



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/17/2024 VisitType: Licensing Study

Arrival: 8:15 AM Departure: 11:45 AM

CCLC-52434

Lake Dow Learning Academy

616 Highway 81 East McDonough, GA 30252 Henry County
(770) 957-7647 vivianterry1@yahoo.com

Regional Consultant

Brandi Mangino

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Mailing Address
Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/17/2024	Licensing Study	Good Standing	
08/01/2023	Complaint Closure	Good Standing	
08/01/2023	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	A 1st Left	Infants and One Year Olds	1	3	C	5	C	NA	NA	Floor Play,Breakfast
Bldg 1	B 2nd Left (behind 1st L)	One Year Olds	1	1	C	14	C	NA	NA	Free Play
Bldg 1	C 3rd Left		0	0	C	9	C	NA	NA	
Bldg 1	D Middle Front	One Year Olds	1	7	C	8	C	NA	NA	Free Play,Breakfast
Bldg 1	E Middle Back	Two Year Olds	1	8	C	15	C	NA	NA	Centers
Bldg 1	F 1st Right (off Cafeteria)		0	0	C	17	C	NA	NA	
Bldg 1	G 2nd Right	Three Year Olds	2	12	C	14	C	NA	NA	Transitioning,Br eakfast
Total Capacity @35 sq. ft.: 75			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				
Bldg 2	H 1L: Private Pre-K	Four Year Olds and Five Year Olds	1	10	C	14	C	NA	NA	Circle Time
Bldg 2	I 2L: Afterschool		0	0	C	14	C	NA	NA	
Bldg 2	J 3L: Afterschool		0	0	C	15	C	NA	NA	
Bldg 2	K 3R: Afterschool		0	0	C	16	C	NA	NA	
Bldg 2	L 2R: Private Pre-K		0	0	C	14	C	NA	NA	
Bldg 2	M 1R: Private Pre-K	Three Year Olds and Four Year Olds	1	12	C	14	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 88			Total Capacity @25 sq. ft.: 0			Building @35 capacity limited by Fire Marshall Limitations				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	A Toddler	22	C
Bldg 1	B Preschool	45	C
Bldg 1	C School age	75	C
Bldg 1	D Preschool	43	C
Bldg 1	E School age	48	C

Comments

Plan developed on this date.

Plan of Improvement: Developed This Date 04/17/2024

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Aneeka Petgrave, Program Official

Date

Brandi Mangino, Regional Consultant

Date



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(Findings Report)

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 8/1/2023

Corrected on 4/17/2024

.03(9) - Citation observed to be corrected.

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 8/1/2023

Corrected on 4/17/2024

.12(4) - Citation corrected.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 8/1/2023

Corrected on 4/17/2024

.06(7) - Citation corrected.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were present to children in care:

Building One:**3rd Left Classroom:**

plastic bibs in the cubbies that pose a suffocation hazard

Middle Front:

plastic bag in cubbies that pose a suffocation hazard

adult scissors and Vaseline in an unlocked drawer below in the diapering station

Middle Back:

plastic bag in cubbies that pose suffocation hazard

2nd Right:

plastic bags, ziploc bags and baby wipes that all pose a suffocation hazard in the cubbies

Building Two:**1sr Left:**

stapler and Vaseline in an unlocked cabinet

3rd Left:

plunger in the restroom

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 4/17/2024

Recited on 4/17/2024

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

Consultant discussed resilient surfacing under the metal bars and the bridge on the large sliding equipment was in need of repair.

Correction Deadline: 4/17/2024

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations**Not Met****Finding**

591-1-1-.18(8) requires that containers of food be stored above the floor on clean surfaces protected from splash and other contamination. Containers for food storage other than the original container or package in which the food was obtained shall be impervious and non-absorbent, have tight-fitting lids or covers and labeled as to contents. It was determined based on observation that food items within the kitchen were observed to not be in the original containers and not labeled as to their content.

POI (Plan of Improvement)

The Center will designate an appropriate area for the storage of containers of food, will make available containers, lids, and covers, and will train Staff on proper storage and labeling.

Correction Deadline: 4/17/2024

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met**

Correction Deadline: 8/1/2023

Corrected on 4/17/2024

.10(9) - Citation corrected.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

Correction Deadline: 8/1/2023

Corrected on 4/17/2024

.17(7) - Citation corrected.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Technical Assistance****Technical Assistance**

Please review with staff emergency drill procedures and document itit every six months.

Correction Deadline: 4/22/2024

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Met****Technical Assistance**

Please ensure that individual dates are listed daily at the bottom of the transportation log.

Correction Deadline: 4/22/2024

Finding

591-1-1-.36(4)(a) requires an annual safety check for each vehicle. The annual safety check, completed by a trained individual, should include a check of the: tires, headlights, horn, taillights, turn signals, brake lights, brakes, suspension, exhaust system, steering, windows, windshield and windshield wipers. A copy of the annual safety check will be kept in the Center or on the vehicle and should include evidence of any repairs and/or replacements that were identified as needed on the inspection report. It was determined based on a review of records that upon arrival the annual safety checks for the buses were sitting on a desk and the forms were only signed by the mechanic and listed that all items were O.K the date of inspection, type of vehicle the mechanic inspected, center name and address were not filled out and filled out by the center for two annual checks. It was further determined that annual safety checks for three of three vans being used were not on file for viewing at the time of the visit.

POI (Plan of Improvement)

The Center will obtain the annual vehicle inspection.

Correction Deadline: 4/17/2024

Recited on 4/17/2024

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on a review of records that on April 12, 2024 one child was not marked as loaded/unloaded or absent when the center bus completed afternoon transportation from Rock Springs Elementary.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 4/18/2024

Correction Deadline: 8/1/2023

Corrected on 4/17/2024

.36(7)(d)2. - Citation corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

Please ensure the cribs are spaced according to rule requirements.

Correction Deadline: 4/27/2024

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Met****Correction Deadline: 8/31/2023****Corrected on 4/17/2024**
.14(2) - Citation corrected.

591-1-1-.33 Staff Training**Technical Assistance****Correction Deadline: 8/31/2023****Corrected on 4/17/2024**
.33(3) - Citation corrected.**Technical Assistance**

Please note that health and safety orientation will only be counted for annual training hours every five years except for new staff members.

Food service training is required for the cook within one year of being in the position.

Correction Deadline: 5/17/2024

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that three lead teachers did not meet the educational requirements.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 4/17/2024

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtime, nap time, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that in the 2nd Left Classroom a two-year-old child was observed to be eating and a staff member was not seated within arms length of the child as the staff was at the diapering station/restroom area. It was further determined that in the one-year-old child was observed to be eating breakfast and the staff member was at the diapering station area and not seated within arms length of the child.,591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that in Room A one-year-old children and Room D a two-year-old child was eating breakfast and the staff member were not seated within arms length of the child but walking around the classrooms.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.,The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.,

Correction Deadline: 4/17/2024

Recited on 4/17/2024