



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/21/2022 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:30 AM **Departure:** 4:45 PM

CCLC-38251

Future Leaders Christian Academy Decatur

3514 Kensington Road Decatur, GA 30032 DeKalb County
 (679) 699-7888 decatur@futureleadersflca.com

Regional Consultant

Jessica Johnson

Phone: (770) 357-5090

Fax:

jessica.johnson@decal.ga.gov

Mailing Address

2738 Tupelo St
 Atlanta, GA 30317

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/21/2022	Complaint Closure	Good Standing	
11/21/2022	Complaint Investigation & Monitoring Visit	Deficient	
04/07/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	Two Year Olds and Six Year Olds and Over and GA PreK	1	2	NC	12	C	NA	NA	Centers
Main	B/2L	Three Year Olds and Five Year Olds and GA PreK	1	3	NC	13	C	NA	NA	Centers
Main	C/3L		0	1	C	18	C	NA	NA	
Main	D/3R		0	1	C	9	C	NA	NA	
Main	E/2R	Infants and GA PreK	1	2	C	9	C	NA	NA	Feeding, Free Play
Main	F/1R		0	1	C	18	C	NA	NA	
Total Capacity @35 sq. ft.: 79			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 10			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG (Up & Lower)	78	C

Comments

An on-site inspection was conducted on November 21, 2022 with the Assistant Director Brittany Crisp. Background checks were all reviewed on November 21, 2022.

Plan of Improvement: To Be Submitted 12/07/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Gwendolyn Cooper, Program Official

Date

Jessica Johnson, Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 5/9/2022

Corrected on 11/21/2022

.03(7) - Citation corrected. Staff observed taking student outside.

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following hazards were observed:

Classroom A/1L

-Blue sofa in classroom A/1L had exposed foam.

Classroom E/2R

- Exposed foam on the first mattress.

Classroom D/3R

- Purple cubby had a broken corner on the right side.

Correction Deadline: 12/5/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 3

Child # 1 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers

Child # 4 Not Met

"Missing/Incomplete Components"

.08(2)-Immunization

Child # 5 Not Met

"Missing/Incomplete Components"

.08(1)-Doctor, Clinic, Phone Numbers,.08(2)-Immunization

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(1) Consultant discussed with Assistant Director updating the doctor's contact information on child # 1 enrollment form. Consultant discussed with Assistant Director updating no liability forms.

Correction Deadline: 11/21/2022

Technical Assistance

591-1-1-.08(2) - 1-1-1-.08(2) - Consultant discussed with Assistant Director maintaining a copy of the children's immunization records in the children's files.

Correction Deadline: 12/1/2022

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Correction Deadline: 5/8/2022

Corrected on 11/21/2022

.25(11) - Citation corrected. Flooring in the kitchen and hallway observed repaired.

Technical Assistance

591-1-1-.25(12) - Consultant discussed removing the fan located on top of the cubbies in classroom C/3L.

Correction Deadline: 11/21/2022

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials, and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

Classroom A/1L

-Teacher bag observed on the floor by entrance door.

Classroom B/2L

- Clorox spray in unlocked brown cabinet.
- Hanging window blind cord at the first window.
- Toilet brush cleaner next to the toilet.

Classroom C/3L

- Sanitizer, Febreze, and glade were observed in the first window seal.
- Insect repellent was observed on the right counter.
- Two plastic grocery bags were observed in the cubbies.
- Broom/dust pans accessible next tot the bathroom door.
- Plunger and toilet brush cleaner next to toilet.
- Missing rug transition strip.

Correction Deadline: 11/23/2022

Recited on 11/21/2022

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following hazards were observed:

Classroom A/1L

- Hanging phone cord from the cubbies.
- Unraveling rug in the front of the changing table.
- Missing floor transition strip on the back carpet.

Classroom F/1 R

- Damaged ceiling tile in the left restroom above the second sink.
- Damaged ceiling tile above the art area.
- Chipped blue & peeling paint on the entrance door.
- Unraveling tape around the rug.
- Broken floor tile in the back next to the "How to be a cool cat poster".

Classroom E/2R

- Damaged ceiling on the left side.

Classroom D/3R

- Damaged ceiling panels in the restroom.
- Missing floor transition strip.

Correction Deadline: 12/5/2022

Recited on 11/21/2022

Technical Assistance

591-1-1-.25(8) - Consultant discussed protective caps on all unused electrical outlets within children's reach with the Assistant Director.

Correction Deadline: 11/21/2022

591-1-1-.25 Physical Plant-Structural/Mechanical

Not Met

Finding

591-1-1-.25(14) requires the Center to be lighted with a minimum of twenty-five foot candles of illumination except during rest periods. Areas used for napping shall be lit dimly. It was determined based on observation that not all rooms were appropriately illuminated when one light fixture in classroom A/one L was not working.

Correction Deadline: 12/5/2022

Recited on 11/21/2022

591-1-1-.26 Playgrounds(CR)	Not Met
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Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the fence gate was open and not secured at the playground entrance gate.

Correction Deadline: 11/21/2022

Recited on 11/21/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that there was peeling paint and rust observed on large blue climbing dome structure. It was further determined based on observation that a water hose, discarded Christmas tree, acrylic stain and sealer, and a grill were observed accessible to children in care.

Correction Deadline: 12/5/2022

Recited on 11/21/2022

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the blue climbing structure did not have resilient surface beneath the equipment and within the fall zone. Six inches was required. It was further determined based on observation that the single yellow slide did not have resilient surface beneath the equipment and within the fall zone. Six inches was required.

Correction Deadline: 12/5/2022

Recited on 11/21/2022

Correction Deadline: 4/7/2022

Corrected on 11/21/2022

.26(9) - Citation corrected. leaves observed on the playground.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 4/7/2022

Corrected on 11/21/2022

.15(3) - Citation corrected. Formula observed in the refrigerator.

591-1-1-.18 Kitchen Operations

Met

Correction Deadline: 4/7/2022

Corrected on 11/21/2022

.18(11) - Citation corrected. Staff stated handwashing procedures.

Correction Deadline: 4/7/2022

Corrected on 11/21/2022

.18(8) - Citation corrected. Food containers appeared closed.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Correction Deadline: 4/7/2022

Corrected on 11/21/2022

.17(7) - Citation corrected. Children observed completing handwashing.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices **Met**

Correction Deadline: 4/7/2022

Corrected on 11/21/2022

.27 - Citation corrected. Posted notices observed posted at the front desk area.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Not Met**

Comment

Consultant discussed vehicle emergency medical information form with the Assistant Director. Consultant discussed adding missing emergency contact phone number for one students form.

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshields and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on review of records that the annual safety check for vehicle # TCZ8563 was not on file on this date.

Correction Deadline: 11/26/2022

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on review of records that two students were missing the doctors contact information from the vehicle emergency medical information form.

Correction Deadline: 11/22/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Consutlant discussed SIDS and infant sleeping position with center staff.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that staff # 6 did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site prior to being present at the site.

Correction Deadline: 11/22/2022

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on the Consultant's review of records that staff member #6 did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care on this date.

Correction Deadline: 11/22/2022

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of records that the center did not electronically port the most recently issued determination letter for staff # 5 prior to being present on the site as required. Staff # 5 was hired October 18, 2022.

Correction Deadline: 11/21/2022

Recited on 11/21/2022

591-1-1-.14 First Aid & CPR

Met

Comment

Consultant discussed First Aid & CPR expiration dates with the Assistant Director.

591-1-1-.24 Personnel Records

Met

Comment

591-1-1-.24(1) - Consultant discussed adding initial orientation form to new staff members files.

Correction Deadline: 11/26/2022

Met

Corrected on 11/21/2022

Met

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Not Met

591-1-1-.32(4)(a) requires that during the early morning times of arrival and late afternoon times of departure, infants and children younger than three (3) years may be grouped with older children so long as Staff: child ratios and group size are met based on the age of the youngest child in the group. It was determined based on observation that one two-year-old child and one seven-year-old child were combined in classroom A/1 L at a time other than the first and last hour of operation. It was further determined that two three-year-old children and one five-year-old child were combined in classroom B/2L at a time other than the first and last hour of operation.

Met

Corrected on 11/21/2022

Page 10 of 10