Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/23/2024 **VisitType:** Monitoring Visit **Arrival:** 8:50 AM **Departure:** 12:15 PM

CCLC-3295
Johnson's Learning Center, Inc
2709 Gresham Road, S.E. Atlanta, GA 30316 DeKalb County
(404) 243-1041 info@johnsonslearningcenter.com

Regional Consultant
Jessica Johnson
Phone: (770) 357-5090
Fax:
jessica.johnson@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
09/23/2024	Monitoring Visit	Good Standing
06/18/2024	Monitoring Visit	Good Standing
12/15/2023	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Front Left	Three Year Olds	1	9	C	18	C	25	C	Circle Time
Main	B Front Right	Three Year Olds	1	12	C	19	C	26	C	Circle Time
Main	C Back Right	Two Year Olds and Three Year Olds	1	9	C	18	C	25	C	Circle Time
Main	D/E Back Mid	Three Year Olds	1	17	NC	34	C	47	C	Centers
Main	F Front Basement	Two Year Olds	2	10	C	17	C	23	C	Centers
Main	G Back Basement	Four Year Olds	2	21	C	37	C	52	C	Centers
Main	H Left Side	One Year Olds	2	11	C	15	C	NA	NA	Centers
Main	I Right Side	Two Year Olds	2	12	C	16	C	NA	NA	Circle Time
Main	Trailor J		0	0	C	16	C	22	C	Not In Use
Main	Trailor K	Five Year Olds	1	8	C	17	C	23	C	Circle Time
Main	Trailor L		0	0	C	17	C	24	C	Not In Use
		Total Capacity @35 sq. ft.: 224			Total Capacity @25 sq. ft.: 298					
Total # Children this Date: 109		Total Capacity @35 sq. ft.: 224			Total Capacity @25 sq. ft.: 298					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground 1	227	C

Enrolled Children						
Under 1 years	**1 years**	**2 years**	**3 years**	**4 years**	**5 years (Prekonly)**	**5 years and older**
0	14	22	32	42	0	0

Comments

An on-site inspection was conducted on September 23, 2024 with the Administrator Shelly Johnson. Background checks were all reviewed on September 23, 2024.

Plan of Improvement: Developed This Date 09/23/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free techical assistance is available!**

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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

Records Reviewed: 20 **Records with Missing/Incomplete Components: 1**

Staff # 14 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Center does not provide swimming activities.

Facility

Records Reviewed: 20 **Records with Missing/Incomplete Components: 1**

Staff # 14 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.06 Bathrooms **Technical Assistance**

Technical Assistance
591-1-1-.06(4) - The Consultant discussed with the Administrator that a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. The Consultant discussed checking the ventilation in classrooms A, B,F, and D/E.

Correction Deadline: 10/23/2024

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Not Met**

Comment
591-1-1-.25(12) - The Consultant discussed with the Administrator that heating and cooling equipment must be protected to prevent children from touching it. Fans, space heaters, etc. shall be positioned or installed so as to be inaccessible to the children.

Correction Deadline: 9/23/2024

Finding
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

F
- A hanging phone cord on the right side of the classroom accessible to children in care.
- A plastic bag on top of the cubby located under the fire extinguisher accessible to children in care.

D/E
- Diaper wipes on top of the shelf on the right side of the classroom accessible to children in care.
- A hanging radio cord on the left and right side of the classroom accessible to children in care.

G
- A loose cable cord in the first restroom with a protruding nail accessible to children in care.

H
-Clorox wipes on the sink counter accessible to children in care.
- Lysol wipes, sanitizer, and diaper wipes in a clear container on top of the manipulative shelf accessible to children in care.

K
- A plastic bag on top of the table accessible to children in care.
- A plunger in the restroom accessible to children in care.

POI (Plan of Improvement)
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 9/23/2024

Recited on 9/23/2024

Technical Assistance
591-1-1-.25(13) The Consultant discussed with the Administrator closing the door to the kitchen so children in classroom A Front Left won't have access.

Correction Deadline: 9/23/2024

Correction Deadline: 6/28/2024

Corrected on 9/23/2024
.25(3) - Citation corrected. No hazards observed. The water hose in classroom H was not in use.

591-1-1-.26 Playgrounds(CR) **Defer**

Defer
591-1-1-.26(4)- The Administrator stated that the playground was not currently in use as they are awaiting the fence repairs. The Consultant will review during the upcoming visit.

POI (Plan of Improvement)
The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/12/2024

Technical Assistance
591-1-1-.26(6) - The Consultant discussed with the Administrator replacing the missing blue steering wheel on the yellow car.

Correction Deadline: 10/3/2024

Technical Assistance
591-1-1-.26(9) - The Consultant discussed with the Administrator storing the water hose to be inaccessible to children in care. The Consultant also discussed spray painting the protruding black drainage pipes and removing the exposed concrete. The Administrator stated that the playground was currently not in use and awaiting repairs.

Correction Deadline: 9/23/2024

Health and Hygiene

Records Reviewed: 20 | **Records with Missing/Incomplete Components: 1**

Staff # 14 — Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.10 Diapering Areas & Practices(CR) — **Met**

Comment
Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) — **Met**

Comment
Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) — **Not Met**

Finding
591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of records that two out of four medication authorization forms were incomplete on this date.

POI (Plan of Improvement)
The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 9/23/2024

Safety

Records Reviewed: 20 | **Records with Missing/Incomplete Components: 1**

Staff # 14 — Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.11 Discipline(CR) — **Met**

Comment
Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) — **Met**

Comment
Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) — **Met**

Comment
Center does not provide routine transportation.

Sleeping & Resting Equipment

Records Reviewed: 20 **Records with Missing/Incomplete Components: 1**

Staff # 14 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
No infants enrolled.

Comment
The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 20 **Records with Missing/Incomplete Components: 1**

Staff # 14 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Finding
591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that staff # 14 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site prior to being present at the site.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will check to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will check to ensure the CRC rules are maintained.

Correction Deadline: 9/23/2024

Finding
591-1-1-.09(1.)(b) requires the Center to ensure that every Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff #7 (hired on September 1, 1980) worked at the program when children were present with an expired CRC letter.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will to ensure that the Director has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Director has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will check to ensure the CRC rules are maintained.

Correction Deadline: 9/23/2024

Finding
591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that staff member #14 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care on this date.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will check to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will check to ensure the CRC rules are maintained.

Correction Deadline: 9/23/2024

Finding
591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that staff #16 did not have the most recently issued determination letter ported electronically prior to being present at the center.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will check to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will check to ensure CRC rules are maintained.

Correction Deadline: 9/23/2024

591-1-1-.31 Staff(CR) **Met**

Comment
Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

Records Reviewed: 20 **Records with Missing/Incomplete Components: 1**

Staff # 14 Not Met

<u>"Missing/Incomplete Components"</u>

.09-Criminal Records Check Missing

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Comment
Center observed to maintain appropriate staff:child ratios.

Finding
591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20;and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation a ratio of 1:17 was observed in classroom D/E, when a ratio of 2:17 was required.

POI (Plan of Improvement)
The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

Correction Deadline: 9/23/2024

591-1-1-.32 Supervision(CR) **Met**

Correction Deadline: 6/18/2024

Corrected on 9/23/2024
.32(7) - Citation corrected. The Consultant observed the appropriate supervision.