Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/2/2025 **VisitType:** Complaint Investigation Follow Up **Arrival:** 1:15 PM **Departure:** 4:50 PM

CCLC-66386
Evans Kids and Company
1047 Furys Ferry Rd Evans, GA 30809 Columbia County
(706) 840-3822 kelsey@augkids.com

Special Investigations Unit Lead
Tasha McDonald
Phone: (770) 344-3353
Fax: (678) 891-5601
tasha.mcdonald@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
09/02/2025	Complaint Investigation Follow Up	Good Standing
08/28/2025	Complaint Closure	Good Standing
08/14/2025	Complaint Investigation & Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A: Twos (Left Side)		0	0	C	14	C	NA	NA	
Main	B: Twos Right Side)	Two Year Olds	1	10	C	18	C	NA	NA	Transitioning,TV,Nap
Main	C: Threes	Two Year Olds and Three Year Olds	1	11	C	19	C	NA	NA	Nap
Main	D: Fours	Four Year Olds	1	9	C	41	C	NA	NA	Nap
Main	E: Threes		0	0	C	19	C	NA	NA	
Main	F: Threes		0	0	C	18	C	NA	NA	
Main	G:Infant	Infants	1	6	C	11	C	NA	NA	Nap
Main	H: Infant (Front)		0	0	C	5	C	NA	NA	
Main	I: Ones (Right)	One Year Olds	2	10	C	19	C	NA	NA	Transitioning,Nap
Main	J: Infants (Right)		0	0	C	9	C	NA	NA	
		Total Capacity @35 sq. ft.: 173			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 46		Total Capacity @35 sq. ft.: 173			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (Twos/Threes)	71	C
Main	Playground B (Back)	100	C

Main	Playground C (Right)	25	C

Comments
09-02-2025: The purpose of this visit is to follow up on a reported incident and to gather additional information as part of the ongoing investigation.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

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Summary Report

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The following information is associated with a CI FollowUp:

Facility

591-1-1-.26 Playgrounds(CR) **Not Met**

Finding
591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the pvc pipe surrounding the swings were disconnected causing a potential tripping hazard on Playground C.

POI (Plan of Improvement)
The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/3/2025 **Prior Visits: 08/14/2025**

Recited on 9/2/2025

Health and Hygiene

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 8/14/2025 **Prior Visits: 08/14/2025**

Corrected on 9/2/2025
.17(8) - The previous citation was corrected. The Consultant observed that center staff used liquid soap and warm running water for handwashing on this date.

Organization

591-1-1-.16 Governing Body & License **Met**

Correction Deadline: 7/31/2025 **Prior Visits: 08/14/2025**

Corrected on 9/2/2025

.16(g) - The previous citation was observed to be corrected on this date. The owner indicated that the four staff members are no longer employed at the childcare center.

Staff Records

Records Reviewed: 7 **Records with Missing/Incomplete Components: 1**

Staff # 2 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Not Met**

Correction Deadline: 8/28/2025 **Prior Visits: 08/14/2025**

Corrected on 9/2/2025
.09(1)(c) - The previous citation was observed to be corrected on this date. Consultant observed the center to have complete documentation of staff members to have a valid and current satisfactory Comprehensive Records Check Determination on file as required.

Finding
591-1-1-.09(1)(d) requires the Center to ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required. It was determined, based on a review of records, that staff member #2 was hired on July 24, 2025, and was waiting for their out of state criminal records check determination results. The staff member was caring for children on this date without an employee or director's supervision as required by the Department.

POI (Plan of Improvement)
IMMEDIATE CORRECTION - The Center will [ ] to ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will [ ] to ensure CRC rules are maintained.

Correction Deadline: 9/2/2025

Correction Deadline: 7/28/2025 **Prior Visits: 08/14/2025**

Corrected on 9/2/2025
.09(1)(h) - The previous citation was observed to be corrected on this date. Consultant observed the center to have complete documentation of staff members to have a valid and current satisfactory Comprehensive Records Check Determination on file as required.

591-1-1-.24 Personnel Records **Not Met**

Finding
591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on an investigation and a review of records that 14 out of 14 staff members did not have a complete complete personnel file that included identifying information as required.

POI (Plan of Improvement)
The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 9/22/2025 **Prior Visits: 08/14/2025**

Recited on 9/2/2025