



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/16/2024 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 8:50 AM **Departure:** 11:30 AM

CCLC-48039
A Step of Faith Christian Academy, LLC
4651 Flat Shoals Road, Suite 2 & 3 Union City, GA 30291 Fulton
County
(678) 654-8104 deborpay@aol.com

Regional Consultant
Ashlee Perry
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Mailing Address
150 Sams Drive
Fayetteville, GA 30214

Quality Rated: ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/16/2024	Complaint Closure	Good Standing	
07/16/2024	Complaint Investigation & Monitoring Visit	Good Standing	
03/04/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right	Three Year Olds and Four Year Olds	2	17	C	11	NC	15	NC	Circle Time
Main	B- 2nd Right	Two Year Olds and Three Year Olds	2	7	C	12	C	NA	NA	Centers
Main	C- 1st Left	Infants	4	7	C	19	C	NA	NA	Floor Play,TV
Main	D- 1st room	One Year Olds and Two Year Olds	2	7	C	23	C	32	C	Circle Time
Main	E- 2nd middle	One Year Olds	2	3	C	18	C	25	C	Circle Time
Main	F-3rd back room		0	0	C	22	C	30	C	Not In Use
Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 133							
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 105 Total Capacity @25 sq. ft.: 133							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	33	C

Comments

The purpose of this visit was to conduct a complaint investigation and monitoring visit.

Plan of Improvement: Developed This Date 07/16/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that hazardous items that state keep out of reach of children were stored in areas accessible to children in care, on this date. In Classroom B there was a trash bag in an unlocked drawer to the right of the hand washing sink. In Classroom C the cabinet below the diaper changing table was unlocked and contained trash bags, gloves, Aquaphor Diaper Rash Cream, Vaseline, and Lysol Disinfectant spray. Classroom C also had an unlocked filing cabinet that contained Disinfecting Wipes. Additionally, the hallway girls bathroom a gallon sized bottle of hand sanitizer on a stool in the back stall.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 7/16/2024

591-1-1.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair. Consultant observed playground fence to be repaired, and new appropriate swings installed, on this date.

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 3/4/2024****Corrected on 7/16/2024****Previous citation corrected. Consultant observed feeding chairs to have straps attached on this date.****Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Correction Deadline: 3/4/2024****Corrected on 7/16/2024****Previous citation corrected. Consultant observed nonporous changing pad on this date.****591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Correction Deadline: 3/4/2024****Corrected on 7/16/2024****Previous citation corrected. Consultant observed infants to be asleep in cribs on this date.****Staff Records****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training**Met****Correction Deadline: 4/3/2024**

Corrected on 7/16/2024

Previous citation corrected. Consultant reviewed records that confirm the Director and Cook have the proper food and nutrition training.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.