



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 9/25/2021 **VisitType:** Initial Licensing Study **Arrival:** 10:20 AM **Departure:** 1:15 PM

**CCLC-54827**

**The Pangea Schools**

3799 Hwy 81 Loganville, GA 30052 Walton County  
 (404) 918-3787 praveen.v.akula@gmail.com

**Mailing Address**

2720 Gatlin Hwy  
 Cumming, GA 30041

**Regional Consultant**

Margaret Pringle

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margaret.pringle@dec.al.ga.gov

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                         |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 09/25/2021                         | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 09/23/2021                         | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                                    |                         |               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                        | Room                            | Age Group      | Staff                         | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                     |
|---------------------------------|---------------------------------|----------------|-------------------------------|----------|------|------------|--------------|------------|--------------|---------------------------|
| Main                            | A 1L-Infants                    | Infants        | 2                             | 6        | C    | 21         | C            | NA         | NA           | Nap,Floor Play            |
| Main                            | B 2L - One Year Olds            |                | 0                             | 0        | C    | 16         | C            | NA         | NA           | Not In Use                |
| Main                            | C 3L- One and Two Years Olds    | Two Year Olds  | 2                             | 3        | C    | 20         | C            | NA         | NA           | Nap                       |
| Main                            | D Dining Room                   |                | 0                             | 0        | C    | 38         | C            | NA         | NA           |                           |
| Main                            | E 1R- Two Year Olds             |                | 0                             | 0        | C    | 22         | C            | NA         | NA           | Not In Use                |
| Main                            | F 2R - Three and Four Year Olds |                | 0                             | 0        | C    | 24         | C            | NA         | NA           | Not In Use                |
| Main                            | G 3R- Three and Four Year Olds  | Four Year Olds | 2                             | 11       | C    | 25         | C            | NA         | NA           | Lunch                     |
| Main                            | H 4R - PreK                     | GA PreK        | 2                             | 18       | C    | 24         | C            | NA         | NA           | Transitioning, Lunch, Nap |
| Main                            | I 5R ASP                        |                | 0                             | 0        | C    | 36         | C            | NA         | NA           | Not In Use                |
| Total Capacity @35 sq. ft.: 226 |                                 |                | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                           |
| Total # Children this Date: 38  |                                 |                | Total Capacity @25 sq. ft.: 0 |          |      |            |              |            |              |                           |

| Building | Playground                  | Playground Occupancy | Playground Compliance |
|----------|-----------------------------|----------------------|-----------------------|
| Main     | PG A - Two to PreK          | 21                   | C                     |
| Main     | PG B- School Age            | 108                  | C                     |
| Main     | PG C - Infants and Toddlers | 86                   | C                     |

### Comments

An Administrative Review was conducted on September 20, 2021. Staff files, children's files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on September 25, 2021. The exit conference was conducted by telephone on September 28, 2021 at 11:00 a.m. with the Director. Facility does carry Liability Insurance. The final license will be issued upon receipt of signature pages of the report.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

You have received permission to operate and the form received with this report is intended to serve as a temporary license which is **valid for thirty(30) days**. Your actual license/ will be emailed to you upon receipt of the licensing fee. You may pay the licensing fee either online at <http://www.dec.state.ga.us/> or by certified check or money order mailed to: Bright from the Start, 2 Martin Luther King Jr. Drive SE, Suite 670 East Tower, Atlanta, GA 30334

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Praveen Akula, Program Official

Date \_\_\_\_\_

Margaret Pringle, Consultant

Date



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### Findings Report

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The following information is associated with a Initial Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**Technical Assistance**

591-1-1-.12(5) - Please ensure age appropriate chairs are available for children being served in room E and F.

**Correction Deadline: 10/25/2021**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 3**

Child # 1

Met

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Parent Names, Work Numbers

Child # 3

Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 4 Not Met  
"Missing/Incomplete Components"  
.08(1)-Doctor, Clinic, Phone Numbers,.08(1)-Parent Names, Work Numbers

Child # 5 Met

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**591-1-1-.08 Children's Records****Technical Assistance****Technical Assistance**

591-1-1-.08(1) - Please ensure children enrollment application are completed in it's entirety including parents work and physician phone number.

**Correction Deadline: 9/25/2021**

|                 |
|-----------------|
| <b>Facility</b> |
|-----------------|

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**591-1-1-.06 Bathrooms****Technical Assistance****Comment**

Bathrooms observed to be clean and well maintained.

**Technical Assistance**

591-1-1-.06(4) - Please ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases in restroom in room E and F. Both exhaust fans in the second restroom failed the tissue test.

**Correction Deadline: 10/25/2021**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

591-1-1-.25(3) - Please ensure the the following items are repaired/replaced:

- Ceiling light bulb in room E second restroom is covered with dome fixture.
- Exhaust vents are cleaned in each restroom.
- Decals are added at children eye level in room C.
- Rust is removed from chair stoppers in room F.
- Light bulb is replaced in girls restroom in room H.
- Flooring will be installed in After school room I.

**Correction Deadline: 9/25/2021**

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**591-1-1-.26 Playgrounds(CR)****Not Met**

**Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation the following hazards on Playground A and B:

- Chipped paint and rust on fence poles, clamps, gate chain and lock.

Playground C;

Chipped paint on fence poles and top fencing unattached from top gate pole.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. All chipped paint will be removed and repainted. Fence ties will be used to attach fencing to the top gate pole.

**Correction Deadline: 10/7/2021**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation the following hazards on the equipment accessible to the children:

Playground B

- Rust spots on beige/green slide structure ,six (6) tricycles and at the bottom of blue chair legs and stoppers.

Playground C

- KidTime play structure stained with dirt debris.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 10/5/2021**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation the beige/green structure lacked the required six inches of resilient material in the fall zones, the platform was over five feet in height. The resilient material measured at a minimal of three inches.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 10/5/2021**

**Technical Assistance**

591-1-1-.26(9) - Please ensure the following hazards on playground B are removed: active ant mounds and exposed tree root near side back fencing.

**Correction Deadline: 9/25/2021**

|                           |
|---------------------------|
| <b>Health and Hygiene</b> |
|---------------------------|

**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Hand washing requirements for diapering were discussed with the director on this date.

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****Met****Comment**

The program currently does not dispense/administer medication.

**Safety****591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

**Comment**

591-1-1-.30(1)(a) - Seven (7) of seven (7) cribs were present meeting safety compliance with Consumer Product Safety Commission (CPSC) and American Society of Testing and Materials International (ASTM) safety standards as they were manufactured in 2012 and 2013.

**Correction Deadline: 10/5/2021**

**Staff Records****Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Date of Hire: 07/21/2021

Staff # 3

Met

**Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

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Date of Hire: 08/25/2021

Staff # 4 Met

Date of Hire: 07/26/2021

Staff # 5 Met

Date of Hire: 10/18/2021

Staff # 6 Met

Date of Hire: 03/16/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 01/19/2021

Staff # 8 Met

Date of Hire: 02/17/2022

Staff # 9 Met

Date of Hire: 07/28/2021

Staff # 10 Met

Date of Hire: 05/03/2021

Staff # 11 Met

Date of Hire: 05/05/2021

Staff # 12 Met

Date of Hire: 09/15/2021

Staff # 13 Met

Date of Hire: 09/15/2021

Staff # 14 Met

Date of Hire: 04/13/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15 Met

Date of Hire: 01/12/2022

Staff # 16 Met

Date of Hire: 08/16/2021

Staff # 17 Met

Date of Hire: 08/23/2021

Staff # 18 Met



**Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

Date of Hire: 09/20/2021

Staff # 19

Met

Date of Hire: 08/16/2021

Staff # 20

Met

Date of Hire: 04/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Date of Hire: 03/30/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22

Met

Date of Hire: 05/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23

Met

Date of Hire: 03/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 24

Met

Date of Hire: 05/20/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25

Met

Date of Hire: 08/30/2021

**Staff Credentials Reviewed: 5****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR****Met****Comment**

Evidence observed of 80% of center staff certified in First Aid and CPR.

**591-1-1-.31 Staff(CR)****Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)****Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.