



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 4/19/2022 **VisitType:** Licensing Study

**Arrival:** 9:00 AM

**Departure:** 1:45 PM

**CCLC-47601**

**Kidz Kountry Daycare**

25755 Highway 82 Waynesville, GA 31566 Brantley County  
 (912) 778-5434 kidzkountry@yahoo.com

**Mailing Address**

90 Church Road  
 Hortense, GA 31543

**Regional Consultant**

Jerica Davis

Phone: (478) 314-9452

Fax: (478) 314-9443

jerica.davis@decal.ga.gov

Joint with: Beth Houtz

**Quality Rated:** ★ ★ ★

<u>Compliance Zone Designation</u>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.  <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.  <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/19/2022	Licensing Study	Good Standing	
11/18/2021	Monitoring Visit	Good Standing	
04/09/2021	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
One	A	Infants and One Year Olds	2	9	C	13	C	NA	NA	Lunch,Floor Play,Nap
One	B	One Year Olds	2	14	C	13	NC	NA	NA	Outside,Transitioning,Nap
One	C	One Year Olds and Two Year Olds	2	15	C	22	C	NA	NA	Outside,Centers
One	D	Two Year Olds and Three Year Olds	2	14	C	23	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 71					Total Capacity @25 sq. ft.: 0					
Two	Afterschool	Three Year Olds and Four Year Olds	2	12	C	44	C	NA	NA	Nap,Transitioning
Total Capacity @35 sq. ft.: 44					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 64					Total Capacity @35 sq. ft.: 115					
					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
One	A	81	C
One	B	26	C
One	C	24	C

### Comments

An in-person Licensing Study was conducted on April 19, 2022. Information for the Virtual Administrative Review was left with the director. All Administrative Review documents must be uploaded to DECAL KOALA by April 26, 2022.

An administrative Review was completed on May 3, 2022. The visit report was completed and emailed to the director on this date.

Plan of Improvement: Developed This Date 04/19/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Janice Dixon, Program Official	Date
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Beth Houtz, Consultant	Date
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Jerica Davis, Consultant	Date
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### Findings Report

**Date:** 4/19/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

**Not Met**

**Finding**

591-1-1-.12(1) requires each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. It was determined based on observation that five children in the infant classroom were eating at the feeding table and were not secured by the safety strap as the manufacturer intended.

**POI (Plan of Improvement)**

The Center will ensure Staff are trained in and children are taught the proper use of all furniture, materials and equipment; will implement a plan for this information to be reviewed with both groups on an ongoing basis; and for monitoring proper and age-appropriate usage.

**Correction Deadline: 4/19/2022**

**Technical Assistance**

Please ensure that each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children. Please ensure to remove all Boppy Lounger products due to a recall by the Consumer Product Safety Commission.

**Correction Deadline: 4/19/2022**

**Finding**

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following furniture and equipment that were in need of repair:

- In classroom B, the green couch had a rip at the back of the left arm rest.
- In classroom C, the legs of the lockers had rust and were in need of repair.
- In classroom C, a green toys bucket was cracked and was accessible to children.
- In classroom D, a blue toy bucket was cracked and was accessible to children.

**POI (Plan of Improvement)**

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 4/19/2022**

**Finding**

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the follow furniture and equipment were not secured to prevent tipping, falling, or being pulled or pushed over as required:

- In classroom B, two stacks of chairs were observed to be stored in the restroom that were six chairs high and posed a potential tip hazard.
- In classroom B, a hepa filter was stored on a high shelf and was not secured and posed a potential fall hazard.
- In classroom D, a green shelf in the back left corner and a blue shelf in the middle of the classroom were not secured and posed a potential tip hazard.

**POI (Plan of Improvement)**

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

**Correction Deadline: 4/19/2022**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility**

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that there were 14 children present in classroom B which is licensed for 13 children.

**POI (Plan of Improvement)**

The Center will limit the number of children in this space to the licensed capacity.

**Correction Deadline: 4/19/2022**

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the follow indoor storage hazards were observed:

- In classroom A, two plastic bags containing diapers were stored on a low shelf accessible to children.
- In classroom B, the soap solution and bleach solution spray bottles were stored above the changing table that were accessible to children while the changing table was in use.
- In classroom C, a basket was secured above the changing table that contained four containers of diaper cream that were stored accessible to children while they were on the changing table.
- In classroom D, a clean tote containing several cans of spray paint was stored in an unlocked cabinet under the hand washing sink accessible to children.
- In Gym, a bottle of foaming cleaner, Brillo spray cleaner, and a toilet brush were stored in an unlocked cabinet in the left restroom accessible to children.
- In the gym hallway leading to the playground, a bottle of sunscreen and several yard spikes were stored on a low shelf accessible to children.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 4/19/2022**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of repair:

- In classroom A, on the middle column in the back of the classroom, there was peeling paint and sheetrock present in need of repair.
- In classroom B, the rubber baseboards was detaching from the wall on the right wall and was in need of repair.
- In classroom D, there was chipping paint in the left back corner of the classroom in need of repair.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 4/19/2022**

**Technical Assistance**

Please ensure all electrical cords are secured to prevent access to children.

**Correction Deadline: 4/19/2022**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence along the back of the playground measured 41 inches where 48 inches is required.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 4/19/2022****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that a bolt was missing on the bridge of the Step 2 sliding equipment on playground B. Additionally, a bolt was loose on the large playground structure on playground A next to the left side of the slide that needed to be tightened.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 4/29/2022****Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the following climbing equipment was in need of resilient surfacing:

- On playground A, there was no resilient surfacing under the dome climber where six inches is required.
- On playground A, there was no resilient surfacing under the yellow climber where three inches is required.
- On playground A, there was two inches of resilient surfacing under the monkey bars where six inches is required.
- On playground A, there was three inches of resilient surfacing under the climbing wall where six inches is required.
- On playground A, there was one inch of resilient surfacing under the rock wall where six inches is required.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 4/29/2022****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the follow playground hazards were observed:

- On playground A, three active ant hills were observed in the front section of the playground posing a potential hazard.
- On playground A, there was exposed concrete on the front right section near the fence and on the back left side posing a potential hazard.
- On Playground A, there were thorny vines present along the fence of the left side of the playground posing a potential hazard.
- On playground A, there were roots present in the back left side of the playground posing a potential trip hazard.
- On playground C, there was a large piece of exposed concrete on the front right side posing a potential hazard.
- On playground C, roots were present under the tree posing a potential trip hazard.

**POI (Plan of Improvement)**

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The center will identify potential trip hazards and remove or paint with a bright color to alert children to the potential trip hazard.

**Correction Deadline: 4/19/2022**

**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

Please ensure that bottles are covered and fully labeled with child's full name and the date.

**Technical Assistance**

Please ensure that baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water.

**Correction Deadline: 4/19/2022**

**Finding**

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation that five children in the infant classroom were eating at the feeding table and were not secured by the safety straps to prevent falling.

**POI (Plan of Improvement)**

The Center will train staff and monitor to ensure that children are secured with the safety straps in the feeding table for all meals.

**Correction Deadline: 4/19/2022**

**591-1-1-.18 Kitchen Operations****Technical Assistance****Technical Assistance**

Please ensure that all food items are stored in airtight containers.

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Finding**

591-1-1-.10(1) requires Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open. It was determined based on observation that the changing table in classroom C was placed in the back middle section of the classroom and was not near a window or functioning exhaust fan to provide ventilation for diapering as required.

**POI (Plan of Improvement)**

The responsible person(s) at the center will ensure that the exhaust fans and duct systems are functioning or that the required amount of operable window space is provided in each diapering area.

**Correction Deadline: 4/19/2022**

**Technical Assistance**

Please ensure that Centers first licensed after March 1, 1991, and Centers that are renovated after March 1, 1991, to provide ventilation in the diapering areas with functioning exhaust fans and a duct system or by the required amount of window space provided by operable windows when open.

**Correction Deadline: 4/19/2022**

**Technical Assistance**

Please ensure that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. Please ensure that the guard rail for the changing table in classroom B is secure.

**Correction Deadline: 4/19/2022**

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**591-1-1-.17 Hygiene(CR)****Not Met****Comment**

Please ensure lids remain on trash containing organic waste.

**Finding**

591-1-1-.17(2) requires that Personnel, to the extent possible, keep children clean, dry and comfortable. It was determined based on observation that a one-year-old child was not kept clean, dry, and comfortable when she had mucus on her face and center staff did not clean the child's face after it was brought to their attention by the consultant.

**POI (Plan of Improvement)**

The Center will train staff, review regularly, and monitor.

**Correction Deadline: 4/19/2022**

**Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member in classroom C cleaned a child's nose and then did not wash her hands with liquid soap and warm running water as required.

**POI (Plan of Improvement)**

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

**Correction Deadline: 4/19/2022**

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**591-1-1-.20 Medications(CR)****Technical Assistance****Comment**

Documentation for medication dispensing observed complete.

**Technical Assistance**

Please ensure to keep all medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons.

**Correction Deadline: 4/19/2022**

<b>Policies and Procedures</b>
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**Technical Assistance**

Please ensure that the Center posts in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director. The Center shall provide any Parent with a copy of this evaluation report upon request. Please ensure that the parent's access to all child care areas sign and a list of persons responsible in the administrator's absence are posted.

**Correction Deadline: 4/19/2022**

**Safety****591-1-1-.05 Animals****Technical Assistance****Technical Assistance**

Please ensure to keep animal enclosures clean.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(a)2 requires that a crib mattress is firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material. Before a change of occupant, each mattress shall be cleaned with a disinfectant. It was determined based on observation that two crib mattresses had a one inch gap at the end of the mattress and were not tight-fitting as required. One crib was in use.

**POI (Plan of Improvement)**

The center will ensure that a crib mattress is firm, tight-fitting without gaps, at least

**Correction Deadline: 4/19/2022**

**Finding**

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that two crib sheets appeared to be soiled. Infant staff stated that crib sheets are changed weekly or as needed and not daily as required.

**POI (Plan of Improvement)**

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant.

**Correction Deadline: 4/19/2022**

**Finding**

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that seven out of 20 mats in classroom D had tears in the corners and were not in good repair as required.

**POI (Plan of Improvement)**

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

**Correction Deadline: 4/19/2022**

**Technical Assistance**

Please ensure that all sleeping and resting equipment shall be arranged to avoid obstructing access to exit doors, to provide the caregivers access to each child, and to prevent children's access to cords hanging from window treatments and other hazardous objects. To reduce the transfer of airborne diseases, sleeping and resting equipment shall be arranged as follows. There shall be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment. There shall be a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment. Children shall be placed on cots and mats so that one child's head is toward another child's feet in the same row.

**Correction Deadline: 4/19/2022**

Staff Records	
Records Reviewed: 22	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 09/06/2021	Met
Staff # 2 Date of Hire: 05/27/2021	Met
Staff # 3 Date of Hire: 02/29/2020	Met
Staff # 4 Date of Hire: 06/04/2020	Met
Staff # 5 Date of Hire: 04/10/2018	Met
Staff # 6 Date of Hire: 01/03/2022	Met
Staff # 7 Date of Hire: 04/10/2017	Met
Staff # 8 Date of Hire: 04/10/2017	Met
Staff # 9	Met

**Records Reviewed: 22****Records with Missing/Incomplete Components: 0**

Date of Hire: 03/04/2021

Staff # 10

Met

Date of Hire: 08/20/2021

Staff # 11

Met

Date of Hire: 09/19/2021

Staff # 12

Met

Date of Hire: 05/26/2021

Staff # 13

Met

Date of Hire: 08/20/2018

Staff # 14

Met

Date of Hire: 08/09/2021

Staff # 15

Met

Date of Hire: 10/19/2020

Staff # 16

Met

Date of Hire: 02/26/2020

Staff # 17

Met

Date of Hire: 09/01/2021

Staff # 18

Met

Date of Hire: 09/29/2020

Staff # 19

Met

Date of Hire: 11/25/2018

Staff # 20

Met

Date of Hire: 04/16/2019

Staff # 21

Met

Date of Hire: 05/14/2019

Staff # 22

Met

Date of Hire: 03/10/2021

**Staff Credentials Reviewed: 7****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided four files for employees hired since the last visit.

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**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

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**591-1-1-.33 Staff Training****Met****Comment**

Documentation observed of required staff training.

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**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.