



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/22/2022 **VisitType:** Monitoring Visit **Arrival:** 9:40 AM **Departure:** 12:00 PM

CCLC-50928

Bright Horizons at All Saints'

644 W Peachtree St Atlanta, GA 30308 Fulton County
 (404) 881-3790 Cherish.Harris@brighthorizons.com

Mailing Address

644 W Peachtree St
 Atlanta, GA 30308-1925

Regional Consultant

Jermeria Daniels

Phone: (404) 463-0116

Fax: (770) 359-4078

jermeria.daniels@decal.ga.gov

Joint with: Neli Todorova

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/22/2022	Monitoring Visit	Good Standing	
12/09/2021	Licensing Study	Good Standing	
06/28/2021	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R-6 wks- 12 mth		0	0	C	12	C	NA	NA	
Main	B 2R-6 wks- 12 mths	Infants	1	6	C	12	C	NA	NA	Transitioning
Main	D 1L-2 year olds	Two Year Olds	2	9	C	20	C	NA	NA	Transitioning
Main	E 5R -2 years	Two Year Olds	2	11	C	21	C	NA	NA	Transitioning
Main	F 3L- 1 year	One Year Olds	2	10	C	16	C	NA	NA	Centers
Main	G 4L Pre-K	Five Year Olds and Six Year Olds and Over	2	9	C	26	C	NA	NA	Centers
Main	H 7R- 3yr, 4yr	Three Year Olds and Four Year Olds	2	13	C	25	C	NA	NA	Centers
Main	I 6R - 1 yr old		0	0	C	16	C	NA	NA	
Main	J 2L- 3's	Four Year Olds	2	8	C	21	C	NA	NA	Outside
Main	L UP 2R		0	0	C	14	C	NA	NA	
Main	N Up 3R		0	0	C	15	C	NA	NA	
Main	O Up 1L		0	0	C	15	C	NA	NA	
Total Capacity @35 sq. ft.: 213						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 66			Total Capacity @35 sq. ft.: 213			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR A - infants	9	C
Main	PGR B - 2 and up	76	C

Comments

Plan of Improvement: Developed This Date 06/22/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Cherish Harris, Program Official

Date

Jermeria Daniels, Consultant

Date

Neli Todorova, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(17) - Consultant discussed with provider to ensure tomato plants have protective barrier and are not accessible to children in care. Additionally, please trim and maintain garden area.

Correction Deadline: 6/22/2022

Technical Assistance

591-1-1-.25(3) - Room A was not in use at this time due to a leak in the ceiling. Additionally, Room J had a non operable toilet.

Correction Deadline: 6/22/2022

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Consultant discussed with the provider to ensure that the fall zones for the slides have at least three inches of depth for slides between three and five feet.

Technical Assistance

591-1-1-.26(4) - Please remove or replace the netting around the fence as there were holes in the mesh netting in the front left area of the playground

Correction Deadline: 6/22/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Comment**

Proper diapering procedures observed.

Technical Assistance

591-1-1-.10(3) - Please ensure that children in pull-ups are changed in manner that provides privacy.

Correction Deadline: 6/22/2022

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(7) - Consultant discussed handwashing immediately upon entering the classroom and before diapering children in care.

Correction Deadline: 6/22/2022

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Organization

591-1-1-.16 Governing Body & License**Not Met****Finding**

591-1-1-.16(f) requires the Center to submit an application for an amended License at least 30 days prior to a change if there is a change in the name of the program or Center, changes in the ages of the children to be served, an increase in the regular hours of operation such that the Center would be providing evening or night-time care in addition to day-time care, changes in the services provided, or additions to or changes in the use of the building by the licensed Center. If an emergency situation arises which makes it impossible to give thirty (30) days' notice, the management of the Center shall notify the Department by telephone and shall submit an application for an amended License as soon as management becomes aware of the change that will be necessitated by the emergency situation. In no case, however, shall a new owner operate the Center without first securing a new License or Permit from the Department. It was determined based on observation that the facility used unlicensed space, listed as Classroom C, for children in care. Staff and children were moved from Room A into Room C without notifying the department as required.

POI (Plan of Improvement)

An application for amendment and all necessary documentation will be submitted. Director stated an amendment will be filed to remove classrooms L, M, N, and O while adding classroom C as a licensed space.

Correction Deadline: 6/22/2022

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

591-1-1-.30(1)(a)2 - Please ensure that all crib mattresses are non-porous and without tears or rips.

Correction Deadline: 6/22/2022

Technical Assistance

591-1-1-.30(1)(a)3 - Please ensure that all crib sheets are tight-fitting as required.

Correction Deadline: 6/22/2022

Staff Records

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 05/13/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 01/20/2022	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 03/02/2020	
Staff # 5	Met
Date of Hire: 03/02/2020	
Staff # 6	Met
Date of Hire: 01/13/2015	
Staff # 7	Met
Date of Hire: 07/11/2014	
Staff # 8	Met
Date of Hire: 02/01/2011	
Staff # 9	Met

Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Date of Hire: 02/24/2020

Staff # 10 Met

Date of Hire: 04/05/2021

Staff # 11 Met

Staff # 12 Met

Date of Hire: 07/22/2020

Staff # 13 Met

Date of Hire: 09/19/2005

Staff # 14 Met

Staff # 15 Met

Staff # 16 Met

Date of Hire: 02/08/2006

Staff # 17 Met

Date of Hire: 10/25/2016

Staff # 18 Met

Date of Hire: 06/07/2021

Staff # 19 Met

Date of Hire: 01/24/2000

Staff # 20 Met

Date of Hire: 05/25/2016

Staff # 21 Met

Date of Hire: 05/10/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Technical Assistance

Technical Assistance

591-1-1-.32 - Consultant discussed following the supervision plan developed during initial licensing for classrooms with wall-facing changing tables.

Comment

Center observed to maintain appropriate staff:child ratios.