



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/23/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:30 AM **Departure:** 1:30 PM

CCLC-48159

The Learning Academy

428 Picric Street Brunswick, GA 31520 Glynn County
 (912) 342-8793 maryashaw@bellsouth.net

Regional Consultant

Jerica Davis

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jerica.davis@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/23/2022	Complaint Investigation Follow Up	Support	
01/20/2022	Complaint Closure	Good Standing	
01/18/2022	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	2	7	C	9	C	NA	NA	Feeding,Nap
Main	B		0	0	C	13	C	NA	NA	
Main	C	One Year Olds and Two Year Olds	1	11	NC	16	C	NA	NA	Circle Time,Lunch,Transitioning
Main	D	Three Year Olds	1	12	C	12	C	NA	NA	Transitioning,Lunch,Circle Time
Main	E	Four Year Olds and Five Year Olds	1	24	NC	56	C	NA	NA	TV,Lunch
Total Capacity @35 sq. ft.: 106					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 54			Total Capacity @35 sq. ft.: 106			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	24	C
Main	Playground B	37	C

Comments

A Complaint Investigation and Follow-up visit was conducted on March 23, 2022.

The Follow-up Visit was closed on March 31, 2022 and discussed with the director on this date.

Plan of Improvement: To Be Submitted 04/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Mary Shaw, Program Official

Date

Jerica Davis, Consultant

Date



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Findings Report

Date: 3/23/2022 **VisitType:** Complaint Investigation Follow Up **Arrival:** 10:30 AM **Departure:** 1:30 PM

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The following information is associated with a Complaint Investigation Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the storage cabinet in the back left corner of classroom A had a broken door on the left side of the cabinet in need of repair.

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Correction Deadline: 3/30/2022

Recited on 3/23/2022

Facility

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

- In classroom A, a bottle of baby lotion, a bag of hand soap refill, and a bag filled with infant diaper creams were observed on a low shelf accessible to the children and were labeled to keep out of reach of children.
- In classroom C, a broom and dust pan were observed to be stored accessible to the children.
- In classroom D, a bottle of Clorox spray and Febreze were observed on the cubby shelf accessible to the children and were labeled to keep out of reach of children. Additionally, a roll of packaging tape with the blade facing up was observed on the low shelf next to the restroom accessible to the children and was labeled to keep out of reach of children.

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Correction Deadline: 3/23/2022

Recited on 3/23/2022

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Correction Deadline: 1/18/2022

Corrected on 3/23/2022

.25(8) - This citation was observed to be corrected on this date. The hanging cords were observed to be secured.

591-1-1-.26 Playgrounds(CR)

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the airplane climb on toy located in the front playground was missing the steering wheel leaving a metal pole protruding in two places on the piece of equipment posing a potential hazard.

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Correction Deadline: 3/23/2022

Recited on 3/23/2022

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

Please ensure that that CACFP Meal Pattern Requirements are followed each day including serving Milk with breakfast and lunch.

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Technical Assistance

Please ensure that infant's head shall be elevated while feeding.

Correction Deadline: 3/23/2022

Correction Deadline: 1/18/2022

Corrected on 3/23/2022

.15(6)(b) - This citation was observed to have been corrected on this date. Children were observed eating out of appropriate plates and bowls for feeding.

Health and Hygiene

591-1-1-.07 Children's Health

Technical Assistance

Technical Assistance

Please ensure that Center Staff do not permit children to wear items around their necks or attached to their clothing including necklaces, pacifier clips, or other hazardous items.

Correction Deadline: 3/23/2022

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 1/18/2022

Corrected on 3/23/2022

.10(9) - This citation was observed to have been corrected on this date. Appropriate bottle storage was observed.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Date of Hire: 01/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 06/10/2020

Staff # 3

Met

Records Reviewed: 8

Records with Missing/Incomplete Components: 1

Date of Hire: 01/18/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Date of Hire: 11/01/2020

Staff # 5

Not Met

Date of Hire: 03/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 6

Met

Staff # 7

Met

Staff # 8

Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff member #5 hired on March 14, 2022 had a Comprehensive Records Check Determination on file that was older than the preceding 12 months of hire at the facility and was observed providing care for children in the infant classroom and had not submitted both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site before employment at this facility as required.

Correction Deadline: 3/23/2022

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff member #5 hired on March 14, 2022 had a Comprehensive Records Check Determination on file that was older than the preceding 12 months of hire at the facility and was observed providing care for children in the infant classroom and did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care.

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Correction Deadline: 3/23/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that classroom C had 4 one-year-old children and 7 two-year-old children present with one staff member when two staff members were required. Additionally, classroom E had 16 four-year-old children and 8 five-year-old children present with one staff member when two staff members were required.

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Correction Deadline: 3/23/2022

Recited on 3/23/2022