



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/4/2021 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 2:00 PM

CCLC-52782

Molding From The Start Childcare Center

2334 Woodland Way Brunswick, GA 31525 Glynn County
 (912) 289-2628 moldingfromthestart@gmail.com

Regional Consultant

Jerica Davis
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Mailing Address
 Same

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------|---------------|--|
| 02/04/2021 | Monitoring Visit | Good Standing | |
| 07/10/2020 | Initial Licensing Study | Good Standing | |
| 07/02/2020 | Initial Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes | | |
|-----------------------------|------|---------------------------------|-------|----------|------|-----------------------------|--------------|------------|--------------|----------------------------|---|---|
| Main | A | | 0 | 0 | C | 8 | C | NA | NA | | | |
| Main | B | Three Year Olds | 1 | 6 | C | 11 | C | NA | NA | Centers | | |
| Main | C | One Year Olds and Two Year Olds | 1 | 7 | C | 9 | C | NA | NA | Diapering, Centers | | |
| Main | D | Infants and One Year Olds | 2 | 7 | C | 10 | C | NA | NA | Nap, Diapering, Floor Play | | |
| Total Capacity @35 sq. ft.: | | | 35 | | | Total Capacity @25 sq. ft.: | | 0 | | | Building @35 capacity limited by Zoning | |
| Total # Children this Date: | | | 20 | | | Total Capacity @35 sq. ft.: | | 35 | | | Total Capacity @25 sq. ft.: | 0 |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | A | 34 | C |

Comments

The Purpose of today's visit is to conduct a Monitoring Visit.

The center does not provide field trips, swimming activities, or administers medications.

All staff criminal records checks were reviewed on this date. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the inspection.

Plan of Improvement: Developed This Date 02/04/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Chadrika Johnson, Program Official

Date

Jerica Davis, Consultant

Date



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Findings Report

Date: 2/4/2021 **VisitType:** Monitoring Visit **Arrival:** 9:15 AM **Departure:** 2:00 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

Please be mindful to keep items that pose a hazard inaccessible to children. Please ensure items such as brooms and dust pans are store inaccessible to children in care.

591-1-1-.26 Playgrounds(CR) **Not Met**

Technical Assistance

Please ensure all rocking outside toys either have a handle or cover the one-inch holes to prevent the risk of injury and insects getting into the toys. Additionally, please inspect the handrail leading outside from the three-year-old classroom to ensure it is secure.

Correction Deadline: 2/14/2021

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the mulch under the swings had one inch of resilient surfacing where six inches is required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 2/14/2021

Health and Hygiene

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

Please ensure children are not permitted to wear items around their necks or attached to their clothing such as pacifier clips and other hazardous items.

Correction Deadline: 2/4/2021

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Comment

Proper diapering procedures observed.

Technical Assistance

Please ensure that that diaper changing surface be smooth, nonporous, and equipped with a guard or rails to prevent falls. Please inspect the changing pad for tears and holes and repair or replace as needed. Please ensure that the diaper changing surface is cleaned with a disinfectant and dried with a single-use disposable towel.

Correction Deadline: 2/4/2021

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that a staff member in classroom B, the three-year-old classroom, wiped a three-year-old child's nose and did not wash the child's hands with liquid soap and warm running water after as required.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 2/4/2021

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in classroom B, the three-year-old classroom, was observed to wipe a child's nose and did not wash her hands with liquid soap and warm running water after as required.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 2/4/2021

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Comment

The vehicle was checked for compliance. Proper restraints were observed and discussed with the director.

Technical Assistance

Please ensure that all Center Staff who provides any type of transportation obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff.

Correction Deadline: 2/14/2021

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that a mark or symbol was not documented for the week of February 1 to February 4, 2021 on the route including Quilla Academy, Sterling Elementary, Altama Elementary, and Glynn Early Head Start:

- On February 1, 2021, two children were not marked as loaded and unloaded from the morning route and four children were not marked as loaded and unloaded from the afternoon route.
- On February 2, 2021, two children were not marked as loaded and unloaded from the morning route and four children were not marked as loaded and unloaded from the afternoon route.
- On February 3, 2021, two children were not marked as loaded and unloaded from the morning route and four children were not marked as loaded and unloaded from the afternoon route.
- On February 4, 2021, four children were not marked as loaded and unloaded from the morning route.

Additionally, a mark or symbol was not documented for the week of February 1 to February 4, 2021 on the route including FACES, Burroughs Molette Elementary, and Goodyear Elementary:

- On February 1, 2021, one child was not marked as loaded and unloaded from the afternoon route.
- On February 2, 2021, one child was not marked as loaded and unloaded from the afternoon route.
- On February 3, 2021, seven children were not marked as loaded and unloaded from the afternoon route.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 2/5/2021

Finding

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on review of records that a load time was not documented on the AM and PM route that includes Quilla Academy, Sterling Elementary, Altama Elementary, and Glynn Early Head Start. Additionally, a Departure time, load time, and unload time was not documented on the route including FACES, Burroughs Molette Elementary, and Goodyear Elementary on February 3, 2021.

POI (Plan of Improvement)

The Center will ensure that each time of arrival and departure is documented by the driver or designated person with training, review and monitoring.

Correction Deadline: 2/5/2021

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on a review of records that a first check was not recorded on the transportation checklist for the route including FACES, Burroughs Molette Elementary, and Goodyear Elementary for the week of February 1, 2021 through February 3, 2021.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 2/5/2021

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on a review of records that a second check was not recorded on the transportation checklist for the route including Quilla Academy, Sterling Elementary, Altama Elementary, and Glynn Early Head Start for the week on February 1, 2021 through February 3, 2021. Additionally, a second check was not recorded on the transportation checklist for the route including FACES, Burroughs Molette Elementary, and Goodyear Elementary for the week of February 1, 2021 through February 3, 2021.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 2/4/2021

Sleeping & Resting Equipment

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

Please ensure that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 2/4/2021

Technical Assistance

To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row.

Correction Deadline: 2/4/2021

| Staff Records |
|----------------------|
|----------------------|

| | |
|-----------------------------|--|
| Records Reviewed: 10 | Records with Missing/Incomplete Components: 0 |
|-----------------------------|--|

| | |
|--------------------------|---|
| Staff # 1 | Met |
| Staff # 2 | Met |
| Date of Hire: 12/14/2020 | |
| Staff # 3 | Met |
| Date of Hire: 07/22/2020 | |
| Staff # 4 | Met |
| Date of Hire: 06/30/2020 | |
| Staff # 5 | Met |
| Date of Hire: 06/30/2020 | |
| Staff # 6 | Met |
| Date of Hire: 09/25/2020 | |
| Staff # 7 | Met |
| Date of Hire: 08/24/2020 | |
| Staff # 8 | Met |
| Date of Hire: 10/19/2020 | |
| Staff # 9 | Met |
| Date of Hire: 01/13/2026 | <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u> |
| Staff # 10 | Met |
| Date of Hire: 11/03/2020 | |

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Director provided eight files for employees hired since the last visit.

591-1-1-.33 Staff Training **Met**

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during the visit on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that a staff member in the infant and one-year-old classroom stepped into the kitchen to get the mop and return the mop leaving four infants and three one-year-old children in the classroom with one staff member where two staff members were required.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 2/4/2021

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.