



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/26/2025 **VisitType:** Licensing Study

Arrival: 9:30 AM **Departure:** 12:30 PM

CCLC-32170

Morgan's Academy, Inc.

5565 Redan Road Stone Mountain, GA 30088 DeKalb County
(770) 413-5577 Latorshamor@msn.com

Regional Consultant

Roslyn Williams

Phone: (770) 357-7020

Fax: (770) 357-7019

roslyn.williams@decal.ga.gov

Mailing Address

Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/26/2025	Licensing Study	Good Standing	
07/09/2024	Licensing Study	Good Standing	
11/30/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R-Infants	Infants	1	3	C	14	C	NA	NA	Floor Play
Main	B 2R-Toddler	Two Year Olds	1	9	C	21	C	NA	NA	Circle Time
Main	C Right Rear- Preschool	Three Year Olds	2	14	C	26	C	NA	NA	Circle Time
Main	E Rear Left- PreK 1	GA PreK	2	9	C	26	C	36	C	Centers
Main	Front-Pre-K		0	0	C	25	C	35	C	Not In Use
			Total Capacity @35 sq. ft.: 112		Total Capacity @25 sq. ft.: 112					
Total # Children this Date: 35			Total Capacity @35 sq. ft.: 112		Total Capacity @25 sq. ft.: 112					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Rear Preschool	48	C
Main	Right Infant/Toddler	18	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
3	5	9	15	11	0	22

Comments

Visit completed

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

Date: 8/26/2025 **VisitType:** Licensing Study

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Mailing Address

Same

The following information is associated with a LS:

Activities and Equipment

Records Reviewed: 12

Records with Missing/Incomplete Components: 7

Staff # 1

Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4

Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7

Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 05/03/2022

"Missing/Incomplete Components"

Records Reviewed: 12**Records with Missing/Incomplete Components: 7**

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12

Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

591-1-1-.03 Activities**Met****Correction Deadline: 7/11/2024****Prior Visits: 11/30/2023****Corrected on 8/26/2025****.03(1) -The previous citation was observed corrected o this date.****591-1-1-.12 Equipment & Toys(CR)****Technical Assistance****Technical Assistance**

591-1-1-.12(2) - Please ensure that all rugs are in sound condition.

Correction Deadline: 8/26/2025**Prior Visits: 10/13/2022****591-1-1-.35 Swimming Pools & Water-related Activities(CR)****N/A****Comment**

Center does not provide swimming activities.

Evening Care**Records Reviewed: 12****Records with Missing/Incomplete Components: 7**

Staff # 1

Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4

Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7

Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 05/03/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12 Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

591-1-1-.32 Staffing/Supervision(CR)

N/A

Comment

No evening care hours provided

Facility

Staff # 1 Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4 Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6 Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7 Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 05/03/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12

Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 7/9/2024

Prior Visits: 04/26/2022

Corrected on 8/26/2025

.25(13) - The previous citation was observed corrected on this date. The center stored potentially hazardous items out of the reach of children.

Correction Deadline: 7/26/2024

Prior Visits: 11/12/2020

Corrected on 8/26/2025

.25(3) - The previous citation was observed corrected on this date. The center walls were repaired and repainted.

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 7/10/2024

Prior Visits: 04/26/2022

Corrected on 8/26/2025

.26(4) The previous citation was corrected. The consultant observed that the fence and gate had been repaired.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that on the large playground, there was chipped red paint on the play structure with the yellow slide and chipped yellow paint on the roof of the playhouse.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 9/5/2025

Prior Visits: 10/13/2022

Recited on 8/26/2025

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was no resilient surface under the large swing set on the large playground. At least six inches or more of resilient surface was required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 9/5/2025

Prior Visits: 10/22/2021

Correction Deadline: 7/9/2024

Prior Visits: 04/26/2022

Corrected on 8/26/2025

.26(9) - The previous citation was observed corrected on this date. The playground was observed to be clean.

Health and Hygiene

Records Reviewed: 12

Records with Missing/Incomplete Components: 7

Staff # 1 Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4 Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6 Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7 Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 05/03/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12 Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Technical Assistance

Comment

Proper hand washing observed throughout the center on this date.

Technical Assistance

591-1-1-.17(7) - Hand washing requirements were discussed.

Correction Deadline: 8/26/2025**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**Records Reviewed: 12****Records with Missing/Incomplete Components: 7**

Staff # 1

Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4

Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7

Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 05/03/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12

Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

Technical Assistance

591-1-1-.21(1)(a-o) - Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center. Also discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Correction Deadline: 8/31/2025

Correction Deadline: 7/31/2024

Prior Visits: 10/13/2022

Corrected on 8/26/2025

.21(3) - The previous citation was observed corrected on this date. The center provided current documentation that fire and other emergency situations were conducted.

591-1-1-.27 Posted Notices

Technical Assistance

Technical Assistance

591-1-1-.27 - Please ensure that the names of persons responsible for the administration of the Center in the administrator's absence

Correction Deadline: 8/26/2025

Safety

Records Reviewed: 12

Records with Missing/Incomplete Components: 7

Staff # 1

Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4

Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7

Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 05/03/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12

Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(a) requires that each vehicle contains current information including: the full names of all children to be transported, each child's pick-up location, pick-up time, delivery location, alternate delivery location if a Parent is not at home and name of person authorized to receive each child. In addition, the vehicle shall contain current information identifying the Center's name, telephone number and the name of the driver of the vehicle. It was determined based on observation that the center and children's information was not documented for children who received transportation services.

POI (Plan of Improvement)

The Center will ensure that the Center's information and the children's information is included on each vehicle.

Correction Deadline: 8/27/2025**Finding**

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on review of records that staff did not sign the checklist indicating that the first check of the vehicle was conducted on August 22, 2025 Shadow Rock School route.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 8/27/2025**Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on review of records that staff did not sign the checklist indicating that the second check of the vehicle was conducted on August 22, 2025 Shadow Rock School route.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 8/26/2025

Sleeping & Resting Equipment

Records Reviewed: 12

Records with Missing/Incomplete Components: 7

Staff # 1 Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4 Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6 Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7 Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 05/03/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12 Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Records Reviewed: 12

Records with Missing/Incomplete Components: 7

Staff # 1 Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4 Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6 Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7 Not Met

Date of Hire: 12/27/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10 Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 05/03/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12 Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR(CR)

Technical Assistance

Comment

Discussed that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times.

Technical Assistance

591-1-1-.14(2)(a) - Training requirements were discussed.

Correction Deadline: 9/25/2025

591-1-1-.24 Personnel Records

Technical Assistance

Technical Assistance

591-1-1-.24(1) -CCLC: 24(1) Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 8/31/2025

591-1-1-.33 Staff Training

Technical Assistance

Technical Assistance

591-1-1-.33(4) - Training requirements were discussed.

Correction Deadline: 9/25/2025

Technical Assistance

591-1-1-.33(5)(a) -Discussed that effective July 1, 2025, all staff are required to obtain at least two hours in evidence based, developmentally appropriate language and literacy practices and at least two hours in on-going child development and health and safety related topics as part of their 10 hours of annual training.

Correction Deadline: 9/25/2025

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Records Reviewed: 12

Records with Missing/Incomplete Components: 7

Staff # 1

Not Met

Date of Hire: 04/08/2024

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 4

Not Met

Date of Hire: 03/16/2025

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Evidence of Orientation Missing

Staff # 6

Not Met

Date of Hire: 08/31/2022

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 7

Not Met

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.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 10

Not Met

Date of Hire: 06/01/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training

Staff # 11

Not Met

Date of Hire: 05/03/2022

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.14(2)-CPR missing,.14(2)-First Aid Missing,.24(1)-Education Experience Missing

Staff # 12

Not Met

Date of Hire: 05/26/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(5)-10 Hrs. Annual Training,.24(1)-Education Experience Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.