Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/4/2024 **VisitType:** Monitoring Visit **Arrival:** 10:20 AM **Departure:** 2:15 PM

FR-62627
Mason, Glorious T
2022 Cowan Avenue Savannah, GA 31405 Chatham County
(912) 228-0630 begloriousllc@gmail.com

Regional Consultant
Connie Boatright
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connie.boatright@decal.ga.gov
Joint with: Rebecca Owsley

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation		
06/04/2024	Monitoring Visit	Good Standing
01/11/2024	ILS with PTO	Good Standing
01/04/2024	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratio Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	4	4	0	0	0
1 & 2 Years	0	0	0	0	0
3 & 4 Years	1	1	0	0	0
School Age(5+) Years	0	0	0	0	0
Total Under 13 Years	5	5	0	0	0
Total Under 18 Years	5				

Children Present: 5
Caregivers/Helpers Present: 5
Total Children: 5
Total Caregivers/Helpers: 1

Comments
An in person Monitoring Visit was conducted on this day. The provider stated no medication is administered, no field trips, routine transportation, or swimming activities are provided.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select ‘Refute Citation’ for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk a1 855-800-7747 or qualityrated@decal.ga.gov for more information. Free techincal assistance is available!

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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR) **Met**

Comment
A variety of equipment and toys were observed.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR) **Not Met**

Finding
290-2-3-.19(1)(a)3 requires that each crib and other equipment approved for infant sleep shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation that three of three crib sheets in the three pack n plays were not tight-fitting. Additionally, the provider stated the sheets for the pack 'n plays were washed weekly.

POI (Plan of Improvement)
The Home Provider will ensure that each crib or other equipment approved for infant sleep has a tight-fitting sheet that is changed daily or more often as needed and prior to a change of occupant.

Correction Deadline: 6/4/2024

Finding
290-2-3-.19(2) requires that a Family Child Care Learning Home shall provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants and one-year-old children when placed for sleep in a safety approved crib or in any other type of equipment approved for infant sleep. Staff shall place an infant to sleep on the infant’s back unless the Parent has provided a physician’s written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back, but allow the infant to roll over into his or her preferred positions and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer’s guidelines and will not slide up around the infant’s face may be used when necessary for the comfort of the sleeping infant, however swaddling shall not be used unless the Home has been provided a physician’s written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant such as but not limited to crib gyms, toys, mirrors and mobiles. It was determined based on observation a 10 month old child was laying on their back with a bottle and a blanket in a pack 'n play. Additionally there were blankets left in 2 other pack 'n plays.

POI (Plan of Improvement)
The Home Provider will ensure that safe sleep requirements for infants are followed as required.

Correction Deadline: 6/4/2024

290-2-3-.07 Swimming Pools & Water-related Activities(CR) **Met**

Comment
Home does not provide swimming activities and there is no pool on property.

Children's Records

Records Reviewed: 5 **Records with Missing/Incomplete Components: 5**

Child # 1 Not Met

"Missing/Incomplete Components"

Name Missing - (.08)(1),Date of Birth Missing -(.08)(1),Parents Names Missing -(.08)(1),Mom Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Immunization Form - (.08)(2),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4),Release Person Information - (.08)(10),Infant Feeding Plan - (.10)(4),Proof of No Liability Insurance Form

Child # 2 Not Met

"Missing/Incomplete Components"

Parents Names Missing -(.08)(1),Date of Birth Missing -(.08)(1),Name Missing - (.08)(1),Immunization Form - (.08)(2),Physician & Emergency Contact Information - (.08)(1),Dad Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Mom Home # Missing -(.08)(1),Release Person Information - (.08)(10),Allergy/Medical Information - (.08)(4),Emergency Medical Authorization - (.08)(3),Proof of No Liability Insurance Form

Child # 3 Not Met

"Missing/Incomplete Components"

Name Missing - (.08)(1),Date of Birth Missing -(.08)(1),Parents Names Missing -(.08)(1),Mom Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Immunization Form - (.08)(2),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4),Release Person Information - (.08)(10),Proof of No Liability Insurance Form,Infant Feeding Plan - (.10)(4)

Child # 4 Not Met

"Missing/Incomplete Components"

Mom Work # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4),Infant Feeding Plan - (.10)(4),Proof of No Liability Insurance Form

Child # 5 Not Met

"Missing/Incomplete Components"

Release Person Information - (.08)(10),Proof of No Liability Insurance Form

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290-2-3-.08 Children's Records **Technical Assistance**

Technical Assistance
The Provider will ensure they have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. (Child #1, #2, #3, #4, and #5 were missing enrollment forms or had incomplete forms)

Correction Deadline: 6/4/2024

Technical Assistance
The Provider will ensure that if the Home is not covered by liability insurance sufficient to protect its clients, the Home must notify the Parent of each Child under the care of the program in writing. Each Parent must acknowledge receipt of such notice, and a copy of the acknowledgement shall be kept in the Child's file. (Child #1, #2, #3, #4, and #5 did not have notice of liability insurance on file)

Correction Deadline: 6/4/2024

Technical Assistance
The Provider will ensure that they maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. (Child #5 was missing immunization form)

Correction Deadline: 6/4/2024

Technical Assistance
The Provider will maintain a file for each Child that includes known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which would limit the Child's participation in the program. (Child #1, #2, #3, #4, and #5 did not have record of allergies, physical problems, mental health disorders, mental retardation or developmental disabilities on file)

Correction Deadline: 6/4/2024

290-2-3-.08 Parental Authorization(CR) **Technical Assistance**

Technical Assistance
The Provider will ensure they have obtained Parental authorization at the time of a Child's enrollment for emergency medical care when the Parent is not available. (Child #1, #2, #4, and #5 did not have parental authorization for emergency medical care on file)

Correction Deadline: 6/4/2024

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR) **Not Met**

Technical Assistance
The provider will ensure that hanging cords are inaccessible to children. (Cords were observed hanging beneath the television in the front child care room and accessible to the children.)

Correction Deadline: 6/4/2024

Finding
290-2-3-.11(2)(f) requires that poisons, medicines, cleaning agents and other hazardous materials be in locked areas or inaccessible to children. It was determined based on observation and pictures taken that Mr. Clean Magic Erasers, which say keep out of reach of toddlers, and Liquid Fire, which says keep out of reach of children at all times, were stored under the bathroom sink with a broken safety latch. Additionally, a toilet brush and plunger were located in the child's bathroom, accessible to children in care.

POI (Plan of Improvement)
To ensure the safe storage of hazardous items, the Home Provider will make these items inaccessible to the children.

Correction Deadline: 6/4/2024

290-2-3-.13 Physical Plant-Structural/Mechanical(CR) **Technical Assistance**

Technical Assistance
The Provider will be sure to prohibit the use of multiple plugs and electric extension cords. Electrical outlets within reach of children shall be plugged or covered. (2 of 3 outlets in the main child care area located by the white rolling cart did not have covers)

Correction Deadline: 6/4/2024

290-2-3-.13 Playgrounds(CR) **Not Met**

Technical Assistance
The provider will ensure that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. (Plants and weeds were observed to be growing through the fence and hanging down from the roof covered area.)

Correction Deadline: 6/14/2024

Finding
290-2-3-.13(2)(d) requires that outside play areas be protected from traffic or other hazards by fencing or other barriers at least four feet in height and approved by the Department. Fencing material shall not present a hazard to children. A fence shall be provided around swimming pools to make them inaccessible when not in use. It was determined based on observation and pictures taken, on the right and left side of the playground area, the owner had installed a thin plastic barrier that was coming loose from both anchor boards.
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POI (Plan of Improvement)
The Home will enclose the outside play area(s) with a four-foot high fence or other Department-approved barrier and inspect regularly to ensure fencing material is safe and any hazards identified are repaired or replaced. The Home will install or repair a fence around swimming pools that makes them inaccessible to children.

Correction Deadline: 6/4/2024

Food Service

290-2-3-.10 Food Service & Nutrition **Technical Assistance**

Technical Assistance
The Provider will ensure that all baby bottles be clearly labeled with the individual child's name. Formula or breast milk shall be supplied by the Parent daily in bottles. Only the current day's formula or breast milk shall be served. Bottles shall be refrigerated at a temperature of forty (40) degrees Fahrenheit or less. If formula must be provided by the Home, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. (3 of 3 bottles located in the fridge were not labeled)

Correction Deadline: 6/4/2024

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR) **Met**

Comment
Proper diapering procedures observed.

290-2-3-.11 Diapering Areas & Practices(CR) **Met**

Comment
Proper diapering procedures observed.

290-2-3-.11 Medications(CR) **Met**

Comment
Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR) **Met**

Comment
Appropriate number of children observed in Family Child Care Learning Home this date.

Safety and Discipline

290-2-3-.11 Discipline(CR) **Met**

Comment
Age-appropriate discussion and/or redirection observed.

Comment
The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

290-2-3-.11 Transportation(CR) **Met**

Comment
The Provider stated they do not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal records checks were observed to be complete.

290-2-3-.07 Staff Qualifications(CR) **Met**

Comment
Discussed staff qualifications and compliance with applicable laws and regulations. (Provider needs to complete 40 Hour Director Training)

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR) **Met**

Comment
Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR) **Not Met**

Finding
290-2-3-.07(17) requires at least one Staff person with a satisfactory Comprehensive Records Check Determination shall supervise Children at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means Staff members are providing watchful oversight to the children, volunteers and Students-in-Training. The person(s) supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm’s length away from children thirty-six (36) months of age and younger. Plans shall be made to obtain additional Staff help in cases of emergencies. It was determined based on the consultant's observation, upon arrival at 11:20 am, that a ten month old infant was in a pack "n play with a blanket and holding it's bottle in the front child care area while the provider was in the back child care area. There was no adult in the front childcare area with the ten-month-old infant for approximately five minutes and there is no visibility from the back child care area to the front child care area.

POI (Plan of Improvement)
The Home will ensure that either the Provider or at least one Staff person with a satisfactory Comprehensive Records Check Determination supervises the children at all times as required by the rules. The Home will develop or update a plan to obtain additional Staff help in case of an emergency.

Correction Deadline: 6/4/2024