



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/11/2023 VisitType: Monitoring Visit

Arrival: 1:10 PM

Departure: 7:00 PM

CCLC-57147

JAM's Athletics

1404 Lawrenceville Suwanee Road, Suite #107 Lawrenceville, GA
30043 Gwinnett County
(770) 469-1677 elizabethmarsh@jamsathletics.com

Regional Consultant

Lynn Schnitzer

Phone: (678) 717-5720

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lynn.schnitzer@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/11/2023	Monitoring Visit	Deficient	
04/03/2023	Complaint Closure	Good Standing	
03/22/2023	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Suite #107	Rm. A Gym	Six Year Olds and Over	3	45	C	0	NC	NA	NA	
Main Suite #107	Rm. B (5yrs-7yrs)	Five Year Olds and Six Year Olds and Over	3	31	C	45	C	NA	NA	Transitioning,Ce nters
Main Suite #107	Rm. C (8yrs-10yrs)	Six Year Olds and Over	1	16	NC	11	NC	NA	NA	Music
Main Suite #107	Rm. D (11yrs-12yrs)		0	0	C	7	C	NA	NA	Music
Main Suite #107	Rm. E (13yrs-15yrs)		0	0	C	17	C	NA	NA	
Main Suite #107	Rm. F (5yrs-13yrs)		0	0	C	39	C	NA	NA	Centers
Main Suite #107	Rm. G (8yrs-10yrs)		0	0	C	28	C	NA	NA	
Total Capacity @35 sq. ft.:			147		Total Capacity @25 sq. ft.:		0			
Total # Children this Date: 92			Total Capacity @35 sq. ft.:		Total Capacity @25 sq. ft.:		0			

Building	Playground	Playground Occupancy	Playground Compliance
Main Suite #107	Playground B (Back area)	53	C
Main Suite #107	Playgroundv A (Green arae)	87	C

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up to the previous visit conducted on March 22, 2023.

Plan of Improvement: To Be Submitted 12/26/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Joshua Marsh, Program Official

Date

Lynn Schnitzer, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 12/15/2023

Corrected on 12/11/2023

.12(6) - the previous citation was observed to be corrected. The consultant observed the center to have age-appropriate materials for dramatic play, science, math, and music.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that there were sixteen students in classroom C. The licensed capacity in classroom C was limited to eleven students.

Correction Deadline: 12/11/2023

Recited on 12/11/2023

591-1-1-.25 Physical Plant - Safe Environment(CR)	Technical Assistance
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Technical Assistance

591-1-1-.25 - Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)	Technical Assistance
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Technical Assistance

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Not Evaluated
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Comment

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Organization

591-1-1-.16 Governing Body & License	Technical Assistance
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Technical Assistance

591-1-1-.16(f) - Consultant discussed with the director that an amendment needs to be filed 30 days before changing the use or size of the classrooms.

Correction Deadline: 12/11/2023

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)	Not Met
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Correction Deadline: 4/1/2023

Corrected on 12/11/2023

.36(3)(a-b) - The previous citation was observed to be corrected. Consultant observed evidence of staff participating in transportation services to have current transportation training.

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on review of records that center staff was unable to provide emergency medical information records for 43 of 135 transported children.

Correction Deadline: 12/11/2023

Recited on 12/11/2023

Correction Deadline: 3/23/2023

Corrected on 12/11/2023

.36(7)(c)1 - The previous citation was observed to be corrected. Consultant observed transportation checklists to have children listed by their first and last names.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that center staff did not document the children exiting the vehicle after completing an afternoon school transportation route from Glenn C. Jones Middle School on November 29, 2023 and from Dacula Elementary School on December 6, 2023 and December 8, 2023.

Correction Deadline: 12/11/2023

Recited on 12/11/2023

Finding

591-1-1-.36(7)(c)3. requires that the driver or other designated person document in writing the time of arrival and departure each time the vehicle departs from the Center, is loaded or unloaded at each school and when the vehicle returns to the Center; each time the vehicle departs from the Center, arrives at the location where any child is picked up or dropped off and when the vehicle returns to the Center; each time the vehicle leaves the Center, arrives at a field trip destination, leaves a field trip destination, and returns to the Center. It was determined based on review of records that center staff did not document the vehicle return time after completing the following afternoon school transportation routes:

- from Benefield Elementary School, Dyer Elementary School, and Taylor Elementary School on November 29, 2023
- from Simonton Elementary School and Jenkins Elementary School on November 28, 29, and 30, 2023.
- from Richard Hull Middle School on November 30, 2023
- from Dacula Elementary School on December 8, 2023.

Correction Deadline: 12/11/2023

Recited on 12/11/2023

Finding

591-1-1-.36(7)(d)1. requires that the first check be conducted immediately upon unloading the last child at any location including, but not limited to, a field trip destination, arrival at the Center, and the last stop during transportation to home or school. The responsible person on the vehicle shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; sign the passenger transportation checklist (s), indicating all of the children have exited the vehicle; and give the passenger transportation checklist(s) to the second designated Staff person. It was determined based on review of records that center staff did not document the first check of the vehicle after completing afternoon school transportation routes from Taylor Elementary School on November 29, 2023.

Correction Deadline: 12/11/2023

Recited on 12/11/2023

Correction Deadline: 3/22/2023

Corrected on 12/11/2023

.36(7)(d)2. - The previous citation was observed to be corrected. Consultant observed documentation of the second check of the vehicles.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Evaluated

Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 1

Staff # 5

Not Met

Date of Hire: 05/05/2023

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Comment

Director provided three files for employees hired since last visit March 22, 2023..

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff #5, date of hire May 5, 2023, did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. Staff #5 was observed working in classrooms A and B. Staff #5 was sent from the center in order to obtain a criminal records check.

Correction Deadline: 12/11/2023

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on review of records that staff #5, date of hire May 5, 2023, did not have a valid and current satisfactory Comprehensive Records Check Determination on file. Staff #5 was observed working in classrooms A and B. Staff #5 was sent home from the center.

Correction Deadline: 12/11/2023

Correction Deadline: 3/22/2023

Corrected on 12/11/2023

.09(1)(j) - The previous citation was corrected. Consultant observed the center to have ported satisfactory Comprehensive Records Check Determination letters as needed.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 4/21/2023

Corrected on 12/11/2023

.14(2) - The previous citation was observed to be corrected. Consultant observed staff hired more than 90 days to have current certification in first aid and CPR.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 3/22/2023

Corrected on 12/11/2023

.32(1) - The previous citation was observed to be corrected. Consultant observed the center to meet required staff ratios during the visit.

Comment

Adequate supervision observed on this date.