



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/19/2022 **VisitType:** ILS Follow Up

**Arrival:** 10:00 AM

**Departure:** 4:05 PM

**CCLC-57139**

**Jonesboro Elite Learning Academy**

736 Jestors Lake Road Jonesboro, GA 30236 Clayton County  
 CCLC-57139 jonesboroelitelearning@gmail.com

**Application Services Unit Consultant**

Toni Williams

Phone: (770) 302-7628

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toni.williams@decal.ga.gov

**Temporary License**

**Mailing Address**

4202 Boulder Pointe Drive  
 Ellenwood, GA 30294

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |                         |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|-------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12/19/2022                         | ILS Follow Up           | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 07/13/2022                         | Initial Licensing Study | Good Standing |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

**Ratios/License Capacity**

| Building                       | Room                       | Age Group                                   | Staff | Children | NC/C                          | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes                   |
|--------------------------------|----------------------------|---------------------------------------------|-------|----------|-------------------------------|------------|--------------|------------|--------------|-------------------------|
| Main                           | Back left Two-Yr Old       | Two Year Olds                               | 1     | 7        | C                             | 9          | C            | NA         | NA           | Circle Time             |
| Main                           | Back Middle-Three Year Old |                                             | 0     | 0        | C                             | 10         | C            | NA         | NA           | Floor Play              |
| Main                           | Back R-Infants& One        | Infants and One Year Olds and Two Year Olds | 1     | 7        | NC                            | 6          | NC           | NA         | NA           | Free Play,Nap           |
| Main                           | Front Pre-K                | Six Year Olds and Over                      | 0     | 16       | NC                            | 20         | C            | NA         | NA           | Free Play,Transitioning |
| Main                           | Front Left                 | Three Year Olds and Four Year Olds          | 1     | 11       | C                             | 11         | C            | 15         | C            | Floor Play,Free Play    |
| Total Capacity @35 sq. ft.: 56 |                            |                                             |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                         |
| Total # Children this Date: 41 |                            |                                             |       |          | Total Capacity @25 sq. ft.: 0 |            |              |            |              |                         |

| Building | Playground             | Playground Occupancy | Playground Compliance |
|----------|------------------------|----------------------|-----------------------|
| Main     | Front Right            | 131                  | C                     |
| Main     | Main                   | 400                  | C                     |
| Main     | Middle Right - Toddler | 41                   | C                     |

**Comments**

The program did not receive Permission to Operate on December 19, 2022. The program will remain on a temporary license until an additional follow up visit has been completed and citations corrected.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

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Jasean Richardson, Program Official

Date

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Toni Williams, Application Services Unit Consultant

Date



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(Findings Report)

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The following information is associated with a ILS Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(6) requires Center Staff to ensure children less than three years of age do not spend more than one-half hour of time consecutively in confining equipment, such as swings, highchairs, jump seats, carriers or walkers. Children shall use such equipment only when they are awake. Such children shall be allowed time to play on the floor daily. Infants shall have supervised tummy time on the floor daily when they are awake. It was determined based on the consultant's observation that two infants were in their cribs and were not asleep but standing up in the cribs.

POI (Plan of Improvement)

The Center will train Staff to use confining equipment appropriately, to provide supervised floor play daily for children under three years of age, including infants, and will monitor regularly.

Correction Deadline: 12/19/2022

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

Consultant discussed with the Provider the importance of having a variety of activities and equipment for each child.

Finding

591-1-1-.12(5) requires Center Staff to provide table space for each child who is able to sit at a table unassisted and an appropriately sized chair or bench for each child who is not an infant and who is able to use a chair or bench. It was determined that in the three and four year old area being occupied by the staff didn't have enough tables and chairs as there was a 1: 11 ratio but the area only had one table with four chairs and the other children had to sit on the floor.

POI (Plan of Improvement)

The Center will provide required equipment as noted.

Correction Deadline: 1/18/2023

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**591-1-1-.35 Swimming Pools & Water-related Activities(CR)****Met****Comment**

Center does not provide swimming activities. No pool observed on site.

|                 |
|-----------------|
| <b>Facility</b> |
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**591-1-1-.06 Bathrooms****Met****Comment**

The Consultant advised the Provider to have his ventilation system checked and ventilation fans cleaned in all classrooms.

**Correction Deadline: 1/18/2023**

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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met**

**Correction Deadline: 8/31/2022**

**Corrected on 12/19/2022**

**As of today's visit the citation was corrected.**

**Correction Deadline: 8/31/2022**

**Corrected on 12/19/2022**

**As of today's visit the citation has been corrected.**

**Finding**

591-1-1-.25(17) requires that the Center premises be free of plants and shrubs which are poisonous or hazardous. It was determined based on the Consultant's observation that there were shrubs on the afterschool playground in front of the fence that were overgrown and had protruding limbs and branches at the children's eye level which posed a hazard to the children.

**POI (Plan of Improvement)**

The harmful item will be removed.

**Correction Deadline: 1/10/2023**

**Recited on 12/19/2022**

**Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on the Consultant's observation that the knobs for the toilets are rusted and uncovered.

**POI (Plan of Improvement)**

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 1/10/2023**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based upon the consultant's observation that all fencing around the playground was rusted and needed repair.

**POI (Plan of Improvement)**

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

**Correction Deadline: 1/12/2023**

**Recited on 12/19/2022**

**Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that the play structures on all three playgrounds need painting or spray washed.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 1/12/2023**

**Recited on 12/19/2022**

**Correction Deadline: 8/31/2022**

**Corrected on 12/19/2022**

**As of today's visit the citation was corrected.**

**Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant's observation that there were several tree roots visible on all playgrounds that caused a potential tripping hazard.

**POI (Plan of Improvement)**

The Center will spray paint the roots to ensure the children can see them.

**Correction Deadline: 12/26/2022**

**Recited on 12/19/2022**

|                     |
|---------------------|
| <b>Food Service</b> |
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**591-1-1-.15 Food Service & Nutrition****Not Met****Finding**

591-1-1-.15(2)(a) requires Center Personnel to hold and feed infants less than six months of age and older children who cannot hold their own bottles or sit alone. Baby bottles shall never be propped; the infant's head shall be elevated while feeding. It was determined based on the Consultant's observation that staff had a baby in a device with the bottle propped up on a blanket for feeding.

**POI (Plan of Improvement)**

The Center will train Staff to hold infants less than six months old or who can not hold their own bottle, to never prop bottles and to elevate infant's heads during feeding. The director will monitor Staff to ensure appropriate feeding procedures are followed.

**Correction Deadline: 12/19/2022**

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**591-1-1-.18 Kitchen Operations****Met**

**Correction Deadline: 7/13/2022**

Corrected on 12/19/2022

As of today's visit the citation was corrected.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

Consultant spoke with a staff member and Provider about washing the nose and hands of an infant whose nose was unclear.

### 591-1-1-.20 Medications(CR)

Met

#### Comment

Discussed medication documentation, administration and storage.

## Safety

### 591-1-1-.11 Discipline(CR)

Not Met

#### Finding

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on the Consultant's observation that the staff member that works in the kitchen was seen grabbing a child as a way to get his attention. Also that same staff member was observed speaking to children with a harsh tone.

#### POI (Plan of Improvement)

The Center will take immediate action to ensure the action/conduct has ceased; train/review appropriate child guidance techniques with center staff; and have a system in place to monitor and identify inappropriate actions.

**Correction Deadline: 12/19/2022**

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

Twenty-seven files were observed and twenty-seven children were being transported. Vehicle information, insurance, first aid kits and fire extinguishers were observed.

## Sleeping & Resting Equipment

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(2)(b) requires that wedges, other infant positioning devices and monitors shall not be used unless the Parent provides a physician's written statement authorizing its use that includes how to use the device and a time frame for using the device is provided for that particular infant. It was determined based on the Consultant's observation that a child was asleep in a device and not moved without a physician's written statement.

**POI (Plan of Improvement)**

The Center will not use such devices without a doctor's statement that includes the required information.

**Correction Deadline: 12/26/2022****Comment**

The Consultant discussed with the Provider that the cots stored in the classroom should be covered when not in use as to ensure they are not accessible to the children.

**Correction Deadline: 12/19/2022**

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| <b>Staff Records</b> |
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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)****Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

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|---------------------------------|
| <b>Staffing and Supervision</b> |
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Not Met****Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on the Consultant's observation that the infant room had a 1:7 ratio where a 1:6 was required and in the after school program there was a 0:16 ratio where a 1:25 ration was required.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 12/19/2022**

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on the Consultant's observation that the after-school children were in the room alone while the cook checked in on them, and a child was in an open area alone when the Consultant arrived for the visit. Also two children left their classroom and entered the open area to retrieve their coats without adult supervision.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 12/19/2022**