



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/29/2025 VisitType: Licensing Study

Arrival: 9:45 AM Departure: 5:15 PM

CCLC-51607
The Pangea School
850 Buford Drive Lawrenceville, GA 30043 Gwinnett County
(770) 962-1960

Lead Consultant
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Mailing Address
Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/29/2025	Licensing Study	Good Standing	
07/31/2024	Licensing Study	Good Standing	
01/09/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	GA PreK	2	19	C	25	C	NA	NA	Transitioning, Outside
Main	B-Middle		0	0	C	21	C	NA	NA	Not In Use
Main	C-Mid Rt	Three Year Olds	1	8	C	22	C	NA	NA	TV, Transitioning, Outside
Main	D-Mid Lt	GA PreK	2	17	C	25	C	NA	NA	Centers, Outside
Main	E-Bk Rt		0	0	C	21	C	NA	NA	Not In Use
Main	F-Bk Lt	GA PreK	2	18	C	24	C	NA	NA	Centers
Main	G-3R	One Year Olds and Two Year Olds	1	3	C	16	C	NA	NA	Outside, Art
Main	H-2R	Two Year Olds	2	8	C	21	C	NA	NA	Free Play
Main	I-1R		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 191			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 73			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
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Enrolled Children						
Under 1 years	1 years	2 years	3 years	4 years	5 years (Prekonly)	5 years and older
2	6	9	11	60	0	8

Comments

Be sure to enter all temporary closures by 7 a.m. (vacation, emergencies, school closures, inclement weather, holidays etc...) in DECAL KOALA at all times under the Required Report tab whenever your facility is closed temporarily because you are not caring for children for one or more days. SAVE the report before exiting.

All amendments are required to be electronically submitted in DECAL KOALA.

Please be sure to hide staff who are no longer employed in your DECAL KOALA account. Please reach out for help with this, if needed.

Please ensure that the director and staff responsible for food preparation completes the four (4) hours of nutrition training as soon as possible but within the first year of employment.

Please remember that the transportation training certificates must be completed prior to participating in transportation and renewed every two years for anyone checking the vehicle, chaperoning on a trip, and signing the checklist, including the director. Please ensure that directors complete the transportation training upon being hired at the center. Please ensure to contact your consultant for guidance if you have not been conducting transportation before you plan to conduct transportation in the future. (if applicable)

**There is a free Transportation Training available on OLLI in Georgia PDS (GaPDS). Health and Safety Orientation Training 15-hour course is available free online in OLLI (staff must successfully complete all three trainings to meet licensing requirements). PLEASE NOTE: If the Health & Safety Orientation Training date is outside of the previous 12 months, the training was not approved for 10 credit hours, or the training certificate is not documented in the employee's GaPDS account, the Staff person will be required to take this training again, within their first 90 days of employment at a new facility. Reminder: Health and Safety Orientation Training can only be taken once every five years.

Talk about updated orientation checklist.

Indicator manual and utilizing it.

Updated Transportation forms including sample as of October 1, 2023, use immediately (if applicable).

Discussed regarding ensuring to complete rechecks for Criminal Records checks at least 90 days before the five-year expiration. Suggestion: Check monthly or sooner to ensure that staff's criminal records checks are not expiring.

Don't forget to post a new license annually.

Discussed regarding nap mats regarding not using tape to repair; must replace (if applicable).

Recent Changes/Updates: Core Rule: CPR and First Aid will be due within 45 days. 2 hours of Language and Literacy/2 hours of Health and Safety training annually beginning July 1, 2025, a required for all staff. Also, SUID (Sudden Unexpected Infant Death Syndrome formerly SIDS) must be included on the orientation checklist along with abusive head trauma. **Please don't forget to add to your childcare policies and procedures concerning expulsion, suspension, and practices followed to prevent shaken baby syndrome and abusive head trauma.

There was a DocuSign issue and the consultant was not able to send the report and the individual present refused to sign the DocuSign disconnect form.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!



Summary Report

Date: 9/29/2025 VisitType: Licensing Study

Arrival: 9:45 AM Departure: 5:15 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Technical Assistance

591-1-1-.12(2) - Please ensure to remove equipment that is not in good repair including the equipment with peeling vinyl and ensure rugs are not curling or lifting up presenting a tripping hazard.

Correction Deadline: 9/29/2025

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that a fan was observed on a shelf in the H-2R classroom, it was not secure and was accessible.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability. The assistant director stated that they will remove the fans from the classroom.

Correction Deadline: 10/3/2025

Recited on 9/29/2025

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 2

Child # 1

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 5

Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on a review of records that child #1 and #5, did not have their release person's address listed on their enrollment form.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed. The assistant will follow up with parents to make sure that the information and check files regularly.

Correction Deadline: 9/29/2025

Recited on 9/29/2025

	Facility
591-1-1-.19 License Capacity(CR)	Met

Comment

Licensed capacity observed to be routinely met by center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were stored accessible to children:

- A-1L: Flushable wipes, Ziplock bags, plastic grocery and other bags were observed in a child's cubby.
- C Mid Rt: Plastic bags were observed in the children's cubby area and were accessible. Adult Scissors and stapler were accessible in the first drawer in the cabinet area.e shelf in the cubby area. In the cabinet area near the sink in the classroom, goof off was observed beneath the sink area.
- D-Mid Lt: Toilet brush was observed to the right of the toilet in the boys bathroom. Ziplock and plastic bags were observed to be accessible in children's cubbies.
- E Bk Rt: A toilet brush was observed in the bathroom on the left side of the toilet. Adult scissors and wipes packaging were observed on the counter in the cabinet area. Further, broom and dust pan were accessible towards the back near the closet to the left.
- F-Bk Lt: A toilet brush was observed in the left stall on the left of the toilet. Also, staff's bags were observed to be accessible in an unlocked closet.
- G-3R: Aveeno lotion, two Aquaphors and sunscreen were observed in a child's bag. A toilet brush and broom were observed to the left of the toilet in the bathroom. In an unlocked cabinet beneath the changing table upon entering the classroom, empty plastic grocery bags were observed to be accessible.
- H2R: A toilet brush was observed to the left of the toilet. Grocery bag and Sunscreen was observed in a child's bag. Also, in an unlocked closed to the right of the classroom staff's bags were observed to be accessible.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The staff removed all of the items during the visit. The assistant director will ensure that bags are placed out of reach of children.

Correction Deadline: 9/30/2025

Recited on 9/29/2025

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items were in need of repair:

-A-1L: On the left chipping paint was observed in the writing area on the wall near the baseboard. The first left bathroom fan, the right bathroom fan were observed to be detached and the ceiling panel was not secure. Also, there was a crack in the cover of the light and it was observed to not be working.

-D-Mid Lt: There was dust observed on the vent above the cubbies and the light in the bathroom was observed to be dim and not functioning properly.

-E-Bk Rt: There was a loose board in the cabinet area and a screw was protruding from it.

-F-Bk Lt: The vent was observed to be dusty in the pretend play area.

-H-2R: There was a dusty vent in the bathroom. Also, the vent near in the cubbies in the classroom was observed to be dusty.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 10/10/2025

Technical Assistance

591-1-1-.25(8) - Please ensure that all outlets are covered at all times when not in use.

Correction Deadline: 9/29/2025

591-1-1-.26 Playgrounds(CR)**Not Met**

Correction Deadline: 8/4/2024

Corrected on 9/29/2025

.26(4) - The previous citation was observed to be corrected in that the gate was repaired.

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that there was a missing board, a six inch gap and three detached boards at the top of the wooden fence. Also, there was a four and a half inch gap at the bottom of the wooden fence.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. The director stated that they have a contract to get the fence repaired this week.

Correction Deadline: 10/10/2025

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the fire truck on the left playground was observed to be uncovered creating a tripping hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/9/2025

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that there was one and a half inch of mulch at the fireman pole where six inches were needed.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 10/9/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed on the playground:

Left Playground. A black hose was hanging on the fence where the AC unit is enclosed. There were nine holes in the PVC border surrounding the play structure. Large sticks measuring at six inches were observed throughout the mulch. Further, there was exposed concrete near the wooden fence where there was a missing board to the back right.

Right Playground: Large sticks were observed throughout the mulch.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards. The assistance director will ensure that playground checks take place to check monthly.

Correction Deadline: 10/3/2025

Recited on 9/29/2025

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center on this date.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 7/31/2024

Corrected on 9/29/2025

.20(4) - The previous citation was observed to be corrected in that the director stated that there was no medication administered since the last visit.

Policies and Procedures

Technical Assistance

591-1-1-.21(2)(r) - New - Discussed updating the Center's policies and procedures to include the program's practices regarding the expulsion and suspension of children enrolled for care within the description of behavior management and discipline actions used by the Center.

Discussed to ensure a description of the practices followed by the Center to prevent shaken baby syndrome and abusive head trauma in children up to five years of age that includes the following information: how to recognize, respond to, and report the signs and symptoms of shaken baby syndrome and abusive head trauma; strategies to assist staff members in understanding how to care for infants and how to cope with a crying, fussing, or distraught child; strategies to ensure staff members understand the brain development of children up to five years of age; and a list of prohibited behaviors when dealing with children.

Additional information can be found in the CCLC Indicator Manual found on DECAL's website at: <https://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> or through the Center on Shaken Baby Syndrome found at: <https://dontshake.org/>.

Correction Deadline: 10/4/2025

Correction Deadline: 8/5/2024

Corrected on 9/29/2025

.21(3) - The previous citation was observed to be corrected in that the fire drills were observed to be completed as required.

Safety

591-1-1-.11 Discipline(CR)

Met**Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Not Met**Finding**

591-1-1-.13(6) requires Center Staff to have emergency medical information on each child who goes on a field trip that includes allergies, special medical needs and conditions, current prescribed medications required to be taken on a daily basis for a chronic condition, the name and phone number of the child's doctor, the local medical facility the Center uses in the area where the Center is located, and the telephone numbers where the parent can be reached. The emergency medical information shall be left at the Center as well as taken on the trip in the possession of the adult in charge of the trip. It was determined based on a review of records that five children were missing their physician's information and one was missing their emergency contact information for field trips on July 9, 2025 and July 23, 2025.

POI (Plan of Improvement)

Center Staff will review emergency medical information for each child who goes on a field trip and obtain any missing information. The Center will ensure that this information is in the possession of both the Center and the required adult on the trip. The assistant director will have parents complete a new form for the school year. Will check transportation documents monthly.

Correction Deadline: 9/29/2025

Recited on 9/29/2025

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 8/2/2024

Corrected on 9/29/2025

.36(7)(b) - The previous citation was observed to be corrected in that the physician's information was completed on the emergency medical forms.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance**Technical Assistance**

591-1-1-.30(1)(a)2 - Please ensure that nap mats are not used in cribs including emergency cribs.

Correction Deadline: 9/29/2025

Technical Assistance

591-1-1-.30(4) - Please ensure that mats are stored where sheets and blankets are not touching at all times once they have been laundered.

Correction Deadline: 9/29/2025

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met**

Correction Deadline: 7/31/2024

Corrected on 9/29/2025

.09(1)(c) - The previous citation was observed to be corrected in that all staff has a completed a satisfactory records check.

Correction Deadline: 7/31/2024

Corrected on 9/29/2025

.09(1)(l)3. - The previous citation was observed to be corrected in that all staff has the current records check on file.

591-1-1-.14 First Aid & CPR(CR)**Technical Assistance****Technical Assistance**

591-1-1-.14(1)(a) - Discussed that effective July 1, 2025, new staff are required to obtain pediatric First Aid and pediatric CPR training within 45 days of employment. It was further discussed that programs must have at least one person with current pediatric First Aid and pediatric CPR training in each classroom at all times.

Correction Deadline: 9/29/2025

Correction Deadline: 8/10/2024

Corrected on 9/29/2025

.14(3) - The previous citation was observed to be corrected in that all staff has current CPR and First Aid training.

591-1-1-.24 Personnel Records**Technical Assistance****Technical Assistance**

591-1-1-.24(1) - Discussed that all Employees, including volunteers, independent contractors, students-in-training, etc. should have a completed initial program orientation form on file.

Correction Deadline: 10/4/2025

591-1-1-.33 Staff Training**Met**

Correction Deadline: 8/30/2024

Corrected on 9/29/2025

.33(5) - The previous citation was observed to be corrected in that staff had 10 hours of annual training completed for 2024.

591-1-1-.31 Staff(CR)**Met**

Correction Deadline: 10/31/2024

Corrected on 9/29/2025

.31(1)(b)2. - The previous citation was observed to be corrected in that the director has their education credential on file.

Correction Deadline: 10/31/2024

Corrected on 9/29/2025

.31(2)(b)2. - The previous citation was observed to be corrected in that staff are enrolled in an education credential as of January 18, 2025.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date. Discussed the supervision rule during mealtimes which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.