



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/15/2025 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:35 AM **Departure:** 4:30 PM

CCLC-36782

Future Leaders Christian Academy Jonesboro

354 West Ave. Jonesboro, GA 30236 Clayton County
(770) 471-4515 jonesboro@futureleadersflca.com

Special Investigations Unit Sr. Specialist

Tracey Caine

Phone: (706) 497-1536

Fax: (404) 567-6041

tracey.caine@decal.ga.gov

Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/15/2025	Complaint Investigation Follow Up	Good Standing	
12/03/2024	Complaint Closure	Good Standing	
12/02/2024	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. II	G-Downstairs	GA PreK	1	13	C	26	C	NA	NA	Centers
Bldg. II	H-Gym		0	0	C	42	C	NA	NA	
Bldg. II	I-Upstairs		0	0	C	28	C	NA	NA	
Total Capacity @35 sq. ft.: 85			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Heath Department Limitations				
Main	A-1L Infants	Infants and One Year Olds	2	7	C	16	C	NA	NA	Free Play,Floor Play
Main	B-2L Toddlers	One Year Olds and Two Year Olds	2	8	C	17	C	NA	NA	Free Play
Main	C-3L Toddlers	Two Year Olds and Three Year Olds	2	10	C	20	C	NA	NA	Free Play
Main	D-1R Toddlers	Three Year Olds	2	21	C	31	C	NA	NA	Music
Main	F-Downstairs	GA PreK	2	15	C	53	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 137			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 74			Total Capacity @35 sq. ft.: 222			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left-Toddler	40	C
Main	Middle Back	37	C
Main	Right	261	C

Comments

01-15-25: The purpose of today's visit was to complete an investigative site visit and follow up on previous citations.

01-23-25: The site visit was completed on 01-15-25; however, the visit report was not completed via DocuSign until 01-23-25.

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, <http://www.decgal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decgal.ga.gov for more information. Free technical assistance is available!



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(Findings Report)

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The following information is associated with a Complaint Investigation Follow Up:

Children's Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 3

Child # 2

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 8

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

Child # 10

Not Met

"Missing/Incomplete Components"

.08(1)-Allergies and Disabilities

591-1-1-.08 Children's Records

Not Met

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, intellectual disabilities or developmental disabilities which limit the child's participation in the program. It was determined based on review of children's records; three of ten records checked did not have the allergies section completed or filled out for the child.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 1/24/2025

Recited on 1/15/2025

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on an observation that paint was observed to be peeling in the following classrooms: C-3L Toddlers had paint peeling on the white cabinet of the sink and D-1R had white peeling paint on several walls on this date. Due to the peeling white paint in the D-1R, red paint could be seen.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 2/15/2025

Recited on 1/15/2025

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on an observation that the red swing seat located on Playground-Right was detached from the chain and not in good repair on this date.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 2/15/2025

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation the resilient surface beneath equipment was insufficient on the playgrounds as follows:

--Playground-Right: The blue climbing equipment had less than two inches of resilient surface in the fall zones, when six inches is required; all swings had less than four inches of resilient surface in the fall zones, when six inches is required.

--Playground-Middle Back: The yellow and the blue slides had less than four inches of resilient surface in the fall zones, when six inches is required; the two swings had less than three inches of resilient surface in the fall zones, when six inches is required.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 2/15/2025

Recited on 1/15/2025

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were located:

--Playground-Right: Contained a green water hose attached to the drinking faucet on the concrete patio.

--Playground-Middle Back: Contained a six inch by eight inch hole located in the grass near the swings, which is a tripping hazard.

--Playground-Left Toddler: Contained several branches and tree limbs on the ground near the play equipment and accessible to children. One of the tree limbs measured 20 feet, six inches in length.

All hazards were accessible to children.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 1/15/2025

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met**

Correction Deadline: 12/16/2024

Corrected on 1/15/2025

.21(3) - The previous citation was observed to be corrected. The consultant reviewed documentation of fire drills and smoke detector checks for the following time frame: January 14, 2024 through January 14, 2025 on this date.