**Bright from the Start Georgia Department of Early Care and Learning**
**2 Martin Luther King Jr. Drive SE, 670 East Tower**
**Atlanta, GA 30334**
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

## Cover Sheet

**Date:** 9/26/2022 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 2:00 PM

**CCLC-52431**

**Oasis Daycare**

1144 N. Indian Creek Dr Clarkston, GA 30021 DeKalb County
(470) 819-4928 Oasisd1144@gmail.com

**Mailing Address**
Same

**Regional Consultant**
Roslyn Williams
Phone: (770) 357-7020
Fax: (770) 357-7019
roslyn.williams@decal.ga.gov

**Quality Rated:**

| Compliance Zone Designation | | |
|---|---|---|
| 09/26/2022 | Complaint Investigation & Licensing Study | Good Standing |
| 04/13/2022 | Monitoring Visit | Good Standing |
| 10/19/2021 | Licensing Study | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.
**Support** - Program performance is demonstrating a need for improvement in meeting rules.
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---|---|---|---|---|---|---|---|---|---|---|
| Main | Room A | Infants | 3 | 7 | C | 14 | C | NA | NA | Diapering,Transitioning |
| Main | Room B | One Year Olds and Two Year Olds | 4 | 19 | C | 31 | C | NA | NA | Nap,Outside |
| Main | Room C | | 0 | 0 | C | 28 | C | NA | NA | Not In Use |
| Main | Room D | Three Year Olds | 1 | 10 | C | 26 | C | NA | NA | Transitioning |
| Main | Room E | Four Year Olds | 1 | 6 | C | 25 | C | NA | NA | Transitioning |
| Main | Room F | | 0 | 0 | C | 21 | C | NA | NA | Not In Use |
| Main | Room G | | 0 | 0 | C | 22 | C | NA | NA | Not In Use |

Total Capacity @35 sq. ft.: 167 Total Capacity @25 sq. ft.: 0

Total # Children this Date: 42 Total Capacity @35 sq. ft.: 167 Total Capacity @25 sq. ft.: 0

| Building | Playground | Playground Occupancy | Playground Compliance |
|---|---|---|---|
| Main | Playground A (Preschool-School Age) | 43 | C |
| Main | Playground B | 17 | C |

**Comments**

Plan of Improvement: Developed This Date 09/26/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

## Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk a1 855-800-7747 or** qualityrated@decal.ga.gov **for more information. Free techical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

| | | | |
|---|---|---|---|
| Joshulin Tyson, Program Official | Date | Roslyn Williams, Consultant | Date |

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## Findings Report

**Date:** 9/26/2022 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 2:00 PM

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**The following information is associated with a Licensing Study Visit:**

## Activities and Equipment

**591-1-1-.03 Activities** **Not Met**

**Finding**
591-1-1-.03(1) requires the Center to provide a daily planned program of varied and developmentally appropriate activities to promote social, emotional, physical, cognitive, language and literacy growth. Center Staff shall use a variety of teaching methods to accommodate the needs of the children's different learning styles. It was determined based on observation that the lesson plans were not available for review in room B, and E. It was further determined that the lesson plan in room A was dated for September 12, 2022 through September 16, 2022 and the lesson plan in room D was dated for September 5, 2022 through September 9, 2022.

**POI (Plan of Improvement)**
The Center will plan a program that includes a variety of developmentally appropriate activities that are provided daily, train Staff to use various teaching methods, and monitor both.

**Correction Deadline: 9/26/2022**

**591-1-1-.12 Equipment & Toys(CR)** **Not Met**

**Finding**
591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that in room D, the small blue chair had two holes with foam exposed and accessible to children.

**POI (Plan of Improvement)**
The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

**Correction Deadline: 10/21/2022**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**
Center does not provide swimming activities.

## Children's Records

| Records Reviewed: 5 | Records with Missing/Incomplete Components: 1 |
|---|---|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3<br>"Missing/Incomplete Components"<br>.08(3)-Address of Release Person Missing | Not Met |
| Child # 4 | Met |
| Child # 5 | Met |

**591-1-1-.08 Children's Records** — **Technical Assistance**

**Technical Assistance**
591-1-1-.08(1) - Documentation procedures were discussed.

## Facility

**591-1-1-.06 Bathrooms** — **Not Met**

**Finding**
591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on observation that in Room D, the vent in the girl's bathroom was not working.

**POI (Plan of Improvement)**
The Center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed.

**Correction Deadline: 10/26/2022**

**591-1-1-.19 License Capacity(CR)** — **Met**

**Comment**
Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** — **Not Met**

**Finding**
591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in Room D, a bottle of bleach was accessible to children in an unlocked cabinet under the sink. It was further determined that in Room E, a container of lotion was in a child's cubbie and a bottle of bleach/water solution was on a shelf and accessible to children.

**POI (Plan of Improvement)**
The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 9/26/2022**

**Finding**
591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based that the following was observed:

Room B- the large rugs were soiled and had stains on them, there were stains on the floor and ceiling tiles, the toilet seat was too small in the two-year-old bathroom
Room D- the numbers and alphabet rugs had soil and stains on them, the ceiling tile was loose in the bathroom, there were stains on the toilet seat and stains on the floor tile throughout the room.
Room E- the large rug in the back was not laying flat and posed a potential tripping hazard and there were stains on the floor tile in front of the cubbies.

**POI (Plan of Improvement)**
The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

**Correction Deadline: 10/28/2022**

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**591-1-1-.26 Playgrounds(CR)** — **Technical Assistance**

**Technical Assistance**
591-1-1-.26 - Routine playground maintenance was discussed with the director.

**Comment**
Discussed maintenance of resilient surface. Please fluff and redistribute.

## Food Service

**591-1-1-.15 Food Service & Nutrition** — **Technical Assistance**

**Technical Assistance**
591-1-1-.15(5) - Menu documentation procedures were discussed with the director and food service manager.

**Correction Deadline: 9/26/2022**

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**591-1-1-.18 Kitchen Operations** — **Technical Assistance**

**Technical Assistance**
591-1-1-.18(5) - Temperature requirements were discussed with the director.

**Correction Deadline: 9/26/2022**

## Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** — **Met**

**Comment**
Proper diapering procedures observed.

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**591-1-1-.17 Hygiene(CR)** — **Met**

**Comment**
Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** — **Met**

**Comment**
Documentation for medication dispensing observed complete.

## Safety

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**
Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)** **Not Evaluated**

**Comment**
Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**
Complete documentation of transportation observed.

## Sleeping & Resting Equipment

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**
Discussed SIDS and infant sleeping position.

## Staff Records

**Records Reviewed: 26** **Records with Missing/Incomplete Components: 4**

Staff # 1 — Met
Date of Hire: 05/31/2022

Staff # 2 — Met
Date of Hire: 08/02/2022
Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 — Not Met
Date of Hire: 06/07/2022

"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 4 — Met
Date of Hire: 06/18/2021

Staff # 5 — Met

Staff # 6 — Met

Staff # 7 — Met
Date of Hire: 10/20/2020

Staff # 8 — Met
Date of Hire: 08/03/2021

Staff # 9 — Met

Staff # 10 — Not Met

Date of Hire: 04/11/2022

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

| | |
|---|---|
| Staff # 11 | Met |
| Staff # 12 | Met |
| Staff # 13<br>Date of Hire: 08/31/2020 | Met |
| Staff # 14 | Met |
| Staff # 15 | Met |
| Staff # 16 | Met |
| Staff # 17 | Met |
| Staff # 18<br>Date of Hire: 10/13/2021 | Met |
| Staff # 19<br>Date of Hire: 01/03/2022 | Met |
| Staff # 20 | Met |
| Staff # 21<br>Date of Hire: 05/31/2022 | Met |
| Staff # 22 | Met |
| Staff # 23<br>Date of Hire: 01/09/2022<br>"Missing/Incomplete Components"<br>.14(2)-CPR missing,.14(2)-First Aid Missing | Not Met |
| Staff # 24<br>Date of Hire: 07/09/2022 | Met |
| Staff # 25<br>Date of Hire: 02/11/2020<br>"Missing/Incomplete Components"<br>.14(2)-CPR missing,.14(2)-First Aid Missing | Not Met |
| Staff # 26<br>Date of Hire: 01/20/2021 | Met |

**Staff Credentials Reviewed: 2**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**
Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR** **Not Met**

**Finding**
591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that the director did not have evidence of current biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid.

**POI (Plan of Improvement)**
The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

**Correction Deadline: 10/26/2022**

**591-1-1-.24 Personnel Records** **Technical Assistance**

**Technical Assistance**
591-1-1-.24(1) - Please ensure that all lead teachers have evidence of education on file.

**Correction Deadline: 10/1/2022**

**591-1-1-.31 Staff(CR)** **Met**

**Comment**
Staff observed to be compliant with applicable laws and regulations.

## Staffing and Supervision

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**
Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**
Staff observed to provide direct supervision and be attentive to children's needs.