hire: 05/10/2022

Staff # 6 Met

Date of Hire: 10/11/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Not Met

Date of Hire: 11/17/2014

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 8 Met

Date of Hire: 10/06/2020

Staff # 9 Met

Date of Hire: 04/29/2022

Staff # 10 Not Met

Date of Hire: 01/26/2017

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 11

Met

Date of Hire: 03/18/2019

Staff # 12

Met

Date of Hire: 08/01/2005

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided one file for an employee hired since the last visit.

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that three lead teachers, staff member # 1, staff member #7, and staff member # 10, did not have a credential to meet the academic requirement for a lead teacher as required.

POI (Plan of Improvement)

The staff are enrolled in a program to obtain a credential. The center will ensure verification of enrollment in the program is on file.

Correction Deadline: 1/1/2023

Recited on 11/4/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.