



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/24/2023 **VisitType:** Licensing Study **Arrival:** 8:30 AM **Departure:** 11:30 AM

CCLC-49516

Bright Beginning Early Learning Center

2545 Benjamin E. Mays Drive Atlanta, GA 30311 Fulton County
 (678) 812-3261 brightbeginelc@gmail.com

Regional Consultant

Jermeria Daniels

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation		
01/24/2023	Licensing Study	Good Standing
01/25/2022	Licensing Study	Good Standing
07/15/2021	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A Afterschool	Three Year Olds and Four Year Olds	1	5	C	30	C	NA	NA	Breakfast	
Main	B 1-2 Yrs	Infants and Two Year Olds	1	9	C	14	C	NA	NA	Free Play	
Main	C Infants		0	0	C	4	C	NA	NA	Not In Use	
Main	D 3-4yrs		0	0	C	13	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.:			61			Total Capacity @25 sq. ft.:			0		
Total # Children this Date: 14			Total Capacity @35 sq. ft.: 61			Total Capacity @25 sq. ft.:			0		

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	83	C

Comments

A Licensing Study was conducted on this date. Staff files, Criminal Recors Checks, Children's Files and Transportation documentation were reviewed on this date.

Plan of Improvement: Developed This Date 01/24/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)




Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

Sherita Daniel, Program Official

Date

Jermeria Daniels, Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that all classrooms were missing current lesson plans.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 1/27/2023

Recited on 1/24/2023

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.12(2) - Citation corrected on this date. All children's equipment observed to be in good repair.

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.12(4) - Citation corrected on this date. Consultant observed the television removed from the classroom.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 5**

Child # 1 <u>"Missing/Incomplete Components"</u> .08(2)-Immunization	Not Met
Child # 2 <u>"Missing/Incomplete Components"</u> .08(2)-Immunization,.08(1)(a)-Name of both parents	Not Met
Child # 3 <u>"Missing/Incomplete Components"</u> .08(2)-Immunization	Not Met
Child # 4 <u>"Missing/Incomplete Components"</u> .08(2)-Immunization	Not Met
Child # 5 <u>"Missing/Incomplete Components"</u> .08(2)-Immunization	Not Met

591-1-1-.08 Children's Records**Not Met****Finding**

591-1-1-.08(2) requires Center Staff to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the center on a form approved by the Department, and to allow no child to continue enrollment in the Center for more than thirty (30) days without such evidence. It was determined based on a review of children's files that five of five files reviewed did not contain immunization records as required by the department.

POI (Plan of Improvement)

Center staff will have and use a plan to track immunization forms for all enrolled children and to ensure the form or affidavit are obtained from the parent or guardian within 30 days of enrollment. Parents will be informed their child cannot remain enrolled in the center without this documentation.

Correction Deadline: 2/3/2023

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Correction Deadline: 1/25/2022****Corrected on 1/24/2023**

.25(13) - Previous citation observed corrected on this date. No hazards were observed accessible to children on this date.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that there was chipping paint on the walls throughout the classroom in classroom B.

POI (Plan of Improvement)

The Director stated that she would work on making the repairs herself for the items.

Correction Deadline: 2/7/2023

Recited on 1/24/2023

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.25(7) - Previous citation corrected. Consultant observed locked doors to unauthorized areas on this date.

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.25(8) - Previous citation corrected.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 2/11/2022

Corrected on 1/24/2023

.26(4) - Previous citation corrected. Consultant observed facility added material to fence to meet height requirement.

Correction Deadline: 2/4/2022

Corrected on 1/24/2023

.26(6) - Previous citation corrected. Consultant observed toys removed from playground.

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.26(9) - Consultant observed tree roots to be spray painted on this date.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.15(2) - Previous citation corrected. Consultant observed posted Infant Feeding Plan in classroom.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Not Met**

Finding

591-1-1-.10(2) requires Centers first licensed after March 1, 1991, and Centers that renovate existing plumbing facilities, to have a hand washing sink with running heated water located adjacent to the diapering area. Flush sinks shall not be used for hand washing. Cleansing procedures in other facilities shall be approved by the Department. It was determined based on observation that the portable sink in Classroom B did not have warm water available when it was turned on by the Consultant during the walk through.

POI (Plan of Improvement)

The Staff stated it was empty and that she would have to get more water to fill up the tank. The water was later added by the Staff.

Correction Deadline: 1/31/2023

Recited on 1/24/2023

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.10(4) - Previous citation corrected. Consultant observed changing tables and pads in good repair on this date.

591-1-1-.17 Hygiene(CR) Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals N/A

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Not Met

Finding

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on review of files that the Director and the two drivers did not have the required training completed.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 1/31/2023

Recited on 1/24/2023

Correction Deadline: 1/24/2023

Corrected on 1/24/2023

.36(4)(c) - Previous citation corrected.

Finding

591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on observation and a review of documents that the five children transported on January 24, 2023 from their home to the facility did not have written parental authorization prior to beginning transport.

POI (Plan of Improvement)

The Center will obtain the required written parental authorization.

Correction Deadline: 1/25/2023

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on a review of documentation that the emergency medical information for the five children transported on the morning of January 24, 2023 was not available nor present on the vehicle transporting the children from their homes to the facility.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 1/25/2023

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on observation and a review of transportation documentation that the first check conducted by staff was not documented on the passenger transportation checklist as required by the department.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 1/25/2023

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.30(1)(a)3 - Previous citation corrected. Consultant observed tight fitted sheets on this date.

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.30(2)(c) - Previous citation corrected. Consultant did not observe sleeping infants on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 2/24/2022****Corrected on 1/24/2023**

.14(1) - Previous citation corrected. Consultant observed Director with current CPR and first aid on this date.

Correction Deadline: 2/4/2022**Corrected on 1/24/2023**

.14(3) - Previous citation corrected. Consultant observed complete first aid kits on this date.

591-1-1-.33 Staff Training**Not Met****Finding**

Previously Cited: 591-1-1-.33(5) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on Consultants reviewing of staff records that four (4) hours of food safety training was not on file for the cook .

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of files that the training was not completed by the cook.

POI (Plan of Improvement)

Previously Cited: The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 2/7/2023**Recited on 1/24/2023****Finding**

Previously Cited: 591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on Consultants reviewing of staff records that ten (10) hours of annual training was not on file for eight (8) staff for fiscal year 2017.

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of files that 6 of 7 staff did not have 10 hours of training completed for fiscal year 2022.

POI (Plan of Improvement)

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2023

Recited on 1/24/2023

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.32(4)(a) - Previous citation corrected. Consultant observed appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR) Met

Correction Deadline: 1/25/2022

Corrected on 1/24/2023

.32(7) - Previous citation corrected on this date. Consultant observed adequate supervision on this date.