

**Bright from the Start - Georgia Department of Early Care and Learning**

2 Martin Luther King Jr. Drive SE, 670 East Tower

Atlanta, GA 30334

Phone: (404)657-5562 www.dec.state.ga.us

(Cover Sheet)**Date:** 7/14/2025 **VisitType:** EX-CAPS-Monitoring**Arrival:** 10:25AM **Departure:** 11:45AM**EX-53063 EXMT-17885 EX-7 - Day camp**
Kickin 2 Fitness Studio4457 Covington Hwy, Decatur GA 30035 DeKalb
County**Mailing Address****Exemption Unit Consultant**

Rosalyn Elder

Phone: (404) 780-0868

Fax: (770) 232-1931

rosalyn.elder@dec.state.ga.us

Joint with:

Compliance Zone Designation			Prevention Action Category	Intermediate Action Category	Dismissal Action Category
7/14/2025	EX-CAPS-Monitoring	Prevention	Prevention Level 1 (P1)	Intermediate Level 1 (I1)	Dismissal (D)
			Technical Assistance	Corrective Action Plan	Dismissal
				Office Conference	Disqualification
			Prevention Level 2 (P2)	Intermediate Level 2 (I2)	
			Citation	Fine (Level 1 or 2)	
			Plan of Improvement		
			Prevention Level 3 (P3)	Intermediate Level 3 (I3)	

Room Description	Age Groups	Staff Count	Children Count	State Ratio Met	Notes
Classroom		0	0	Y	
Holding Area/ Small Classroom		0	0	Y	
Lower Gym	, Fives, Six and older	3	13	Y	
Playground		0	0	Y	

Group Sizes Met? Y

Total # Non-Care Staff Present: 0

#Staff Count: 3

#Children Count: 13

Comments:

The child care program is in compliance with the approved exemption category.

Please refer to the Exemption page of the website, <https://www.decal.ga.gov/CCS/Exemptions.aspx> for information regarding Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the user id for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific standard number(s) that you are refuting, add the reason for disagreement regarding the standard citation, and upload supporting documentation.
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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(Summary Report)**Date:** 7/14/2025 **VisitType:** EX-CAPS-Monitoring**Arrival:** 10:25AM **Departure:** 11:45AM**EX-53063 EXMT-17885 EX-7 - Day camp**
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The following information is associated with a EX-CAPS-Monitoring:**Activities and Equipment****EX-HS-.F****Met****Comment**

The equipment and furniture observed to be properly secured, as applicable.

EX-HS-.Q Swimming Pools & Water-related Activities (CS)**N/A****Comment**

No Swimming Activities Provided

Children's Records**EX-HS-.C Children's Records (NCP)****Met****Comment**

Observed children's files as required.

Exemptions**EX-HS-.X Exemption Requirements (NCP)****Technical Assistance****Comment**

Program operating as approved.

Facility**EX-HS-.B****Met****Comment**

Flush toilet and handwashing sink with running water observed.

EX-HS-.L Physical Plant (CS)**Not Met****Finding**

EX-HS-.L(2) requires the Program to be in compliance with applicable laws and regulations issued by the state fire marshal, the proper local fire marshal or state inspector, including a certificate of occupancy if required prior to receiving any children for care. It was determined based on a review of records, the last fire inspection was completed in 2023.

POI (Plan of Improvement)

The Program will obtain appropriate approvals, and ensure compliance with applicable laws and regulations by the state fire marshal, proper local fire marshal or state inspector, including a certificate of occupancy, are maintained and met.

Correction Deadline: 8/29/2025

EX-HS-.M Playgrounds (CS)

N/A

Comment

No Playground

Health and Hygiene**EX-HS-.U Diapering Areas & Practices (CS)**

N/A

Comment

No diapered children enrolled

EX-HS-.H Hygiene (NCP)

Met

Comment

Hand washing not observed - hand washing discussed

EX-HS-.I Medications (CS)

Met

Comment

Medication inaccessible to children

Policies and Procedures**EX-HS-.J Operational Policies & Procedures (NCP)**

Technical Assistance

Technical Assistance

EX-HS-.J(2) requires programs to conduct drills for fire, tornado, severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Program; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The program shall maintain documentation of the dates and times of these drills for two years. It was determined through discussion and a review of records, the program has not perpetually documented the fire, severe weather and lock down drills.

EX-HS-.T Required Reporting (NCP)

Met

Comment

No incidents/injuries requiring reporting

Safety**EX-HS-.E Discipline (CS)**

Met

Comment

Age-appropriate discipline policies

EX-HS-.R Transportation (CS)

Met

Comment

Documentation discussed

Sleeping & Resting Equipment**EX-HS-.V Safe Sleeping and Resting Requirements (CS)**

N/A

Comment

No infants enrolled

Staff Records**Records Reviewed: 3****Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 08/05/2021

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours, EX-HS-.P(3)-Health and Safety Training

Staff # 2

Not Met

"Missing/Incomplete Components"

EX-HS-.P(3)-Health and Safety Training,EX-HS-.P(4)-Annual Training 10 Hours

Staff # 3

Not Met

"Missing/Incomplete Components"

EX-HS-.P(4)-Annual Training 10 Hours

EX-HS-.D Criminal Records and Comprehensive Background Checks (CS)**Met****Comment**

Evidence of satisfactory Comprehensive Records Check Determination letters

EX-HS-.G First Aid & CPR (NCP)**Met****Comment**

Observed evidence of staff training in CPR and first aid on this date.

EX-HS-.P Staff Training (NCP)**Technical Assistance****Technical Assistance**

EX-HS-.P(4)(a-b)requires, staff complete annual training (a) Every calendar year after the first year of employment, the Provider, Provisional Employees and Employees shall attend ten (10) clock hours of diverse training which is offered by an accredited college, university or vocational program or other Department-approved source.

(b) The annual ten (10) clock hours of training shall include the following:

1. At least two (2) hours in evidence based, developmentally appropriate language and literacy practices;
2. At least two (2) hours in on-going child development and health and safety related topics, which could include, but not be limited to:

(i) Child development (e.g., developmental domains (cognitive; social and emotional; physical development and motor skills; communication, language, and literacy; approaches to play and learning), discipline and guidance techniques, children with special needs);

(ii) Health (e.g., nutrition and the support of breast feeding, physical activity, prevention and control of illnesses and infectious diseases, immunizations, prevention of and response to emergencies due to food and allergic reactions, cleanliness, sanitation, and the appropriate disposal of bio contaminants);

(iii) Safety (e.g., prevention of Sudden Unexpected Infant Death (SUID) which includes Sudden Infant Death Syndrome (SIDS) and the use of safe sleeping practices, medication administration, injury control and prevention, transportation, handling and storage of hazardous materials, identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic, and emergency preparedness planning and response);

(iv) Child abuse and neglect (e.g., identification and reporting, meeting the needs of abused and/or neglected children, prevention of shaken baby syndrome, abusive head trauma and child maltreatment).

3. No more than two (2) of the required ten (10) hours in business-related topics (e.g., parental communication, recordkeeping, management, business planning).

(10) Documentation of Training. Evidence of orientation and training shall be documented and maintained in the personnel file and/or Georgia's workforce registry and professional development system of each staff member, which shall be available to the department for inspection. Documentation shall include the title of the training courses, the dates, the number of hours of the courses, and the names of the trainers or sponsoring organizations. It was determined by the review of records none of the employees have completed the 10 hours of annual training. Technical assistance was provided advising the 10 hours of training is required for each staff member.

Staffing and Supervision**EX-HS-.O Staff:Child Ratios and Supervision (CS)****Met****Comment**

Observed-Appropriate Staff: Child Ratios