Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/7/2025 **VisitType:** Licensing Study **Arrival:** 9:55 AM **Departure:** 2:30 PM

FR-26589
McNaughton, Debrah C
3150 WHITE TAIL LANE Fairburn, GA 30213 Fulton County
(770) 709-2602

Exemption Unit Lead
Rosalyn Elder
Phone: (404) 780-0868
Fax: (770) 232-1931
rosalyn.elder@decal.ga.gov
Joint with: Ashley Cunningham

Mailing Address
Same

Quality Rated: ★ ★ ★

Compliance Zone Designation		
10/07/2025	Licensing Study	Good Standing
12/18/2024	Licensing Study	Good Standing
10/11/2023	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratio Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	2	4	0	0	0
3 & 4 Years	3	6	0	0	0
School Age(5+) Years	0	1	0	0	0
Total Under 13 Years	5	11	0	0	0
Total Under 18 Years	5				

Children Present: 5
Total Children: 11
Caregivers/Helpers Present: 7
Total Caregivers/Helpers: 3

Comments
The following Resources were emailed to the program today:
Updated Weather Chart
Training FAQ
DECAL QR Codes
Documentation of Orientation
Emergency Numbers
FCCLH Emergency Plans
GA Poisonous Plant
No Liability Notice
Playground Requirements-Best Practice
Enrollment Form
FCCLH Indicator Manual

Plan of Improvement: Developed This Date

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov **for more information. Free technical assistance is available!**

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Summary Report

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The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.09 Activities **Met**

Comment
290-2-3-.09(1) - A variety of activities were observed.

Correction Deadline: 10/7/2025

290-2-3-.12 Equipment and Supplies(CR) **Met**

Comment
A variety of equipment and toys were observed.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR) **Met**

Comment
290-2-3-.19(1)(a) - The play yard was observed in compliance.

Correction Deadline: 10/7/2025

290-2-3-.07 Swimming Pools & Water-related Activities(CR) **N/A**

Comment
Home does not provide swimming activities.

Children's Records

Records Reviewed: 11 **Records with Missing/Incomplete Components: 11**

Child # 1 Not Met

"Missing/Incomplete Components"

Parents Names Missing -(.08)(1),Date of Birth Missing -(.08)(1),Name Missing - (.08)(1),Immunization Form - (.08)(2),Physician & Emergency Contact Information - (.08)(1),Dad Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Mom Home # Missing -(.08)(1),Release Person Information - (.08)(10),Allergy/Medical Information - (.08)(4),Emergency Medical Authorization - (.08)(3)

Child # 2 Not Met

"Missing/Incomplete Components"

Physician & Emergency Contact Information - (.08)(1),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4)

Child # 3 Not Met

"Missing/Incomplete Components"

Physician & Emergency Contact Information - (.08)(1),Allergy/Medical Information - (.08)(4),Emergency Medical Authorization - (.08)(3),Release Person Information - (.08)(10)

Child # 4 Not Met

"Missing/Incomplete Components"

Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4)

Child # 5 Not Met

"Missing/Incomplete Components"

Date of Birth Missing -(.08)(1),Parents Names Missing -(.08)(1),Mom Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4),Transportation Agreement - (.08)(7),Release Person Information - (.08)(10),Proof of No Liability Insurance Form,Name Missing - (.08)(1)

Child # 6 Not Met

"Missing/Incomplete Components"

Name Missing - (.08)(1),Date of Birth Missing -(.08)(1),Parents Names Missing -(.08)(1),Mom Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Immunization Form - (.08)(2),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4),Transportation Agreement - (.08)(7),Release Person Information - (.08)(10)

Child # 7 Not Met

"Missing/Incomplete Components"

Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4)

Child # 8 Not Met

"Missing/Incomplete Components"

Name Missing - (.08)(1),Date of Birth Missing -(.08)(1),Parents Names Missing -(.08)(1),Mom Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Immunization Form - (.08)(2),Proof of No Liability Insurance Form,Emergency Medical Authorization - (.08)(3)

Child # 9 Not Met

"Missing/Incomplete Components"

Name Missing - (.08)(1),Date of Birth Missing -(.08)(1),Parents Names Missing -(.08)(1),Mom Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Physician & Emergency Contact Information - (.08)(1),Immunization Form - (.08)(2),Emergency Medical Authorization - (.08)(3),Proof of No Liability Insurance Form

Child # 10 Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(2),Name Missing - (.08)(1),Date of Birth Missing -(.08)(1),Parents Names Missing -(.08)(1),Mom Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Dad Work # Missing -(.08)(1),Emergency Medical Authorization - (.08)(3),Allergy/Medical Information - (.08)(4),Physician & Emergency Contact Information - (.08)(1)

Child # 11 Not Met

"Missing/Incomplete Components"

Records Reviewed: 11	Records with Missing/Incomplete Components: 11

Parents Names Missing -(.08)(1),Date of Birth Missing -(.08)(1),Name Missing - (.08)(1),Immunization Form - (.08)(2),Physician & Emergency Contact Information - (.08)(1),Dad Work # Missing -(.08)(1),Dad Home # Missing -(.08)(1),Mom Work # Missing -(.08)(1),Mom Home # Missing -(.08)(1),Release Person Information - (.08)(10),Allergy/Medical Information - (.08)(4),Emergency Medical Authorization - (.08)(3)

290-2-3-.08 Children's Records **Not Met**

Finding
290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on a review of records that 11 out of 11 children did not have completed enrollment applications available upon request on this date. No evidence was presented.

POI (Plan of Improvement)
The Home Provider will obtain the missing information and maintain the Children's records as required.

Correction Deadline: 11/17/2025

Recited on 10/7/2025

Finding
290-2-3-.08(2) requires the Home to maintain a file for each Child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the Home may not continue for more than 30 days without such evidence. It was determined based on a review of records that the program did not have any immunization records on file for three out of the 11 children on this date.

POI (Plan of Improvement)
The Home Provider will ensure that an immunization record/signed affidavit is on file for each enrolled Child.

Correction Deadline: 11/17/2025

Recited on 10/7/2025

Finding
290-2-3-.08(8)(a) requires that the Family Child Care Learning Home have policies and procedures that shall include a written description of the services to be provided which specifies the following: ages of children served, months of operation, days of operation, hours of operation, dates the Family Child Care Learning Home will be closed, admission requirements, including parental responsibilities for supplying and maintaining accurate required record information and escorting Child to and from the Family Child Care Learning Home; standards fees, payment of fees, fees related to absences and vacations and other charges such as transportation, etc. and transportation provided, if any. It was determined based on a review of records, the Provider did not have policies and procedures inclusive of a written description of the services provided as required.

POI (Plan of Improvement)
The Home Provider will add the missing written policies to the policies and procedures and will update policies and procedures as changes occur in the operation of the Home.

Correction Deadline: 11/24/2025

Finding
290-2-3-.08(9) requires that the Parent or person(s) authorized by the Parent or guardian to drop off and pick up the Child document each time the Parent or authorized person drops off and picks up the Child. The documentation shall include at least the following information: the date , the Child’s name, the arrival and departure times, and the signature or initials of the Parent or authorized person and shall be made available to the Department in printed or written form upon request. It was determined based on a review of records, the Provider did not have evidence of parent or guardian drop off and pick up documentation for each child as required.

POI (Plan of Improvement)
The Home will develop, if needed, and implement sign-in and out procedures that include all required information, will inform Parents of the procedures and will monitor to ensure Children are signed in and out as required.

Correction Deadline: 11/24/2025

290-2-3-.08 Parental Authorization(CR) **Not Met**

Finding
290-2-3-.08(3)requires the Home to obtain Parental authorization at the time of a Child's enrollment for emergency medical care when the Parent is not available. It was determined based on a review of records that two out of the eight children did not have parental authorizations on file, on this date.

POI (Plan of Improvement)
The Home Provider will have authorization for emergency medical care completed by the Parent for Children enrolled.

Correction Deadline: 11/17/2025

Recited on 10/7/2025

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR) **Not Met**

Finding
290-2-3-.11(2)(a) requires the Home to have a written plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on a review of records, no evidence was provided regarding a written plan for handling emergencies including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster on this day.

POI (Plan of Improvement)
The Home Provider will complete a written plan for emergencies.

Correction Deadline: 11/24/2025

Finding
290-2-3-.11(2)(c) requires that documentation of drills required by these rules shall be maintained in the Home. The Home shall conduct drills for fire, tornado, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Home shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records, there was no evidence of drills for fire, tornado, and other emergency situations documented on this day.

POI (Plan of Improvement)
The Provider will develop and implement a plan and schedule for conducting the required drills, completing the documentation, keeping the documentation on file for two years.

Correction Deadline: 11/24/2025

Technical Assistance
290-2-3-.11(2)(d) - Please be mindful to remove or tape all dangling cords to prevent a possible hazard. A cord was observed hanging from the ring camera.

Correction Deadline: 10/7/2025

Finding
290-2-3-.11(2)(f) requires that poisons, medicines, cleaning agents and other hazardous materials be in locked areas or inaccessible to children. It was determined based on observation that the main bathroom used by the children had several potential hazardous cleaning supplies, disinfectant sprays and clorox wipes located under an unlocked sink. Also baby wipes were found in a child's backpack located in the main classroom. All were accessible to the children with a “Keep Out of Reach of Children” label on it..

POI (Plan of Improvement)
To ensure the safe storage of hazardous items, the Home Provider will make these items inaccessible to the children.

Correction Deadline: 10/10/2025

Comment
An operable and appropriately sized fire extinguisher was observed in the home this date.

Comment
Operable smoke detector(s) were observed as required in the home this date.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR) **Met**

Comment
Be mindful to keep the classroom clean at all times.

290-2-3-.13 Playgrounds(CR) **Not Met**

Technical Assistance
290-2-3-.13(2)(a) - Please be mindful to remove items that could potentially harm the safety of children. Several items were observed in the pathway towards the play area such as: a file cabinet, garden hose, inside door, bathtub, ladder and a paint bucket with standing water.

Correction Deadline: 10/17/2025

Finding
290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on observation, various potential hazards were present around the play area such as:
- Garden hose on the left side of the play area exposed which could pose as a tripping hazard.
-A Storage house located on the left corner of the playground contained several hazards which included lawn insect killer repellent, paint, spectracide weed and grass killer, plus 3 sheetrock joint compound and was accessible to the children.
-Four dogs that have not been vaccination were enclosed space however were accessible to the children.
-Bricks were surround several trees/plants which could lead to a possible tripping hazard.

POI (Plan of Improvement)
The Home will remove any and all identified outdoor hazards and will monitor playground daily or more often as needed to ensure that the Home's outdoor play area is kept clean and free of hazards.

Correction Deadline: 11/18/2025

Correction Deadline: 1/3/2025

Corrected on 10/7/2025
.13(2)(d) - It was determined through observation the previous citation has been corrected. A four feet fence has been installed that encloses the entire play area.

Food Service

290-2-3-.10 Food Service & Nutrition **Technical Assistance**

Comment
CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers. The Crediting Handbook for the CACFP can be located on DECAL and USDA’s website: DECAL http://decal.ga.gov/CACFP/Handbook.aspx USDA http://www.fns.usda.gov/cacfp/cacfp-handbooks

Technical Assistance
290-2-3-.10(6) - Please ensure to provide a menu listing all meals and snacks to be served for the current week.

Correction Deadline: 10/7/2025

290-2-3-.10 Kitchen Operations **Met**

Comment
290-2-3-.10(12) - Food preparation area is compliant.

Correction Deadline: 10/17/2025

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR) **Met**

Comment
Proper hand washing observed throughout the Home.

290-2-3-.11 Diapering Areas & Practices(CR) **Met**

Comment
Staff stated proper knowledge of diapering procedures.

290-2-3-.11 Medications(CR) **N/A**

Comment
Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR) **Met**

Comment
Appropriate number of children observed in Family Child Care Learning Home this date.

Safety and Discipline

290-2-3-.11 Animals **Not Met**

Finding
290-2-3-.11(1)(n) requires pets in the Home be properly vaccinated in accordance with the requirements of the local county Boards of Health. Unconfined pets shall not be permitted in child care areas when any Child is present except for supervised learning experiences. It was determined based on review of records that the provider did not have evidence of animal vaccinations on this date. A total of eight small dogs were observed both inside and outside the home.

POI (Plan of Improvement)
The Home will ensure that all animals are properly vaccinated and that unconfined animals are not allowed in child care areas.

Correction Deadline: 11/17/2025

Recited on 10/7/2025

290-2-3-.11 Discipline(CR) **Met**

Comment
Pleasant interactions observed between the provider and children in care.

290-2-3-.11 First Aid Kit **Technical Assistance**

Technical Assistance
290-2-3-.11(1)(e) - Be mindful to ensure all items have not expired in the First Aid Kit. Also add the following items to the kit: scissors, thermometer, gauze, adhesive tape, triangular bandages, goggles and masks in case of emergencies and potential hazards.

Correction Deadline: 10/17/2025

290-2-3-.11 Transportation(CR) **N/A**

Comment
The provider does not provide routine transportation.

Staff Records

Records Reviewed: 6	Records with Missing/Incomplete Components: 3

Staff # 1 — Not Met

"Missing/Incomplete Components"

Health & Safety Certificate .07(7)

Staff # 4 — Not Met

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

Staff # 6 — Not Met

"Missing/Incomplete Components"

Annual Training 10 Hours -.07(9)

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment
Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR **Met**

Correction Deadline: 12/31/2024

Corrected on 10/7/2025
.07(8) - Previous citation was corrected.

290-2-3-.07 Provider Qualifications **Met**

Correction Deadline: 1/3/2025

Corrected on 10/7/2025
.07(2) - Previous citation was corrected. Provider was licensed prior to June 30, 2009.

290-2-3-.07 Staff Qualifications(CR) **Technical Assistance**

Technical Assistance
290-2-3-.07(10)-New - Please ensure all staff completes the Initial Orientation training.

Correction Deadline: 10/12/2025

290-2-3-.07 Staff Training **Not Met**

Technical Assistance
290-2-3-.07(10) - Be mindful that the Initial Program Orientation training is required for all employees. Also operational policies and procedures have been updated and changes were made for initial program orientation.

Correction Deadline: 10/12/2025

Finding
290-2-3-.07(7)(a)-(j) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: (a) prevention and control of infectious diseases (including immunizations); (b) prevention of sudden infant death syndrome and use of safe sleeping practices; (c) administration of medication, consistent with standards for parental consent; (d) prevention of and response to emergencies due to food and allergic reactions; (e) building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; (f) prevention of shaken baby syndrome, abusive head trauma and child maltreatment; (g) emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); (h) handling and storage of hazardous materials and the appropriate disposal of bio contaminants; (i) precautions in transporting children; recognition and reporting of child abuse and neglect; and (j) child development to include all major domains: cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; and approproaches to play and learning. It was determined based on a review of records that staff member #1 did not have evidence of completing Health and Safety Orientation training.

POI (Plan of Improvement)
The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 11/6/2025

Technical Assistance
290-2-3-.07(9)(b)1 - Be mindful that all staff must have two hours of language and literacy training by the end of 2025 and then annually every year thereafter.

Correction Deadline: 11/6/2025

Finding
Previously Cited: 290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined, based on the review of the staff files, that staff member #2 did not have evidence of ten annual training for the year 2023.

290-2-3-.07(9)(b)2(i)-(iv) requires the annual ten (10) clock hours of training shall include at least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to: (i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs); (ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants); (iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response); (iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment). It was determined based on a review of records that staff member #2 and #6 did not have evidence of ten hours of annual training for 2024.

POI (Plan of Improvement)
Previously Cited: The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

The Provider will plan and schedule the required 10 hours of annual training each year to include a least two (2) hours of on-going child development and health and safety related topics and follow up to ensure the training is completed.

Correction Deadline: 11/17/2025

Recited on 10/7/2025

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR) **Met**

Comment
Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR) **Met**

Comment
Adequate supervision observed on this date.