



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/13/2025 **VisitType:** Licensing Study

Arrival: 11:00 AM **Departure:** 3:00 PM

CCLC-34873

Lillie's Lil Lamb Daycare and Learning Center III

3500 McDonough Parkway McDonough, GA 30253 Henry County
(770) 692-3002 syreeta.head@gmail.com

Process & QI Unit Consultant

Jeanne Noble-Duncan

Phone: (404) 656-5957

Fax: (404) 478-8021

jeanne.noble-duncan@decal.ga.gov

Mailing Address
Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/13/2025	Licensing Study	Good Standing	
04/30/2024	Monitoring Visit	Good Standing	
11/15/2023	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Right	Infants	2	5	C	10	C	NA	NA	Feeding, Floor Play
Main	B 2nd Right	Two Year Olds	2	13	C	15	C	NA	NA	Lunch, Transitioning, Nap
Main	C 3rd Right	Two Year Olds	2	9	C	20	C	NA	NA	Lunch, Transitioning, Story
Main	D 4th Right	Three Year Olds	2	15	C	20	C	NA	NA	Nap, Transitioning, Lunch
Main	E 5th Right	Four Year Olds	2	13	C	20	C	NA	NA	Lunch, Transitioning, Nap
Main	F 6th Right	GA PreK	2	18	C	21	C	NA	NA	Centers
Main	G 1st Left	One Year Olds	1	7	C	9	C	NA	NA	Free Play
Main	H 2nd Left	One Year Olds	2	6	C	14	C	NA	NA	Floor Play
Main	I 3rd Left		0	0	C	19	C	NA	NA	Not In Use
Main	J 4th Left		0	0	C	19	C	NA	NA	Not In Use
Main	K 5th Left		0	0	C	19	C	27	C	Not In Use
Main	L rear Middle		0	0	C	19	C	27	C	Not In Use

Total Capacity @35 sq. ft.: 205

Total Capacity @25 sq. ft.: 205

Total # Children this Date: 86

Total Capacity @35 sq. ft.: 205

Total Capacity @25 sq. ft.: 205

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG 1st Right	17	C
Main	PG 2nd Left	57	C
Main	PG 2nd Right	61	C
Main	PG Front left	36	C

Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
6	16	28	15	27	6	33

Comments

The purpose of this visit was to conduct a Licensing Study and follow up on previous citations.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

Child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the CAPS/ QR Provisional Status, allowing for scholarships while working toward an initial star rating. Provisional Status eligibility will be determined at the time of CAPS enrollment as part of the CAPS application process.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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Mailing Address

Same

The following information is associated with a Licensing Study:

Activities and Equipment

Records Reviewed: 21

Records with Missing/Incomplete Components: 7

Staff # 6

Not Met

Date of Hire: 03/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 08/04/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 07/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16

Not Met

Date of Hire: 02/08/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/10/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

Center does not provide swimming activities.

Children's Records

Staff # 6

Not Met

Date of Hire: 03/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 08/04/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 07/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16

Not Met

Date of Hire: 02/08/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/10/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility

Staff # 6

Not Met

Date of Hire: 03/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 08/04/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 07/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16

Not Met

Date of Hire: 02/08/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/10/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that chipped paint was present on the baseboards in the children's bathroom in Main E Fifth Right and Main F Sixth Right, next to the toilet.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/13/2025**591-1-1-.26 Playgrounds(CR)****Met****Comment**

Playground observed to be clean and in good repair.

Correction Deadline: 5/7/2024**Corrected on 2/13/2025**

.26(6) - The previous citation corrected in that the consultant did not observe any hazards on the Playground Main PG Front Left and the Main PG 2nd Right on this date.

Food Service**Records Reviewed: 21****Records with Missing/Incomplete Components: 7**

Staff # 6

Not Met

Date of Hire: 03/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 08/04/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 07/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16

Not Met

Date of Hire: 02/08/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/10/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met
Date of Hire: 12/13/2023
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 21 Not Met
Date of Hire: 07/29/2020
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

Staff # 6 Not Met
Date of Hire: 03/18/2024
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met
Date of Hire: 08/04/2020
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 15 Not Met
Date of Hire: 07/26/2021
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 16 Not Met
Date of Hire: 02/08/2023
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 18 Not Met
Date of Hire: 08/10/2021
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met
Date of Hire: 12/13/2023
"Missing/Incomplete Components"
.33(5)-10 Hrs. Annual Training

Staff # 21 Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-20 Medications(CR) N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

Staff # 6 Not Met

Date of Hire: 03/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14 Not Met

Date of Hire: 08/04/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15 Not Met

Date of Hire: 07/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16 Not Met

Date of Hire: 02/08/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18 Not Met

Date of Hire: 08/10/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20 Not Met

Date of Hire: 12/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed. The Director stated that vehicle with tag number PBB8558 and PB8559 were not in use on this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

Staff # 6

Not Met

Date of Hire: 03/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 08/04/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 07/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16

Not Met

Date of Hire: 02/08/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/10/2021

Records Reviewed: 21**Records with Missing/Incomplete Components: 7**"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 21****Records with Missing/Incomplete Components: 7**

Staff # 6

Not Met

Date of Hire: 03/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 08/04/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 07/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16

Not Met

Date of Hire: 02/08/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/10/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met**

Correction Deadline: 4/30/2024

Corrected on 2/13/2025

.09(1)(c) - Previous citation corrected in that the consultant observed based on review of records that all staff had complete a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while children were present for care on this date.

Correction Deadline: 4/30/2024

Corrected on 2/13/2025

.09(1)(l)3. - Previous citations were corrected in that the consultant observed based on the review of records that all staff had a complete comprehensive background check determination within five years as required on this date.

591-1-1-.14 First Aid & CPR**Met**

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met**

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on the review of records that the following staff's 6, 14, 15, 16, 18, 20, and 21 are missing the required ten (10) hours of training for 2024.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 3/15/2025

591-1-1-.31 Staff(CR)**Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

Date of Hire: 03/18/2024

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 14

Not Met

Date of Hire: 08/04/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 15

Not Met

Date of Hire: 07/26/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 16

Not Met

Date of Hire: 02/08/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18

Not Met

Date of Hire: 08/10/2021

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Not Met

Date of Hire: 12/13/2023

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 21

Not Met

Date of Hire: 07/29/2020

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 4/30/2024

Corrected on 2/13/2025

.32(2) - The previous citation in that based on observation, all classrooms were compliant with appropriate staff: child ratios on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.